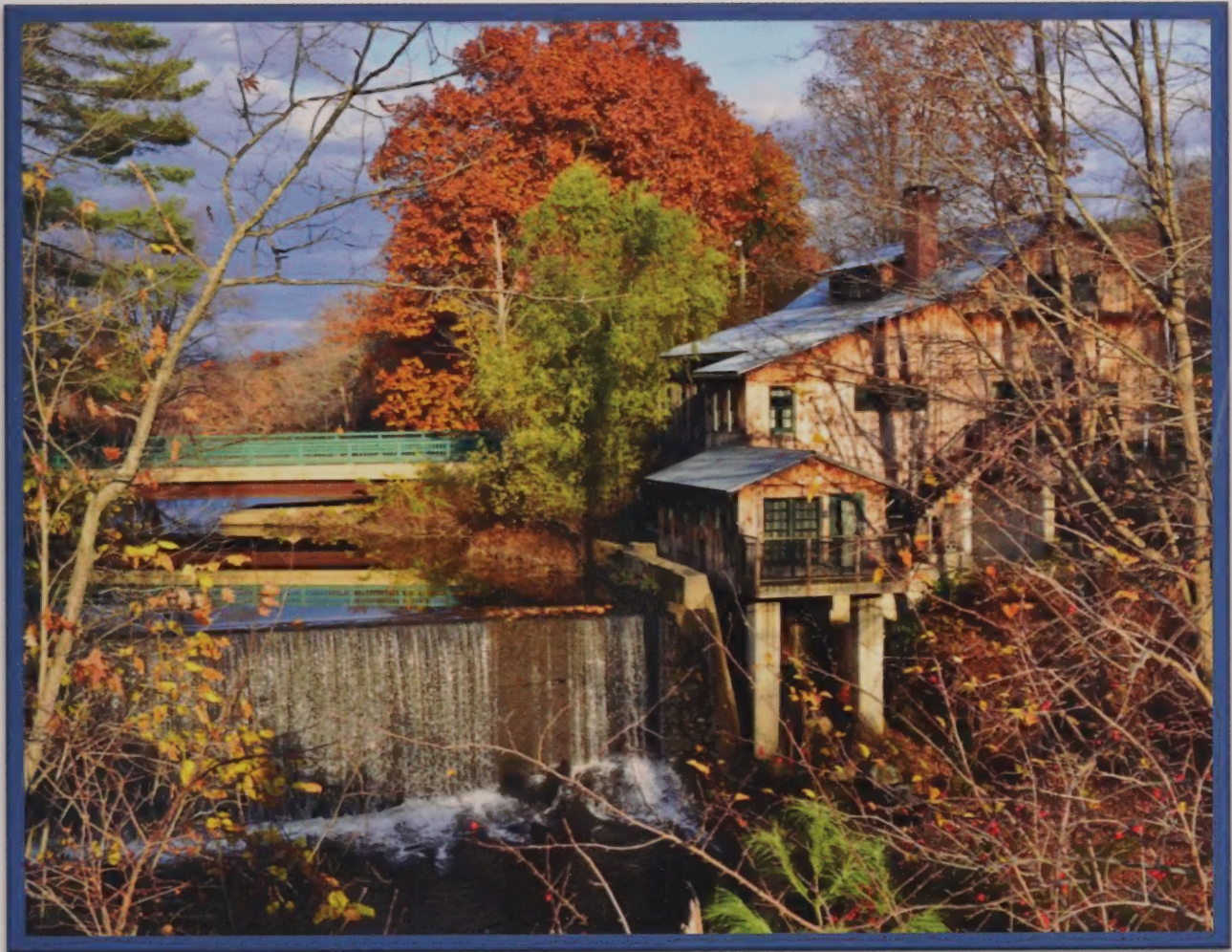


Town of Hadley, Massachusetts



Annual Report 2017

Places of Interest in Hadley

Farm Museum

147 Russell Street (Free)

Hours: Tuesday- Saturday 10:00 – 4:30

Sunday 1:30 – 4:30

Closed Monday

May 1st through October 12th

Porter Phelps Huntington Museum

130 River Drive 413-584-4699

Hours: Saturday – Wednesday 1:00 – 4:30

May 15th through October 15th

Other times by appointment

Skinner State Park

Off Route 47

413-586-0350

Hockanum School House

Original one room School House – Built in 1840

West Street Common Area

Largest Common intact in New England

Approximately one mile

Walking Tour of Hadley

(Available from Town Clerk)

Historical Society

12 Middle Street

P.O. Box 174

413-587-2623

Open by Appointment 413-584-7451

Lake Warner Dam

Site of first corn mill – Built on Mill River in 1670

Owned by Hopkins School & Operated by Robert Boltwood

(Photos generously donated by Linda Hannum and HPD)

Thank you Linda and HPD!

ANNUAL REPORT OF THE TOWN OF HADLEY, MASSACHUSETTS



FOR THE YEAR ENDING
DECEMBER 2017

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Hadley Statistics

Website: www.hadley.ma.org

Annual Town Meeting: 1st Thursday in May

Annual Town Election: 2nd Tuesday in April

Settled	1659
Incorporated	1661
Area	24.75 Square Miles
Population – 2017 Town Census	5198
Registered Voters	4035
Tax Rate Fiscal Year 2017	\$11.57
Total Valuation – Fiscal Year 2018	\$965,413,885
Form of Government	Open Town Meeting/Select Board
Public Schools	Hopkins Academy Hadley Elementary School
Town Highways	66 Miles
State Highways	9 Miles
Public Libraries	Goodwin Memorial Library
Parks	Town Common Zatyrka Park Skinner State Park
Service Clubs	Hadley Historical Society, Inc. Hadley Lions Club Hadley Mother's Club Hadley PTO Hadley Young Men's Club American Legion Post #271
Museums	Hadley Farm Museum Porter Phelps-Huntington House Hadley Historical Society* *(by appointment)

Dedication of the 2017 Annual Report



John and Elsie Waskiewicz

In Memoriam

The Town of Hadley is proud to dedicate the 2017 Annual Report to our outstanding citizens, who have contributed so much to the Town of Hadley.

It is fitting that the Town of Hadley's Annual Report dedication includes both John and Elsie Waskiewicz, because they did everything together, including serving the Town of Hadley and the surrounding communities.

Both John and Elsie were graduates of Hopkins Academy. During 57 years of marriage, they raised a family, owned and ran their business, Waskiewicz Rubbish Removal, for over thirty years and dedicated themselves to volunteering in various roles having to do with their children's, grandchildren's and great grandchildren's extra-curricular clubs and organizations.

Elsie was very well known for her volunteer service to the Girl and Boy Scouts, Lassie League, as a majorette advisor at Hopkins Academy, 4-H Club leader and as an advocate for friends and family for special education services. John was the Cub Master for the Hadley Cub Scouts Pack 505, and built a 32-foot, 4 lane pinewood derby track for them.

John and Elsie's service together also extended beyond family to include their community.

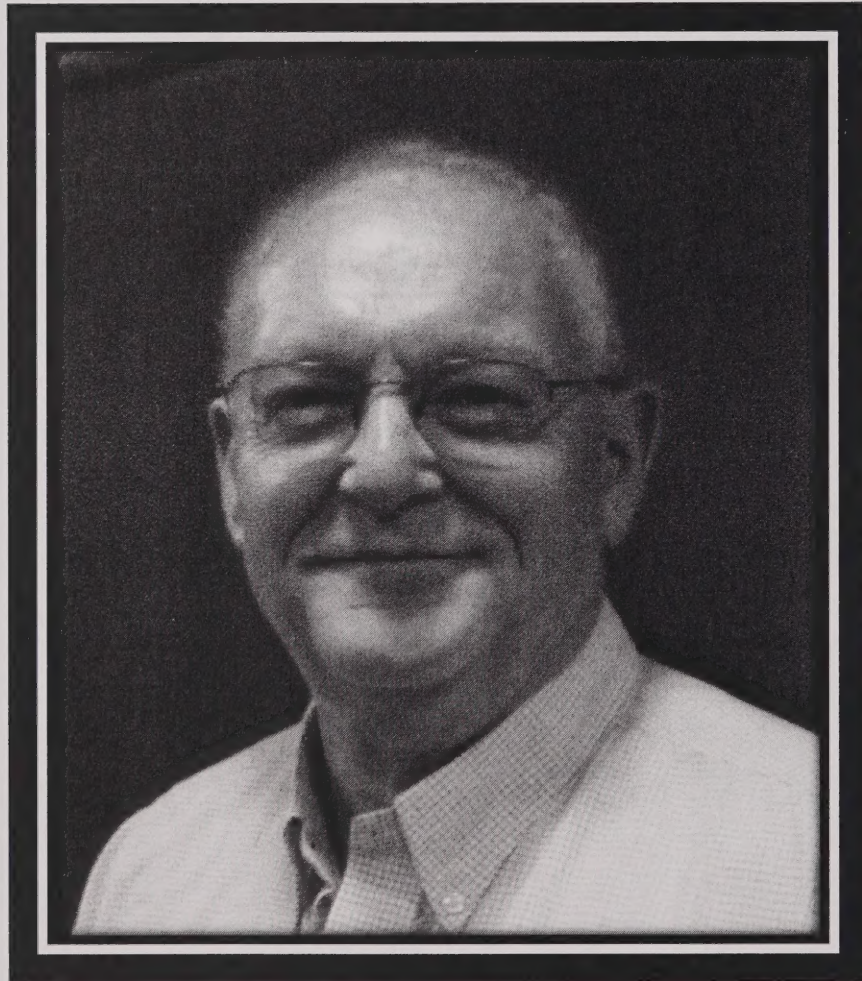
John served as a member of the Hadley Volunteer Fire Department from 1954 until 1985. After losing their daughter Nancy to cancer in 1997, Elsie and John, along with other family members, became involved with the American Cancer Society's 'Relay for Life' of Hampshire County. They became known as "Mr. and Mrs. Coffee", volunteering 24 hours of their time to serve coffee during the entire event. In 2014, they were chosen as Honorary Survivor Chairs for the event.

Involved with the 4-H for decades, Elsie was the president of the Hampshire County advisory board, and the 4-H Food Booth manager at the Three County Fair since the 1970's for which she won the Bertha L. Ezold award, the highest honor volunteer award. John co-managed the food booth with Elsie and in the mid-eighties led the rebuilding of the food booth to its current size. For over forty years they volunteered thousands of hours of setting up, cooking, ordering, cleaning and working at the 4-H food booth at the Three County Fair.

John and Elsie both worked well into their retirement years at the Hadley Council on Aging. After driving a school bus for thirty years, John became the Council on Aging's van driver for shopping and day trips. He also gave many volunteer hours to delivering food to homebound elders that participated in the Brown Bag Program. Elsie was the COA Outreach worker for over twelve years, connecting with and doing intake for those that needed services such as fuel assistance or food stamps. She served on the TV-5 advisory committee from 2012 to 2017. In addition, she volunteered as Chair for the Hadley TRIAD/SALT Council.

Elsie passed away on Nov. 4, 2017 at the age of 76 and John on March 30, 2018 at the age of 79. John and Elsie loved serving others almost as much as they loved being together. The Town of Hadley is very fortunate to have been the recipients of their time and service for so many years. They have set an example of community service for their families, the Town of Hadley, and everyone that knew them.

*The W. Fred Oakley, Jr. Award
2017 Recipient*



*Norman Barstow, Jr.
In memoriam*

The W. Fred Oakley, Jr. Award

The W. Fred Oakley, Jr. Award was established by the Select Board to honor members of the community who embody the spirit of volunteerism and service to the Town of Hadley. The 2017 recipient of this award is Norman Barstow Jr..

Norman Barstow Jr., was a lifelong resident of Hadley, a graduate of Hopkins Academy (1961), and a dedicated volunteer of the Town, his church and his community. With his quiet and humble manner, Norm chose to live his life with kindness for all that he encountered. We all benefitted from the results of his generous nature.

Following in the tradition set by his parents Norman Sr. and Margaret, Norm served the First Congregational Church of Hadley for over 60 years. It was often said if it needed to be done, Norm was there. He served on the Board of Properties, the Board of Deacons, the Stewardship Committee, and as Moderator. He was awarded the Golden Oakley Award in 2012 in recognition of the many years of service.

Norm joined the Public Safety Complex Building Committee for the town in 1991, and served as co-chair until the completion of the new Public Safety Complex in 1996.

When the call went out to help organize the 350th Anniversary of Hadley in 2008, Norm answered and was named co-chair of the Parade Committee. The 350th parade was such a success that surrounding communities often turned to Norm for advice for their own celebrations. Norm went onto join the Hopkins Academy 350 Celebration Committee and was recognized during the Celebration as an Outstanding Alumni.

In the spring of 2011, Norm was appointed to the Cemetery Committee. He carried on the cemetery work in the spirit of his friend, Fred Oakley. Norm was the back bone of this committee until his death.

When Norm passed on August 7, 2017, the town felt the loss of a generous man who embodied the belief that he could make the world a better place with his kindness and his time.

Well done, Norm. Well done.

Monthly Committee Meetings Schedules

DEPARTMENT	SCHEDULE	TIME AND PLACE
ASSESSORS	AS POSTED	AS POSTED TOWN HALL
BOARD OF HEALTH	TUESDAYS	7:00 PM TOWN HALL
BUILDING INSPECTOR	MONDAY- FRIDAY TUESDAY OTHER	10:00 AM – 12:00 PM 7:00 - 9:00 PM BY APPOINTMENT
CONSERVATION COMMISSION	2 ND TUESDAY	7:00 PM TOWN HALL
COUNCIL ON AGING	2 ND TUESDAY	10:30 AM SENIOR CENTER CONFERENCE ROOM
FINANCE COMMITTEE	AS NECESSARY	AS POSTED
HISTORICAL COMMISSION	ONCE/ MONTH – TUESDAY EXTRA IF NEEDED	7:00 PM TOWN HALL
HOUSING AUTHORITY	1 ST MONDAY	7:00 PM GOLDEN COURT
LIBRARY TRUSTEES	2 ND TUESDAY	7:00 PM GOODWIN MEMORIAL LIBRARY
PARK & RECREATION COMMISSION	AS NECESSARY	PARK & REC OFFICE – HOOKER SCHOOL
PLANNING BOARD	1 ST AND 3 RD TUESDAYS	7:00 PM SENIOR CENTER
SCHOOL COMMITTEE	MONTHLY AS DETERMINED BY THE COMMITTEE	HOPKINS ACADEMY MUSIC ROOM
SELECT BOARD	1 ST AND 3 RD WEDNESDAYS AS POSTED	7:00 PM TOWN HALL
VETERAN'S AGENT	BY APPOINTMENT	SENIOR CENTER

Select Board

Two thousand seventeen proved to be a fulfilling albeit challenging year. Presented with an opportunity to have their voices heard at not two but three Town Meetings, residents overwhelmingly supported funding for a new Senior Community Center, Library and a strategic land purchase in North Hadley. This outcome was the direct result of many hours put in by both community volunteers and our municipal employees.

The Master Plan update, an effort under the purview of our Planning Board, was completed. While much of the plan implementation rests with the Planning Board and Town Meeting, many items fall to other town Departments and volunteer Boards. Thank you to the Planning Board for spearheading this effort and working collaboratively to help us achieve our goals over the coming years.

The fiscal health of the Town remains strong. We continue to enjoy a healthy bond rating, the stabilization account is funded above our policy benchmark, and we are one of the few towns in the state that has adopted and is adhering to a plan to fund "OPEB" (a set aside for future liability associated with retiree benefits). Our greatest resource continues to be the municipal employees and volunteers who manage to get things done day in and out within the limitations imposed by one of the most affordable tax rates in the Commonwealth.

Which brings me to the challenges. Although Hadley is a small residential community, its commercial district and transportation corridor provide issues typically reserved for larger municipalities. In particular our infrastructure is taxed and aging, public safety is stretched thin. The level of activity along Route 9 provides ongoing growth opportunity that comes with necessary inspections from multiple departments both during construction and after. Our schools continue to be vexed by declining enrollment and the competitive proximity of charter schools. The list goes on.

The real challenge we now face is our ability to continue on this path with a predominantly volunteer workforce. It is no secret that most communities struggle with attracting enough people to run for public office and to sit on volunteer boards. Hadley is no different. Our Select Board acts as executive governing body, getting things done through the Town Administrator. Many of the employees in Town Hall are elected, along with the Planning Board and Assessors, to name a few. They report to no one other than the voters. And any election cycle can bring change, often resulting in a lengthy learning curve for the person new to the position. Many elected officials have full-time jobs that may prohibit them from being able to fully engage when the need arises. The decision-making process is complex and distributed across multiple individuals and governing bodies, sometimes resulting in frustration and missed deadlines.

Without presuming an outcome, this is a discussion that must be started. For over 350 years Hadley has thrived, even in the face of adversity and hard economic times. This success has been achieved through the hard work of its citizenry as well as its ability to embrace thoughtful change.

Respectfully submitted,

Molly Keegan, Chair

TOWN ADMINISTRATOR

TO THE SELECT BOARD AND THE PEOPLE OF THE TOWN OF HADLEY:

I am pleased to submit my annual report for 2017. The Town of Hadley continues to perform well and has enjoyed yet another busy year. Hadley continues to promote renewable energy (partly in response to the gas moratorium, but also as part of its over-all economic development strategy) and continues to lead Hampshire County for renewable energy production. The Town continues to invest in preserving agricultural land, and has more farm land in permanent protection than any other town in the Commonwealth. The Town's finances are strong. The Town has earned a Standard and Poor's credit rating of AA+, has one of the lowest tax rates in the Valley, and has substantial reserves to ensure fiscal stability and flexibility. Combined, these features add up to a high quality of life and high quality services at a responsible price.

In 2016, community leaders reviewed a wide range of public services and identified service needs in general government, public safety (police, fire, and ambulance), public works (roads and bridges, sewer, and water), education, human services (veterans' services and elder services), and culture and recreation (parks and recreation and library services). In 2017, the Select Board expanded the Fire Department by funding four new positions to the firefighter force. The Select Board also established the Ambulance Study Committee to solicit and evaluate proposals to provide enhanced ambulance services. Meeting the community's needs as well as managing the various capital projects required careful planning, using the service delivery plan, updating the five-year capital plan, articulating budget priorities, reviewing the updated Master Plan, and setting and following prudent financial policies.

Even with these accomplishments, the Select Board recognizes that public services need to keep pace with the changes that Hadley is experiencing. Needs that were identified but remain to be addressed include: enhancing financial management, human resources, and information technology. The dynamic challenges of managing a complex and vibrant community means that the Board must examine all areas of government to ensure that services are being delivered effectively and efficiently, and the over-all level of services is sufficient to meet demands.

There have been a number of important projects in 2017. A short list includes the following: (1) wastewater clarifier reconstruction and upgrade, Zatycka Park (Phase 2) reconstruction, roof replacement at the Public Safety Complex, HVAC upgrades and new locker rooms at the Public Safety Complex, acquisition of 9.9 acres of land in North Hadley for future municipal use, securing additional funding for the proposed new senior center, conducting a subsurface survey of the dike, securing grants to build new monitoring systems in the wastewater collection and treatment system, securing funding for a new library (partially grant-funded), implementing a new IT upgrade for Town hall, and working with the Financial Management Team to improve operations and to manage the funding for all these projects.

The Town has also worked with our partners in other agencies to improve infrastructure in key areas of the community. The Massachusetts Department of Transportation's project to repair Bay Road Bridge is now complete. This bridge, which is owned by the Commonwealth, was repaired in autumn 2017 and is slated for eventual replacement in 2020-2021. The Town is working with state officials and our legislative delegation to develop an appropriate design and to secure funding to help move this project forward.

The Town is also working with the Massachusetts Department of Transportation on the Route 9 widening project. MassDOT plans to add travel lanes from the Middle Street intersection to the South Maple Street and North Maple Street intersection in 2020-2021. The Town will act as a partner with state agencies to upgrade the Town's infrastructure (water lines, sewer lines, and storm water drains) along the 6-mile project area. Careful planning and coordination with many stakeholders is essential to make this project affordable and successful.

The Town worked with the Massachusetts Department of Conservation and Recreation to conduct a subsurface survey of a portion of the Norwottuck Rail Trail, which serves as a de facto extension of the dike system. DCR officials cooperated to allow mechanical vehicles onto the restricted portion of the trail and allowed borings of the trail bed.

I have been fortunate to be given two assignments by the Massachusetts Municipal Managers Association: alternate membership on the Ethics Committee and membership on the Task Force on Diversity and Inclusion. The former is dedicated to educating professionals about the code of ethics promoted by the International City/County Managers' Association. The latter is focused on promoting efforts by cities and towns to broaden people's involvement in our tradition of participatory democracy. Communities are stronger and more vibrant when all are working together and all are served by their government, than when we are divided and alienated.

Working in a small town is always a team effort, and I am impressed by and grateful for the many ways in which people go beyond their job descriptions to do the people's work. I am supported constantly by dedicated town staff, department heads, elected officials, and citizen volunteers. I look forward to another year of working as a team to provide quality town services.

Sincerely,

David G. Nixon
Town Administrator



REPORT OF THE TOWN CLERK TO THE CITIZENS OF HADLEY:
--

It is with great pleasure that I respectfully submit to you my annual report for the year ending December 31, 2017.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 33. Males, 18 Females, 15

Birth Rate for Five Preceding Years

2016	2015	2014	2013	2012
28	24	30	33	37

Number of marriages for the year was 24.

First marriage of both parties - 15

Marriage Rate for Five Preceding Years

2016	2015	2014	2013	2012
24	19	21	20	25

Number of deaths for the year was 105. Males, 52 Females, 53

Death Rate for Five Preceding Years

2016	2015	2014	2013	2012
96	74	75	123	104

Deaths under 1 year of age:	0
Deaths between 1 and 39 years of age:	1
Deaths between 40 and 49 years of age:	2
Deaths between 50 and 59 years of age:	2
Deaths between 60 and 69 years of age:	18
Deaths between 70 and 79 years of age:	16
Deaths between 80 and 89 years of age:	21
Deaths between 90 and 99 years of age:	34
Deaths 100 years and older of age:	2

59 of the deceased were residents of the town. The oldest decedent was a female 101 years of age. 16 were Veterans.

DOG LICENSE REVENUE

Total: \$4185.00

* ALL past due accounts must be paid in full before a current license will be issued.

BUSINESS CERTIFICATES ISSUED- CALENDAR YEAR

52 New Certificates
49 Renewals

8 Discontinued/change/withdrawn

Total: \$4290.00

Any person conducting business under any title other than the complete real name of the owner, whether individually or as a partnership and any corporation doing business in a name other than the corporate name MUST file a business certificate with the Town Clerk (MGL Chapter 110, Section 5). These must be renewed every four years and violation of these provisions shall be subject to a fine of not more than three hundred dollars (\$300.00) for each month during which such violation continues. Please see Town Clerk for full details!

**** ALL ELECTIONS/MEETINGS FOR YEAR 2017****

-Full text and warrants for Town Meetings and elections are available for view at the Town Clerks office during normal business hours and at www.hadleyma.org

DOINGS AT THE JANUARY 10, 2017 SPECIAL TOWN ELECTION

The polls were declared open at 12 noon by Warden, Stanley Kostek. Inspectors were Diane Baj, Janet Hukowicz, Dale Tessier and Margaret Banack. Clerk was Jean Fydenkevez and Constable William Banack and Richard Downie. A total of 1122 registered voters were checked off for this election. There were 4032 eligible voters. Counters were Janet Barrett, Brenda Tudryn, Vadja Waskiewicz and Terry Mushenski. Polls were closed at 8pm and results were announced by Town Clerk Jessica Spanknebel.

Question 1.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to pay costs of engineering, surveys, and upgrades to the municipal storm water system for the Department of Public Works?

YES received seven hundred thirteen votes	713
NO received three hundred eighty nine votes	389
Blanks	20
Total	1122

Question 2.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to purchase vehicles and equipment for the Police Department?

YES received six hundred thirty one votes	631
---	-----

NO received four hundred sixty eight votes	468
Blanks	23
Total	1122

Question 3.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to purchase vehicles and equipment for the Department of Public Works?

YES received five hundred seventy five votes	575
NO received five hundred twenty three votes	523
Blanks	24
Total	1122

Question 4.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to purchase and install computer and information technology for the School Department?

YES received six hundred eighty nine votes	689
NO received four hundred ten votes	410
Blanks	23
Total	1122

Question 5.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to purchase and install a HVAC system for the School Department?

YES received six hundred one votes	601
NO received five hundred one votes	501
Blanks	20
Total	1122

Question 6.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to purchase and install a HVAC system for the Public Safety Complex for the Police and Fire Departments?

YES received six hundred twenty seven votes	627
NO received four hundred seventy three votes	473
Blanks	22
Total	1122

Question 7.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to pay costs of

engineering, surveys and assessments to the municipal levee system for the Department of Public Works?

YES received six hundred twenty two votes	622
NO received four hundred seventy two votes	472
Blanks	28
Total	1122

Question 8.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to design and build a substation for the Fire Department?

YES received six hundred fifty five votes	655
NO received four hundred sixty votes	460
Blanks	7
Total	1122

Question 9.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to design and build a senior center for the Council on Aging?

YES received six hundred twenty nine votes	629
NO received four hundred ninety votes	490
Blanks	3
Total	1122

DOINGS AT THE APRIL 11, 2017 ANNUAL TOWN ELECTION

Polls were declared open at 9am by warden, Stanley Kostek. Checkers were Constance Mieczkowski, Linda Wiesner, Diane Baj, Marjorie Townsend, Peg Banack, Dale Tessier, Willy Danylieko and Janet Hukowicz. Clerk: Jean Fydenkevez. Constables Richard Downie and William Banack. Counters were Vadja Waskiewicz and Janet Barrett.

A total of 754 voted out of an eligible 3880 voters = 19% turn out

MODERATOR (vote for one) one year term

Brian C. West received five hundred eighty four votes	584
Others	8
Blanks	162
Total	754

SELECTMAN (vote for one) three year term

Molly A. Keegan received five hundred thirty one votes	531
John S. Mieczkowski, Sr. received two hundred twelve votes	212
Others	1
Blanks	10
Total	754

ASSESSOR (vote for one) three year term

Raymond C. Szala received five hundred seventy two votes	572
Others	0
Blanks	182
Total	754

BOARD OF HEALTH (vote for one) three year term

Richard J. Tessier received five hundred eighty three votes	583
Others	1
Blanks	170
Total	754

PLANNING BOARD (vote for one) five year term

William E. Dwyer received five hundred seventy six votes	576
Others	0
Blanks	178
Totals	754

SCHOOL COMMITTEE (vote for two) three year term

Tara M. Brugger received five hundred thirty eight votes	538
Keith M. Shannon received three votes	3

Others	13
Blanks	954
Totals	1508

OLIVER SMITH WILL ELECTOR (vote for one) one year term

Sheila M. Konieczny received five hundred sixty five votes	565
Others	1
Blanks	188
Totals	754

PARK COMMISSION (vote for one) one year term

Sara L. Palmisano received five hundred sixty eight votes	568
Others	1
Blanks	185
Totals	754

PARK COMMISSION (vote for one) three year term

Andrew L. Klepacki received five hundred seventy nine votes	579
Others	2
Blanks	173
Total	754

LIBRARY TRUSTEE (vote for two) three year term

Maureen K. Devine received five hundred seventy one votes	571
Alan M. Weinberg received four hundred seventy three votes	473
Others	0
Blanks	464
Total	1508

BOARD OF COUNCILORS (vote for one) Two year term

Donald J. Pipczynski received four hundred sixty six votes	466
Others	11
Blanks	277
Total	754

Polls were declared closed @ 8pm by Warden, Stanley Kostek. The Warden announced the unofficial results from the Accu-vote tabulator @ 8:05pm. Counters for this election were Janet Barrett and Vadja Waskiewicz.

DOINGS @ THE MAY 4, 2017 ANNUAL TOWN MEETING

Registrars Karen Czerwinski, Beverly Rhodes and Gladys Nicholson were checkers for this meeting. The meeting was called to order by Moderator, Brian West @ 7:09pm @ Hopkins Academy. A total of 125 voters were checked off for this meeting. Proper return of service for the warrant was noted and Pledge of Allegiance was given. The 2016 Annual Report dedications were read. The Moderator explained the procedure for town meeting and that he would be using *Town Meeting Time*.

Motion was made and seconded that the Town take Articles 1, 2, 3, 7 and 15 out of order and that they be “Passed by Consent” in accordance with the Motions shown on the Consent Agenda distributed this evening.

Article 1 Motion as shown in Consent agenda: Moved that the Town authorize the Select Board to apply for and expend Massachusetts Small Cities Program grants or monies, or any Federal or State grants or monies, received as set forth in the appropriate application.
The Moderator declared all articles included in the Consent Agenda passed.

Article 2 Motion as shown in Consent agenda: Moved that the Town appropriate funds provided to the Town by the State under Chapter 90 Type money and such other funds as the Massachusetts Department of Transportation Highway Division may provide, and to authorize the Select Board to enter into contracts with Massachusetts Department of Transportation Highway Division for Chapter 90 Type money allocated to the Town by the State.
The Moderator declared all articles included in the Consent Agenda passed.

Article 3 Motion as shown in Consent agenda: Moved that the Town vote to authorize the Treasurer with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2017 in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Massachusetts General Laws, Chapter 44, Section 17.
The Moderator declared all articles included in the Consent Agenda passed.

Article 7 Motion as shown in Consent agenda: Moved that the Town transfer **\$26,000.00** from Water Reserves to the Water Plant Filtration Stabilization fund as per the provisions of MGL Chapter 40, Section 5B, for the purpose of repairing and replacing water plant filtration membranes and associated expenses.
The Moderator declared all articles included in the Consent Agenda passed.

Article 15 Motion as shown in Consent agenda: Moved that the Town accept the report of the Community Preservation Committee on the fiscal year 2018 budget and to reserve for later appropriation the following sums of money from the Community Preservation Fund estimated annual revenues:

Open Space	\$30,000.00
Historic Resources	\$30,000.00
Housing	\$30,000.00

And appropriate the sum of **\$15,000.00** from the Community Preservation estimated FY18 annual revenues for all necessary and proper expenses of the Community Preservation

Committee for the year, and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as may be recommended by the Community Preservation Committee.

The Moderator declared all articles included in the Consent Agenda passed.

Article 4 Motion was made and seconded that the Town authorize revolving funds under Massachusetts General Law Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2017 as printed in the warrant

The Moderator declared Article 4 passed unanimously.

Article 5 Motion was made and seconded to amend Article 5 by deleting the reference to STM 2001 Historical Records Cleaning 02-691-5300-A#5 in amount of \$1,879.45 and further that the Town adjust the accounts as printed in the warrant as delineated in Article 5 of the Annual Town Meeting warrant for May 4, 2017, as amended, and incorporated by reference herein

Moderator declared Article 5 passed unanimously.

Article 6 Motion was made and seconded that the Town raise and appropriate the sum of \$ 15,332,254.00,
and appropriate from Sewer Receipts \$ 1,158,132.00,
and appropriate from Water Receipts \$ 1,298,244.00,
and transfer from Sewer Reserve \$ 10,000.00,
and transfer from Water Reserve \$ 10,000.00,
and take from MSBA Debt Fund Reserve \$ 2,444.00,
and appropriate from Hadley Public Access Cable Franchise Receipts \$ 88,336.00,
and transfer from the November 2014 Premium Balance \$ 928.00,
for the maintenance and operation of the town in fiscal year 2018 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Select Board, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Planning Board, and Park and Recreation Commission, and to provide a reserve fund. **(\$17,900,338.00)**

The Moderator declared Article 6 as read by the Finance Committee passed

Article 8 Motion was made and seconded that the Town transfer \$26,000.00 to be re-appropriated from available funds from Article 10 of the May 2012 Town Meeting to rehabilitate and pave the Town Hall parking lot, and appropriate \$69,915.00 from available Hadley Public Access Television Funds for capital purchases for equipment and facilities for Hadley Media.

The Moderator declared Article 8 passed unanimously

Article 9 Motion was made and seconded that the Town rescind the vote taken on Article 16 of the town meeting of October 27, 2005, which created a nine-member Long Range Plan Implementation Committee and further dissolve the Long Range Plan Implementation Committee.

The Moderator declared Article 9 passed.

Article 10 PASSED OVER—not enough notice given to withdraw

Article 11. Motion was made and seconded that the Town accept the provisions of MGL Chapter 59, Section 5K, establishing a senior tax work-off program for Fiscal Year 2018.
The Moderator declared Article 11 passed.

Article 12. Motion was made and seconded that the Town authorize and approve an agreement for Payment-in-Lieu-of-Taxes (PILOT) pursuant to the provisions of MGL Chapter 59, Section 38H(b), and any other enabling legislation, between the Town and Nexamp, Inc. (or its successors and assigns), for solar facilities to be owned, installed and operated by Nexamp, Inc. (or its successors and assigns) in the Town of Hadley; and authorize the Select Board to take such action as may be necessary to carry out the vote taken hereunder.
The Moderator declared Article 12 passed.

Article 13 AMENDMENT: was made and seconded that the Town authorize and approve an agreement for Payment-in-Lieu-of-Taxes (PILOT) pursuant to the provisions of MGL Chapter 59, Section 38H(b), and any other enabling legislation, between the Town and Nexamp, Inc. (or its successors or assigns), for solar facilities to be owned, installed and operated by Nexamp, Inc. (or its successors or assigns) in the Town of Hadley; *on land located off South Maple Street and as shown on Assessors' Map 10D, Parcel)* and authorize the Select Board to take such action as may be necessary to carry out the vote taken hereunder
The Moderator declared Article 13, as amended passed. (typo in warrant handouts mentioned Moody Bridge Rd in error)

Article 14. Motion was made and seconded that the Town adopt the provisions of MGL Chapter 64N, Section 3 as amended by Question 4 of the Election of 2016, or any other enabling authority, to impose a local sales tax on the sale or transfer of marijuana or marijuana products at the rate of 2 percent of the total sales price.
The Moderator declared Article 14 passed

Article 16 Motion was made and seconded that the Town transfer **\$10,000.00** from the Community Preservation Act Historical Set Aside Fund for historical purposes to restore and rehabilitate the property known as the Hampshire County Court House, 99 Main Street, Northampton, MA 01060, said expenditure to be conducted within two years of the date of the 2017 Annual Town Meeting, and further on the condition that Hampshire Council of Governments receives funding from the Commonwealth for this project.
The Moderator declared Article 16 failed.

Article 17 Motion was made and seconded that the Town transfer **\$500.00** from the Community Preservation Act Historical Set Aside Fund for historical preservation purposes to fund a study to restore and rehabilitate the property known as Smith Charities, 51 Main Street, Northampton, MA 01060, said expenditure to be conducted within two years of the date of the 2017 Annual Town Meeting.
The Moderator declared Article 17 passed.

Article 18 Motion was made and seconded that the Town authorize the Select Board to acquire by purchase, gift, and/or eminent domain, on such terms and conditions as the Board deems appropriate, an agricultural preservation restriction on all or a portion of two parcels of land containing a total of approximately 107 acres, located off South Maple Street, and shown on Assessors Map 9, Parcels 56 and 56A, and further, to transfer **\$25,000.00** from the Community Preservation Act General Fund for the foregoing acquisition and costs related thereto and authorize the Select Board to apply for, accept and expend any funds which may be provided by the Commonwealth and other sources to defray all or a portion of the costs of acquiring said parcels, and enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the foregoing purposes, said expenditure to be conducted within two years of the date of the 2017 Annual Town Meeting.

The Temporary Moderator declared Art 18 passed unanimously (Devine filled in for West due to conflict)

Article 19. Passed Over

Article 20 Motion was made and seconded that the Town transfer **\$25,000.00** from Transfer of Development Rights Fund for the acquisition of an agricultural preservation restriction on all or a portion of two parcels of land containing a total of approximately 107 acres, located off South Maple Street as described in Article 18, and costs related thereto and authorize the Select Board to apply for, accept and expend any funds which may be provided by the Commonwealth and other sources to defray all or a portion of the costs of acquiring said parcels, and enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the foregoing purposes.

The Temp Moderator declared Article 20 passed unanimously (Devine filled in for West due to conflict)

Article 21 Passed Over

Article 22 Motion was made and seconded that the Town amend the Zoning Bylaws of the Code of the Town of Hadley as delineated in Article 22 of the Annual Town Meeting warrant for May 4, 2017 and incorporated by reference herein.

To see if the Town will vote to amend the Zoning Bylaws of the Code of the Town of Hadley, Section 6.1.1 by changing “six months” to “twelve months” and amend Section 6.2.1.2 by changing “two years (2) years” to “three (3) years”, or take any action relative thereto.

The Moderator declared Article 22 passed

Article 23 Motion was made and seconded that the Town amend the Zoning Bylaws of the Code of the Town of Hadley as delineated in Article 23 of the Annual Town Meeting warrant for May 4, 2017 and incorporated by reference herein.

Section XXI **TEMPORARY MORATORIUM ON RECREATIONAL MARIJUANA ESTABLISHMENTS**

The Moderator declared Article 24 passed 109-3.

Article 24 Motion was made and seconded that the Town amend the Zoning Bylaws of the Code of the Town of Hadley as delineated in Article 24 of the Annual Town Meeting warrant for May 4, 2017 and incorporated by reference herein.

To see if the Town will vote to amend the Zoning Bylaws of the Code of the Town of Hadley, Section 23.4.2 by deleting this sub-section in its entirety, or take any action relative thereto.

The Moderator declared Article 24 passed unanimously.

Article 25. Motion was made and seconded that the Town transfer **\$20,000.00** from the George Edwards Fund to renovate the property known as Zatyarka Park (Assessors Map 11A, Lots 1 and 2).

The Moderator declared Article 25 passed.

Article 25 Motion was made and seconded that the Town adopt the resolution as delineated in Article 25 of the Annual Town Meeting warrant for May 4, 2017 and incorporated by reference herein.

Resolution Supporting State and Federal Legislation to Provide Greater Transparency In Political Donations and Limit the Influence of Money in Politics

The Moderator declared Article 26 passed. 100-9

The Moderator declared the meeting dissolved @ 9pm.

DOINGS AT THE SPECIAL SPECIAL FALL TOWN MEETING August 29, 2017

Registrars Karen Czerwinski, Gladys Nichols and Beverly Rhodes were checkers for this meeting. The meeting was called to order by Moderator, Brian West @ 7:10pm @ Hopkins Academy. Proper return of service for the warrant was noted and Pledge of Allegiance was given. The Moderator waited until 7:40 before addressing articles as attendance was unusually high. Moderator appointed Tim Neyhart Assistant Moderator to assist with the overflow of voters.

A total of-492-voters (of 3891) were checked off for this meeting.

The Moderator announced they were taking Article 3 out of order as it was to be passed over. Chief Spanknebel explained more research had to be done before voting additional funds for North Hadley Fire Substation.

Article 3 To see if the Town will vote to raise and appropriate, authorize the Treasurer to borrow, or otherwise provide **\$810,800.00** to build a fire substation and pay for associated costs, or take any action relative thereto.

PASSED OVER

Article 1 Motion was made and seconded that the Town appropriate **\$1,800,000.00** to pay costs of designing, constructing and originally equipping a new Senior Center, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the

Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

There was much debate for the support and opposition of this Article. Concern of project cost increase was countered by “never gonna get cheaper”. Many voters encouraged the idea of a Community Center for all rather than strictly a Senior Center for few. An amendment request to change wording from Senior Center to Community Center was denied as out of scope of article as it was in conjunction with the original vote taken Oct 27, 2016. After 50 minutes of comments a motion was made (Ken Jacobson) and seconded to move the question. The Moderator declared the motion passed.

The Moderator declared Art 1 passed. Yes = 414, No = 62.

Article 2 Motion was made and seconded that the Town appropriate **\$405,000.00** to pay costs of acquiring land for general municipal purposes located at the intersection of River Drive and Stockbridge Road and containing approximately 9 acres (Assessors Map 12A, Lot 19), and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

After 9 minutes of discussion on use of land, a motion was made (Jane Nevinsmith) and seconded to move to the question. The Moderator declared the motion passed.

The Moderator declared Art 2 passed. Yes = 478, No = 4

Article 4 Motion was made and seconded that the Town appropriate **\$3,786,292.00** to pay costs of designing, constructing and originally equipping a new library on the parcel of Town-owned land known as the “Hooker School”, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to

issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

A winning grant to cover 50% of this \$7.5 million dollar project generated much support from the voters who attended. Community Center use was again mentioned along with need to be accessible to all. Finance Committee members who opposed the project simply stated “We can’t afford it”. After 30 minutes of discussion a motion was made (John Sylvestro) and seconded to move the question. The Moderator declared the motion passed.

The Moderator declared Art 4 passed. Yes = 449, No = 28

REPORT OF THE BOARD OF REGISTRARS TO THE BOARD OF SELECTMEN AND THE CITIZENS OF HADLEY

ELECTIONS/MEETINGS HELD IN 2017

*January 10 th	Special Town Election
*April 11 th	Annual Town Election
*May 4 th	Annual Town Meeting
*August 29 th	Special Special Town Meeting
*October 5 th	Special Fall Town Meeting
*November 11 th	Special town Election

UPCOMING ELECTIONS AND TOWN MEETINGS FOR 2018

*April 12 th	Annual Town Election
*May 2 nd	Annual Town Meeting
*September 6 th	State Primary
*October tbd	Special Fall Town Meeting
*November 6 th	State Election

What does the Board of Registrars do?

- compile town census—street list
- work town meetings
- certify petitions for all local/state/federal meetings and elections
- certify nominations for all local/state/federal elections
- voter registration sessions for town/state/federal elections and town meetings
- office coverage during all elections
- certify/disqualify provisional ballots

- maintain CVS database as well as index file
- All voter registration

ANNUAL TOWN CENSUS COUNT AS OF JANUARY 1, 2017

5198

2016 2015 2014 2013 2012 2011 2010 2009 2008 2007

4916 4859 4747 5198 5065 5013 5055 5178 5221 5003

REGISTERED VOTERS AS OF JANUARY 1, 2017

4035

2016 2015 2014 2013 2012 2011 2010 2009 2008 2007

3636 3611 3501 3901 3655 3430 3706 3738 3685 3376

REMINDERS

*If you are a Massachusetts resident and U.S. citizen who will be 18 years old on or before the next election, you may register to vote not only at the Town Clerk's office but at many state agencies or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk's office if you would like a form mailed to you or if you have a question pertaining to elections or voter registration!

***PLEASE** remember to return your **town census**- it is used for more than just the Street List!

Respectfully Submitted,

Karen Czerwinski, Beverly Rhodes, Gladys Nichols & Jessica Spanknebel
Board of Registrars

Fire Department

2017 was another challenging but successful year for the Hadley Fire Department. The department responded to 1080 calls for service which is 83 calls less than 2017. 69% of the calls occurred during the hours of 6am and 6pm. The department responded to;

- 393 Medical Calls
- 29 Fires which included;
 - 12 - Structure Fires
 - 1 - Oven/Stove Top Cooking Fires
 - 2 - Mulch Fires
 - 7 - Vegetation/Brush Fires
 - 1 - Motor vehicle fire
 - 3 - Dumpster Fires
 - 1 - Fire in Garbage Truck
 - 1 - Fire in Fireworks Delivery Truck
 - 1 - Fire Caused by Cutting and Welding.
- 284 Good Intent and False Alarm Calls
- 21 HazMat/Hazardous Conditions Calls
- 272 Motor Vehicle Accidents with 4 requiring extrication of passengers
- 12 Search and Rescue operations were conducted including;
 - 3 - Technical Rescues of injured hikers and a mountain biker at Skinner State Park
 - 2 - Missing Person Searches including a missing child in the North Lane area
 - 2 - Disabled Boats
 - 1 – Elevator
 - 1 - Female Trapped in a Structure
 - 3-Vehicles into water with 1 extraction
- The Department requested mutual aid from South Hadley Fire District #1 once, South Hadley Fire District #2 twice, Northampton Fire twice, Amherst Fire four times, and DCR Park Rangers once.
- Hadley Firefighters were requested for mutual aid calls to Amherst twice, Northampton three times, South Hadley Fire District #2 once, Sunderland once and Hatfield once.

I would like to thank all our mutual aid partners and regional and State resources who continue to answer our calls for assistance regardless of the strain it may put on their own departments and community resources.

In 2017 fire prevention conducted numerous fire and life safety and mandated inspections including;

- 56 -26F & 26F^{1/2} Smoke and CO Inspections in Homes for Sale or Transfer
- 27-New & Existing Construction Residential Home Inspections/Wood and Pellet Stove
- 52-Propane Tank Inspections
- 2-Truck Inspection for Transfer and Cargo Tanks
- 33-Oil Burner and Tank Inspections
- 5-Underground Storage Tank Removal Inspections
- 2-Marina Inspections
- 2-Gas Station Inspections
- 80+ -Life Safety Inspections for Liquor License, Final Inspection for Certificate of Occupancy in New Construction, Town Building and Restaurant inspections, etc.

In 2017 my office completed and issued;

- 33-Commercial and residential plan reviews
- 14-Commercial Permits for Installation of Fire Protection Equipment
- 45-Commercial permits to Alter/Modify a Fire Protection System
- 5-Flammable/Combustible Fluids, Solids and Gas Storage Permits
- 17-Permits to Store Combustible Rubbish
- 266-Burn permits
- 4-Trench Permits
- 2-Permit for the Display of Fireworks
- 9-Requests for Information/Incident Reports
- 8-Hotworks Permit

The department signed on one new fulltime firefighter, Lieutenant Brian Adams Waskiewicz. Brian transferred over from the DPW, where he was the Town mechanic. Brian has been a call force firefighter with the Town of Hadley since 2002 and has extensive knowledge of our department equipment. Brian is functioning as our vehicle and equipment maintenance officer and has already established himself as great addition to our team. I would also like to welcome a new call force firefighter, Nick Wojtowicz, to the department who comes to us with firefighting experience and I am looking forward to him completing his basic training refresher and probationary period. As I stated last year, call force and volunteer departments are struggling throughout the Commonwealth but are needed to respond to an ever-increasing variety and volume of calls with increased hazards. Our department ended the year with 3 full time staff and 20 call force members which is down from 22 last year. On behalf of the department, I would like to thank the residents of the Town for supporting the hiring of 3 additional full-time firefighters in 2017 and we are looking forward to their starting dates which will be in early 2018.

In 2017 our firefighters trained hard both in house and also took advantage of courses offered through the Massachusetts Firefighting Academy and Hampshire County Fire Defense. I would like to thank and congratulate Firefighter Maya Lorentzen for making the commitment to advanced training through the Massachusetts Firefighting Academy, completing the Firefighter I/II program and receiving her National Pro Board Certification in December of this year after 300+ hours of training.

The department continued with driver and operational training with our new Engine 4 and multiple firefighters have completed driver training on Engine 1(Ladder Truck). Captain Steven Barstow II and I also conducted numerous American Heart Association CPR/AED and First Aid courses for the department, schools and private groups. This year with support from the Hampshire Regional Emergency Planning Committee, the Fire Department teamed up with Hadley Police and conducted Stop the Bleed Training for use of tourniquets and other life-saving equipment as well as a regional active shooter/hostile event functional exercise at the Hampshire Mall which provided our firefighters with realistic Rescue Task Force and Incident Command training. Firefighters were paired up with Police and practiced treating and extricating patients from an active shooter/hostile event situation. I would like to thank the Hampshire Mall, the student and parent volunteers from Hopkins Academy, PVCICS and UMASS EMS as well as the numerous Federal, State, Local and private agencies that assisted in this year-long project.

This year is also the 10th year of partnering up with the UMASS Nursing Program and I would again like thank Deborah Patulak R.N, and her students for their hard work assisting in the Town of Hadley's Emergency Management evacuation plan for schools including the build out of To-Go bags for emergencies that will be located in each classroom. They also assisted in creating a Junior Firefighter Obstacle Course, Stress Management and Healthy Diet program for students and firefighters that was presented to middle school and high school aged students at PVCICS. It was also my pleasure to conduct Fire Safety Awareness for Seniors at Windfield Senior Estates and the Hadley Senior Center. A special thanks to Suzanne Travisano for continuing to team up with the department to get these important

messages out. On behalf of the department, I would like to extend a special thank you to Elsie Waskiewicz for her tireless work with the department on providing outreach to seniors. Elsie was a true friend of the department and I miss her very much!

The Hadley Volunteer Fireman's Association would like to thank all who supported our 2017 annual fundraising drive. We would like to thank the many sponsors of our events which included our 7th Annual Golf Tournament at Southampton Country Club, our combined Comedy Show and Christmas Tree Festival at the Hadley Farms Conference Center, our Fire Department Chicken BBQ and our 2nd Annual Stuff a Truck Campaign with the Police Association. This year our Association's delivered a pick-up truck and trailer load of toys to the Shriner's Hospital and Baystate Children's Hospital in Springfield. The Fireman's Association also purchased multiple sets of winter coats, ski pants, hats and gloves for the Hadley Elementary School for any students in need.

To the members of my department, your commitment and dedication to responding to calls for service at all hours of the day and night, sometimes interrupting your work and family time is truly commendable. I continue to receive thank-you letters and calls from residents, businesses and visitors of the Town who express their thanks and appreciation for your professionalism and caring for our community. I would also like to thank your families for allowing you to participate and take time which could be spent with husbands, wives, children and friends.

I would like to extend my congratulations and a special thank you to DEPUTY CHIEF STANLEY SADLOWSKI for his 47 years of dedicated service to the Town. Stanley has been the most active call force member of the department in response to calls and drills. Anytime of the day or night, except for when he was in or on a piece of equipment for the DPW, at church or working in the field at home he would be heading to the station whenever the call went out. He has always offered to help in anyway and has shared his experience and knowledge of firefighting with generations of members of the department including me when I joined the department in 1999. Stanley's dedication to the department will be missed and we are proud to dedicate our newly restored Tanker 1 in his name. Thank-you Stanley, for your dedication and service to the residents and visitors of the Town of Hadley.!



In closing, I would like to extend a special thank-you to the residents of Hadley for your continued support and trust in the men and women who work hard to serve and protect you. I look forward to continuing to serve as your Fire Chief and ask that if you ever have any questions, concerns or require assistance to not hesitate to call. It is my hope that you will contact us if you have any fire safety related questions or if you simply need assistance changing batteries in or installing new working Smoke and Carbon monoxide detectors. Please check out our Facebook Page and the Town Website for department information and links to additional fire prevention information.

LET US NEVER FORGET 9-11-01 AND THE ALL FIRE DEPARTMENT LINE OF DUTY DEATHS & SMOKE & CARBON MONOXIDE DETECTORS SAVE LIVES SO WHEN YOUR CLOCKS CHANGE, CHANGE YOUR DETECTORS BATTERIES

Respectfully submitted,

Michael H. Spanknebel
Fire Chief

POLICE DEPARTMENT

TO THE SELECT BOARD AND THE RESIDENTS OF HADLEY:

Our Department has seen many changes over this last year. We have seen some good folks move on to other places and we have seen the addition of some great people in 2017.

Our long time Administrative Assistant, Jackie Lapienski left us this past year and moved on to a new position at the Northampton Police Department's records division. We were so lucky to have Jackie as long as we did, but were even luckier that we had a replacement right under our noses. We had previously brought on Lauren Triggs as a part time dispatcher and when the Administrative Assistant position opened, it was almost meant to be. She stepped in right where Jackie left off and has been an amazing addition to our agency.

As many of you know, we had multiple officers in the Police Academy this year and we finally have them back and out on the road making a difference! We were forced to backfill some positions which were vacated by some officers leaving for other places, but we found some excellent replacements in Jose Cabrera, Daniel Phillips and Joel Kupeyan. Joel had previously completed the Police Academy and was well trained, so he was almost immediately on the road. Jose and Dan are just beginning their Police Academy training which started in February and we are looking forward to getting them back after their six month training stint.

Additionally, we hired two new part time dispatchers to fill in some of the gaps on our weekend shifts. We hired Meghan Cahill in early 2017 who came to us with a lot of experience from working at Northampton Control and we hired Emmaline Martin toward the end of 2017 and she is currently in training.

We have been working on some innovative programs here over the last year. One of the more interesting ones is that we are attempting to establish a civil mediation program. This program will be geared toward our residential population in an attempt to mediate neighbor disputes which are common in any city or town. The hope is that if we offer professional mediation services at no cost that we can avoid these disputes rising to unpredictable levels where lawsuits or even property destruction or other criminal activity can sometimes occur. We have already sent multiple employees to full mediation certification courses and have only to create policies and procedures for this program before we are ready to begin offering it to our residents.

We also recently partnered with UMass Police, Amherst Police and the Center for Women & Community to take part in an amazing grant initiative offered by the US Department of Justice. This program allows us to have two civilian advocates working within our Department to offer all types of services to survivors of domestic violence and sexual assault. Our two advocates, Cassidy and Alisha will be working closely with us to ensure that anyone who has been victimized will be helped in every way possible. We are very excited to have this program, it is already underway and we will be working in the future to offer even more information on this.

As everyone must know, we are also battling an opioid epidemic in this country. So recently an opportunity presented itself to partner with Hampshire Hope and the Substance Abuse and Mental Health Services Administration (SAMHSA) to apply for a grant for free Naloxone (Narcan). This grant was recently awarded to us and allows us to outfit each of our officers with Narcan nasal spray so that we can immediately render emergency aid to anyone suspected of an opioid overdose. It also includes a mini-grant of \$5,000 for any related equipment, training or services that are associated with the Opioid crisis. Some of the recent statistics collected by the grant organizers sadly show that medical transports from Hadley (which include residential and business/hotel areas) rank us very high on the list in all of Hampshire County for Narcan treatment. That makes the timing of this grant so important and now we will be able to hopefully save more lives by having our first responding officers be able to deliver immediate doses of Narcan when necessary.

Another issue that we have been trying to tackle is how we receive annual training and how much it costs the Department. Each year Police Officers must receive what is called “in service” training, which is essentially, on the job training. The training is mandated by the Massachusetts Training Counsel and it is to include recertification of important skills and legal updates that have occurred throughout the past year. Historically we have had to send our officers to the area academies to obtain the training or we have to hire a certified instructor at great cost to comply with these standards. Over the course of the last couple of years we have been working to certify one of our Sergeants so that we are able to handle all of our training in house. This is the first year that our Training Coordinator, Sergeant Costa became fully certified to train each and every officer here (plus some officers from other agencies) in the almost 50 hours of in-service classes. This saved on travel costs, overtime costs and instructor fees. In all, we reduced our in service training costs by several thousand dollars and it gave our officers an opportunity to discuss legal issues and express particular concerns they may have which are more relatable to Hadley specifically, rather than state wide.

Our statistics in 2017 are as follows:

11,311 Calls for service. These include calls coming into our agency for assistance in which an officer is dispatched and officer initiated calls like traffic stops or property checks.

480 Reports taken. These can include anything from disturbances to something out of the ordinary that the officer simply wants to document for future reference.

470 Motor Vehicle crashes. Any crash that occurs on a public way and/or the damage from such a crash is estimated to be over \$1,000 is documented in this manner.

289 Arrests or criminal charges. These include actual “custody” arrests and criminal charges which are filed in the event that the suspect is unable to be taken into immediate custody.

2,747 Motor vehicle stops.

1,260 Traffic citations issued. This includes both written warnings and civil citations where a fine is attached.

Our statistics are a bit lower than they were in 2016 because we were missing multiple officers for an extended period of time. Our three newest employees were only working for approximately five months of the year before they attended the Police Academy and we had two other officers leave us for other agencies during the year and we weren’t able to replace them immediately.

As always, I want to thank Mike Spanknebel, Marlo Warner, Anne McKenzie, David Nixon and the entire Select Board and all those who work in Town Hall for all that they do to help us continue to move forward. Their partnership and collaboration is very important to our success. Also, without all of our emergency Dispatchers, Officers and Lauren working together, we would not be able to provide the services that we do. I am proud to work alongside such caring people.

We will continue to try to do our best to serve the citizens of Hadley and those who travel to and through our community and I welcome any input from everyone on how we can do better.

Respectfully,

Michael A. Mason
Chief of Police

Animal Control

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

During the course of the year 2017, the Hadley Police Department received 163 animal related calls for service.

Calls for Service:

- 🐾 **56 Report(s) Involving Dogs**
- 🐾 **5 Report(s) Involving Cats**
- 🐾 **19 Report(s) of Loose Livestock**
- 🐾 **51 Report(s) of animals in vehicles**
- 🐾 **32 Report(s) of Wildlife Complaints**

A breakdown of some of these calls would be:

- 🐾 **4 Report(s) of Barking Dog Complaints**
- 🐾 **3 Report(s) of Aggressive or Nuisance Dogs**
- 🐾 **1 Report(s) of Dog Attacks**
- 🐾 **4 Report(s) of Dog Bites**
- 🐾 **19 Report(s) of Loose or Stray Dogs**
- 🐾 **8 Report(s) of Found Dogs**
- 🐾 **7 Report(s) of Check Animal Welfare**
- 🐾 **2 Report(s) of Abandoned Animals**
- 🐾 **7 Report(s) of Animals Hit By Car**

The Police Department employs two Animal Control Officers; ACO Kyle Dragon and I both serve in that capacity and we are both certified by the Commonwealth as Animal Control Officers.

As in past years, **Animals in Vehicles**, is one of our biggest calls for service. The Hadley Police Department is contacted almost daily during the spring, summer and fall months reporting dogs being left in hot cars. There is no specific temperature that it is “safe” to leave an animal in a vehicle, as the inside temperature of a vehicle can be affected by the amount of sunlight alone. It is highly suggested that dog owners leave their dogs at home on days where your car’s air conditioning is needed to keep you comfortable.

In the event anyone finds a dog in a vehicle that appears in distress, please do not hesitate to call the police department. We emphasize the distress portion because the act of leaving a dog in a vehicle is not a violation of any law. Please keep in mind that with electric cars, a dog may be left in a car with the air conditioner on, and you will not hear the car running.

We would like to remind everyone, that dog licenses are due by April 1st of each year and that every dog, cat, and ferret, (6) months or older must be vaccinated against rabies. Please make time to see the Town Clerk for your licensing needs. A \$20 late fee is added after June 1st.

Aside from licenses being required by law, the license information is also often used to return a dog home. Being able to return a dog home eliminates the need to charge kennel/storage fees.

Anyone with animal control questions, you may email ACO Kyle Dragon at dragonk@hadleyma.gov, or call the police department.

Respectfully Submitted,

Sergeant Mitchell Kuc
Hadley Police Department
Supervisor of Animal Control

PLEASE REMEMBER THAT YOUR DOG'S LICENSE...
MIGHT BE THEIR ONLY TICKET HOME!



Department of Public Works

2017 was a very busy year for the Department of Public Works. Our focus was to promote better communications, efficiency, and accountability within the department, which in turn, helped us better serve the community. Thanks to my dedicated, hardworking staff we were able to implement some of the changes that were necessary to accomplish these goals.

Accurate records were essential to achieving these goals. The work order system has been a useful tool for accountability, prioritizing work load, and boosting communication within the department, as well as with the taxpayer. It is now being used for all divisions of the department. The Vehicle Maintenance software is now running as advertised. All history of the vehicles that were once in paper form have been entered into the system. We can now easily track what each vehicle is costing us on a yearly basis to maintain. This software will be a useful tool for capital planning.

Our largest record keeping project was getting all our water and sewer maps into GIS (Geographic Information System). The project was completed with the help of an engineering firm and required many hours with our staff to get them the appropriate information. After receiving the necessary training in November, the water and sewer staff can now use their iPads in the field to locate infrastructure and to continuously update our maps to accurately reflect our water and sewer systems. We'll also be able to track ongoing projects in the field, such as our annual hydrant flushing and repairs to valves and pipes.

Beginning in August of 2017 we went to quarterly billing for water and sewer. This change was made possible through the hard work of our water employees who updated almost all of our meters to drive by readers. The ensuing reduction in reading time allowed the change to quarterly billing. This change will result in a more consistent revenue stream, thus promoting a more accurate budget projection. It also helps us catch leaks or inaccuracies quicker. Rates were also increased for the first time in ten years to help keep up with expenditures.

Highway Division

The Chapter 90 paving program included some processes that are new to Hadley. These processes focus a little more on routine maintenance to help preserve our existing roadways for a longer period of time before repaving which is a cost savings, and stretches our dollars further. Micro-Surfacing is a tough and durable thin overlay material which can restore the original service properties to worn but structurally sound pavements. The material is made of asphalt cement, emulsions, additives, and polymers. River Drive from the Sunderland line to Old River Drive, Cold Springs Lane, and Hadley Place received a Micro-Pave. A similar process called Cape Seal in which Micro-Pave is put over conventional chip seal was used on Wampanoag and Pope's Way. Hockanum from Mitch's Marina 3,500 feet North, Grand Oak Farm Lane, and Elmwood Court received an overlay of Asphalt. Middle Street from Russell Street to North Lane, Kozera Lane, and Rocky Hill from South Maple to Breckenridge received PCRM crack Sealing.

The Town was approved for a FLAP grant through the Federal Highway Administration for \$226,000. The grant is for Moody Bridge road improvements consisting of graveling, chip seal, and a culvert replacement. A memorandum of agreement is in process and the project is projected to start sometime in the spring of 2018. The matching ratio on the Town's behalf is 20%.

The Highway Division began mowing and grounds keeping the Town Hall, Library, Senior Center, and Russell School; saving Hadley the cost of paying an outside contractor. Repairs

of sidewalks, patching of water trenches, cutting brush along the reservoirs, mowing the Levee, guardrail maintenance, and cutting of trees were amongst other projects accomplished. The Highway Department personnel also assisted in water and sewer when needed.

A drain line failure in Hockanum Cemetery was repaired using Town and contracted forces.

The winter of 2016/2017 provided its challenges from Mother Nature. Early in the season there was a lot of ice to contend with, but later in the season large and long duration storms were in order. It should be noted with the influx of new equipment to the department it has made the operations more cost efficient with less break downs and costly repairs. In November a Snow & Ice policy was developed for the department and posted on the Town website under the Department of Public Works. There is some good information there on how we handle snow & ice, storm planning, and how to communicate with us if you have a question or concern.

Building Maintenance

In July of 2017 the department took ownership of the building maintenance budget. The thought here was to have the invoices, scheduling of repairs, maintenance, and projects all handled in one place. One of the goals was to standardize systems and contractors for all our Town buildings rather than each department head having to deal with Building Maintenance.

The pole building at the DPW yard was closed in and doors installed late this fall. As a team effort by many, a new HVAC system and locker room upgrade were completed at the Public Safety Complex.

Water Division

One of the biggest priorities since my arrival in March of 2016 has been to cut down on the unaccounted-for-water (UAW). In 2015 the number was about 34%; in 2016 the number was reduced to 18%. I am happy to report that our “UAW” is in the vicinity of 11%. We are fast approaching the MADEP guidelines of 10%. It has taken a lot of persistence and hard work to accomplish this goal.

There were 33 repairs made in the distribution system in 2017. These repairs consisted of valve replacements, hydrant repairs, curb boxes, service saddle and emergency main repairs. Six of these repairs were hydrant and valve replacements. Two of these repairs required assistance from contracted services.

In January the membranes in the Callahan Water Treatment plant were replaced. This is required every 10 years. There were many repairs and projects that took place at the ultrafiltration plant. These included calibrations, rebuilding of pumps, replacing a pump motor, replacing sensors and upgrading the SCADA system. A fresh coat of paint was added to the well building. With the exception of assistance with the membranes, a few calibrations, and setting up the SCADA upgrade all this was done by the water operators.

The Hadley Water division pumped 246,935,136 gallons of water this year. As part of the meter replacement program 199 new meters/registers were installed. A total of 58 water applications were taken out for home or business construction and a total of 2,258 meters were read twice. We also performed 433 backflow tests on 263 backflow devices.

Wastewater Division

It was a very busy year in the sewer division which included routine maintenance, projects, and analysis.

The refurbishment of the secondary clarifiers was a successful project that came in on time and budget. The project included sandblasting and repainting of the hardware, and replacement of the gear boxes and motors. All the electrical wiring and boxes from the clarifiers to the main building were replaced.

The department was required to meet the December 31, 2017 deadline on an I & I (inflow & infiltration) mandate. The original mandate would have required flow meters throughout town and gathering data to report to MADEP. With the help of a consultant we were able to prove by pump run times and other data that we did not have an I & I problem. After much conversation we were tasked to smoke test area 1 (Route 9, Middle Street area) of our sewer system which showed a small increase of I & I during rain events. Smoke testing was performed by contracted services and showed various issues that are easily correctable. Some of the results will take more investigating slated for the spring of 2018. This mandate was met for 2017 by good record keeping and team work for a very positive result.

The town received a Community Compact grant for installing SCADA (Supervisory Control and Data Acquisition) in our pump stations and wastewater treatment plant. The \$50,000.00 grant and approved \$70,000.00 from sewer impact fees will provide Mission (A form of SCADA) system at 7 pump stations and the wastewater treatment plant. Pump stations 1 & 4 had Mission installed when they were upgraded. Pump stations 5, 6, and 7 are considered deep stations. Part of this project will consist of upgrading the electrical and moving it up to ground level which will promote worker safety. This project will be starting in late February of 2018 and projected to be finished June 1, 2018.

Routine maintenance consisted of checking all 9 pump stations daily, tending to the plant, flushing mains, pump, and generator maintenance.

The annual Grease Trap Inspection Program continues to provide benefits by eliminating grease fats and oils from entering the collection system and helping to avoid costly maintenance/pipe repair.

The Wastewater Treatment plant processed 370,850 gallons per day on average in 2017. The plant is running at 68.7% of authorized capacity.

Staffing

In 2017 the department welcomed Daniel Kelley to the water division, Brian Lamirande to vehicle maintenance, and John Boisvert Jr. to the highway division. Bill Kelley was promoted to the Field Superintendent's position.

We would like to acknowledge the retirement of Stanley Sadlowski. We thank him for his 35 years of dedicated service to the Town of Hadley.

In closing, I would like to say thank-you to the residents of Hadley, Select Board, and the hard-working people of the department. Achieving successful projects, reaching our goals, and having dependable equipment cannot happen without you.

Respectfully submitted,
Marlo M. Warner II
DPW Director

Planning Board

To the Citizens of the Town of Hadley:

The Planning Board continued to experience a relatively steady flow of various applications in 2017, although the business applications for Site Plan Approval were for smaller sized buildings than 2017. There were also Special Permit applications for: Accessory Apartment and Large Scale Solar. Some home owners applied for small scale solar installations on their property adjacent to their homes. There was one application for an eight lot subdivision off Shattuck Road; this approval is pending as of the end of 2017.

The PB completed the update of the Master Plan in March. The updated Plan is available on the Town website (go to: www.hadleyma.org and then select the Planning Board from the Department drop down)

The Planning Board continues to utilize the contract planning services of the Pioneer Valley Planning Commission (PVPC) for zoning consultation. And as in past reports the Planning Board would like to thank John Harrison and HPAT for their continuing thorough coverage of the Planning Board meetings.

Respectfully submitted:

William E. Dwyer, Jr. - Clerk
James J. Maksimoski - Chairman
John Mieczkowski
Michael Sarsynski
Joseph F. Zgrodnik

Building Inspector

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

A total of 348 building permits were issued this year. \$185,783.56 was collected in fees for all building permits. Fees totaling \$250.00 were waived this year. Sixty-one (61) annual inspections were performed. These are life and safety type inspections of schools, motels, restaurants, theaters, and other assembly type buildings. A total of \$2,350.00 was collected in fees with another \$240.00 of fees waived for Town owned buildings. A total of \$274,580.56 was collected for all permits, fines, fees, and inspections.

Last year I reported that many residences made use of Mass Save for weatherization of their homes. This year was the same, as many signed up for the Mass Save program to evaluate their houses to decrease energy usage. This program allows one to increase insulation within their homes, replace inefficient windows and doors as well as heating systems at very reduced costs. If you have not taken advantage of this program I would encourage you to look into this program. The ability to save money in updating your residence is great.

The Hampshire Mall has made many changes this year. With the advent of on-line shopping, the mall is now focusing on entertainment rather than retail. This year they have made major changes by adding Planet Fitness, and Pinz, which is comprised of bowling lanes, an arcade and a large sport bar. In order to accommodate the new venues, the mall had to relocate many existing stores. If you haven't done so already, go check out these new venues. This year, a number of the grocery stores renovated. I would tend to surmise the renovations were performed due to Amazon purchasing Whole Foods.

The natural gas moratorium still goes on without an end in sight. For the third year it is still creating issues with new restaurants who wish to open in Hadley as well as with some retail businesses. One wonders why a utility, such as a gas company, would not do more to remedy this situation.

The new State Building Code was delayed several times throughout the year with a new starting date of January 2018 while the new energy code was implemented on January 1, 2017. The new energy code emphasizes air infiltration as well as the R value of insulation. What this does is to drastically reduce drafts thus making for a more comfortable space. Hadley is lucky since most of our local contractors build with an emphasis on energy efficiency and proper construction techniques.

The Select Board asked this department to review the fee schedule with the request of increasing fees. We did that, and increased many of the commercial and flat fee rates. I kept the single-family rates alone. This increase in fees has helped the Town generate additional revenue.



BUILDING PERMITS ISSUED 2017

Permit	Number	Estimated Cost	Fees
Single Family New Construction	20	\$ 5,126,750.00	\$19,917.46
Schools and Other Educational	3	\$ 107,968.00	\$ 582.00
Commercial New	2	\$ 1,020,000.00	\$13,922.30
Hotel New	1	\$12,440,923.00	\$56,123.90
Residential Renovations	204	\$ 3,212,782.00	\$14,270.75
Commercial Renovations	66	\$ 8,019,431.00	\$72,281.70
Hotel, Motel Renovations	1	\$ 140,000.00	\$ 50.00
Other Misc. Buildings	8	\$ 636,750.00	\$ 3,664.50
Other Misc. Structures	20	\$ 512,265.00	\$ 3,249.00
<u>Solar Residential</u>	<u>23</u>	<u>\$ 539,683.00</u>	<u>\$ 1,150.00</u>
TOTALS	348	31,911,932.00	\$185,783.56

Plumbing	122	\$19,947.00
Gas	98	\$ 9,105.00
Electric	278	\$38,563.00
Weights & Measures	51	\$18,832.00

Weights & Measures

<u>Type of inspection</u>	<u>Number</u>
Scales	114
Gas Pumps	130
Pharmacies	6
Scanners	35

Respectfully Submitted,

Tim Neyhart

Municipal Building Committee

Since our inception, the Municipal Buildings Committee has recognized that there is a need to take better care of our existing facilities, preserving them to improve occupant safety, health and wellbeing, but also to ensure that they serve our needs for the long term.

Having previously issued a report to the Select Board which made recommendations on specific building projects (Fire Sub-Station, Senior Center, Library), we began the year focused on maintenance and improvements, several of which were funded through the October 2016 Town Meeting warrant. Our first project; heating, ventilation and air conditioning repairs to the Public Safety Complex, was necessary to correct issues with broken parts and to reduce high temperatures in the dispatch area - a critical Town service. The entire building mechanical system had proven to be poorly constructed and has seen several complete shut-downs lately, causing our planned repairs to address newly-found shortcomings. The corrections were identified and the system was improved, much in thanks to the expertise of DPW employee Buildings Manager Gary Berg who utilized his knowledge of HVAC systems and advised the town as to what should be done to this poorly-installed system in order for it to function as it should have from day one. The first and second floor mechanical systems were upgraded, ultimately improving occupant comfort and saving significant energy costs. During the course of the project we learned of other necessary HVAC repairs/improvements which, through the Town's On-call Architectural/Engineering consultant, we will further evaluate and compile a set of specifications to allow us to seek bids for the additional work. A recommendation from our Committee to the voters should be ready for the 2018 fall town meeting. At the DPW, electrical upgrades were performed within the garage area and the outdated electric panel was replaced. After additional wiring had been added over the years for new/relocated shop equipment, the panel and some associated wiring was over-burdened and no longer code-compliant. Additionally, garage doors were added to the storage barn (pole barn) to better protect the Town's investments of maintenance equipment and supplies which, without any doors had left them exposed to the weather.

To better track how Town spending on building maintenance and improvements is distributed, our Committee continues to look forward to and to support the consolidation of all town building maintenance funds under one budget. This will pave the way for consolidating maintenance contracts across buildings and for planning longer-term projects based on life-cycles and longevity. Unfortunately, the maintenance budget has not been increased to our recommended level of \$250,000.00, but we continue to advocate for projects where we can do the most good to preserve our assets over time.

As the Town looks forward to making larger and long-awaited investments in new buildings to serve the changing needs of our community, our Committee is prepared to volunteer our time towards collaborating with other building committees and end-user groups to ensure that we make educated, sensible and well-conceived decisions on construction. Our existing assets represent examples of how both well-planned and not so well-planned Town projects can affect future generations, and we are confident that our collective experience can continue to add value towards building new projects smartly from the start.

Community Preservation Act Committee

I am pleased to report that this has been an excellent year for Hadley and its prudent use of Community Preservation Act funds. Hadley has used CPA funds for 62 projects since 2005 and ranks near the top of recipient towns for state matching funds per-capita. In fiscal 2017 Hadley received a 40.8% match in state funding totaling \$101,849 and \$249,058.95 collected through the local property tax surcharge and over \$10,800 in interest. Having a large CPA fund helps the town's balance sheet and improves the town's credit rating. Hadley's current total available funds for CPA projects is difficult to determine because there are several projects for which money was allocated and never used, but not formally returned to the CPA fund. As of this writing the total amount available is approximately \$1,756,347.83.

The CPA continues to receive tremendous support in Hadley. Most proposed projects approved by town meeting have passed with overwhelming majorities. One notable exception was at 10/27/16 town meeting where monies to restore the Hampshire courthouse was defeated, becoming only the second request for Hadley CPA funds to be denied. If you have an idea for a CPA funded project, please contact me and someone on the committee will help you through the process.

There have been several changes to the personnel on the committee that oversees the CPA process. Margaret Freeman from the historical commission and, one of the CPA's founding members has resigned and yet to be replaced. Andy Klepacki replaces Ken Beretska as the committee member from Parks and Rec. Marc Klepacki has also left the committee, and replaced by Amy Fyden from the finance committee. In addition Andy Morris-Friedman became the new Chair of the committee after Edwin Matuszko stepped down as chair, but Edwin remains an at large member and an invaluable asset to the committee and to myself.

On behalf of everyone on the CPA committee, I would like to both thank those who have served so ably, and welcome those new members to what I believe is the best committee in town. A short review of new projects and expenditures follows.

Andy Morris-Friedman

Projects passed at 10-27-2016 town meeting

- 1) Hopkins Academy Playing Fields Design \$15,000
- 2) Conservation restriction S. Maple St. Assessors Map 9, Parcels 56 and 56A \$25,000
- 3) Smith Charities Building \$500

Special TM Aug. 25: No CPA activities

Projects passed at 10-5-17 town meeting

- 1) Zatyarka Park \$190,000
 - 2) Elementary School pavilion \$35,000
- Hopkins Fields \$400,000

Hadley Historical Commission

There were continuing building concerns in 2017 for which the Commission's input was requested: the use of the North Hadley Village Hall, the potential building of a fire sub-station on the green space adjacent to the Village Hall, the construction of a new library and a new senior center with the demolition of the Hooker School. These issues consumed much of our time and energy.

We met with the Library Trustees and agreed to a Hooker School Task Force whose mission is to document the Hooker School in its entirety - interior, exterior and material culture. The plan would detail the stages of progress leading to the creation of an historic archive of Hooker School.

We also needed to insure that the buildings along Route 9 were not damaged by the DOT work on that road. Thank you to Marlo Warner and Gary Berg for your assistance in this matter.

With the completion of the dam at Lake Warner, Kristen DeBoer of Kestrel Land Trust presented the Lake Warner Dam Historic Preservation Restriction which had been approved by the Massachusetts Historical Commission. The Hadley Commission also approved it and will be responsible for ensuring the new owners of the Dam will maintain the dam as outlined in the Preservation Restriction.

The Commission also had some major changes. Our co-chairs, Kate Kentfield and Jeffrey Mish both resigned to attend graduate school; Margaret Freeman and Tom McGee both resigned having given the Town over 30 years each of their time and energy. We thank all of them for their service but I only wish I had more time to acknowledge the particular value that Margaret brought to the Commission and to the Town. She is a wealth of knowledge and is truly missed.

We had added Carolyn Holstein to our group in the spring but it wasn't until the fall that we were fortunate to include two new members: Denise Barstow and Judy Stone. We welcome these 2 valuable members to the commission.



Conservation Commission

The Conservation Commission meets the second Tuesday of each month. During those meetings in 2017, they reviewed nine Notices of Intent in 23 Public Hearings. These complicated projects included a new boathouse and parking in Riverfront Area and floodplain, cleanup of a lumber yard on Rte. 9, three large commercial solar projects and a home solar project, demolition of the Amherst motel and construction of a 46K sf housing development with parking and stormwater in Hadley, and replacement of a house in Riverfront Area. There were also eight amendments to approved plans, including major changes such as the Pizza Hut site being developed by Med Express, a new 7K sf commercial building at Hadley Village, and a 96-room hotel being added to the Hadley Corner site. Construction of the Pride station on Rte. 9 required careful monitoring and several plan changes. The repair of the Lake Warner Dam, approved last year, was started and completed in 2017. The Commission approved three extensions on Orders of Conditions, and approved thirteen Requests for Certificates of Compliance for work completed. There were 12 new Requests for Determinations, reviewed in 19 Public Meetings. These were a mix of commercial and single-family house projects, from new houses, wells, docks and solar to determination of wetland boundaries and stream status. There were three emergency permits, for tree removal (2) and replacing a collapsed culvert.

The Commission approved funding for a new APR (Agricultural Preservation Restriction) on 107 acres off South Maple St. It coordinated with Kestrel Land Trust on their transfer of the Lake Warner Dam and Stockbridge Road conservation area to the Friends of Lake Warner. In good news, Eversource announced in August that it would not proceed with the solar development of their scenic property at the corner of South Maple and Moody Bridge Rd. Kestrel will be working on acquisition of that site for permanent conservation. The USFWS updated the Commission on efforts to control water chestnut (an aquatic invasive plant) at the three known sites in town. These sites are Hadley Cove, Russell Cove and Lake Warner. Volunteers are needed to help with this work during the summer. Please contact the Commission if interested.

Our Commission member Laura Norcutt resigned to move to Michigan in September. We thank her for her service. We were very fortunate to have Toni Lyn Morelli express interest in serving on the Commission in October, and immediately got her onboard. In December another resident expressed interest in serving on the Commission. His name is Adam Goodman, and he has been appointed an Associate Commissioner. We welcome them both to our Commission.

Respectfully submitted,

Paulette Kuzdeba (Chair), Gary Pelissier (Vice-Chair), Gordon Smith, Stephen Szymkowicz, Edwin Matuszko, James Habana Hafner, and Toni Lyn Morelli (Commissioners), Adam Goodman (Associate Commissioner), and Janice Stone (Staff).

Cultural Council

To the Select Board and Residents of Hadley:

The following Hadley residents represent your Cultural Council:

Maureen Shea, Chair
Catalina Arrubla, Treasurer
Maureen Porter
Eve Eisman
Katie Richardson

Our list of Massachusetts Cultural Council grants awarded in 2017 (total \$6254) is as follows:

Friends of the Mount Holyoke Range	Summit House Concert Series	\$600	
Hilltown Families	Hilltown Families Suggest		\$204
Amherst Survival Center	<u>Tunes@Noon</u> : Live Music & Lunch		\$500
Multi-Arts	Time Traveling Stories:	\$600	
	The rescue of Angelina Palmer		
Valley Jazz Voices	Valley Jazz Voices presents the	\$200	
	Karrin Allyson Quartet		
Yankee Notions	Historic New England Folk Music at	\$400	
	Elementary School		
Ella Stocker	Button Maker & Supplies		\$150
Sara Snyder	Joy of Song Sing-Alongs		\$400
Mohawk Trail Concerts	2018 Summer Festival	\$300	
Racial Justice Rising	RJR Monthly Racial Justice Cultural		\$200
	Programs		
Massachusetts Walking Tour	2018 MWT Concert		\$300
Henry Lappen	Henry the Juggler performance	\$200	
Da Camera Singers	Endless Air		\$500
Pioneer Valley Symphony	Spring 2018 PVS Youth Orchestra		\$350
	Concert		
Amherst Ballet Theater Company	Amherst Ballet 2017-18 Performance	\$100	
	Season		
Porter-Phelps Huntington Foundation	Wednesday Folk Traditions 2018	\$800	
Luna Greenwood	Summer Reading Games 2018	\$450	

Sincerely,
Maureen Shea, Chair
Hadley Cultural Council

SUPERINTENDENT OF SCHOOLS AND THE HADLEY SCHOOL COMMITTEE

TO THE SELECTBOARD AND THE RESIDENTS OF HADLEY

We are pleased to submit this Annual Report from the Superintendent and the Hadley School Committee for the Hadley Public Schools. We continue to appreciate the importance the residents of Hadley place on stewardship and community. Hadley is a place where people care for one another, contribute to the well-being of their neighbors, and support their public services. We are moved by the generosity that characterizes the residents, employees, and volunteers in Hadley.

The Hadley Public School District benefits greatly from the donations of time and resources from members of our community. Once again this year, our district continues to receive generous donations from Hadley Helping Hearts, Hadley Mothers' Club, Hadley PTO, Hopkins Board of Trustees, the Edward Hopkins Foundation, and our Athletic and Music Booster Clubs. Our parents continue to support our schools by attending extracurricular events and volunteering to assist with various activities and programs in the schools. We appreciate the efforts of everyone in our community to make our schools wonderful. We have included information about district-wide achievements and initiatives below. You will find detailed information about each school in the reports from the building principals.

- The Hadley School Committee welcomed two new members, Tara Brugger and Keith Shannon. Ms. Brugger and Mr. Shannon have been active members of the committee serving on various committees including negotiations, policy, and finance. We are grateful for their ongoing hard work. Robie Grant and Linda Dunlavy concluded their terms as members of the School Committee and elected not to run again. We are grateful for the many years of service they gave to Hadley Public Schools.
- Officer Romano became our School Resource Officer. We are grateful for all of the support that Hadley Public Safety gives our schools. Police and fire not only ensure the safety and well-being of our students but are active participants in the life of our school community.
- Hadley students, faculty, staff, and families continue to actively promote social justice and equity in our schools and community. Our students have led numerous efforts to increase awareness of injustice and encourage action to promote positive social change.
- The district is moving forward with two significant capital projects – improvement and expansion of the athletic fields and the installation of air conditioning at HES. The Hadley PTO, in collaboration with Building Inspector Tim Neyhart, is working on designing and building a pavilion at HES.

We would like to end by personally thanking all of our staff, our administrators, administrative support staff, custodial staff, and our food service staff. Lastly, we would like to thank the citizens of Hadley for your ongoing support of our schools.

Respectfully Submitted,

Anne S. McKenzie, Ed.D
Superintendent of Schools

Heather Klesch, Chair
School Committee

HOPKINS ACADEMY

To: Superintendent Annie McKenzie, Ed.D. , Town of Hadley, School Committee and the citizens of Hadley Public Schools

From: Brian Beck, Principal

I am pleased to submit the annual report as the Principal of Hopkins Academy for the 2017-2018 school year. Enrollment as of January 2, 2018 is 239 students:

GRADE	MALES	FEMALES	TOTAL
7	23	24	47
8	24	16	40
9	21	16	37
10	16	16	32
11	22	27	49
12	17	17	34
Totals	123	116	239

SCHOOL UPDATES:

Staffing:

Hopkins Academy is pleased to have made the following additions to our faculty and staff: Julia Marciano (High School Mathematics Teacher/High School Educational Support Professional), Michael Prattico (High School Educational Support Professional) and Kelley Ingraham (High School Social Studies Teacher).

Student & Staff Development:

The Hopkins Academy Faculty and Staff are engaging in a variety of professional and staff development activities this school year. Faculty members have developed individual and team-based Professional Learning Communities. Research and training through these groups includes topics such as Sheltered English Immersion instruction across content areas, Math Support Programming for Middle School Mathematics, Clinical Supervision for district counseling staff and the revision of curriculum in foreign language courses and middle school Science. Student leadership has established a Gender Equity Task Force and has helped to develop policy and advise students and staff on safe reporting of concerns about issues, such as harassment, bullying, racism and sexism. High school standing committees have been established for each grade level to allow faculty to identify and support students who are struggling academically, socially, or emotionally. The Hopkins Academy Faculty and Staff hosted a Decennial Accreditation Visiting Committee from the New England Association of Schools and Colleges in October of 2017. The faculty is reaching out to students and families to complete the process of revising our school's core values and beliefs about student learning, as well as updating our school-wide academic expectations. Nursing staff have also coordinated area resources to provide Hopkins Faculty and Staff with professional development on vapor delivery devices and supporting students who experience concussions.

The Hopkins Academy Diversity Club has organized a variety of education, programs and support for building community awareness of challenges faced in our world. The club hosted a Multicultural Day in the spring of 2017 and a presentation on the Syrian Refugee Crisis, with guest speaker Baslius Zeno. The Diversity Club collaborated with the English Department to provide education around our school-wide read *I am Malala*, with presenters from the University

of Massachusetts Center for International Education. Additionally, the Diversity Club's community education and fundraising event this past winter raised more than \$1,000 for education of girls across underdeveloped nations. Ruthann Fitzgibbons and Dan O'Donoghue led a group of Hopkins students on a service learning trip to Nicaragua. This has further inspired our student leaders to begin a Key Club to expand student community service opportunities. April Camuso organized and led a group of Hopkins students to Prague, Germany and Italy last spring. And this fall, Jason Burns took more than 40 Hopkins students to Washington DC. Our faculty continues to provide extensive, educational travel opportunities for our students, with the support of our parents and community organizations.

Notable Achievements: Over the past year, Hopkins Academy students and student organizations have made the school and community proud, with a variety of remarkable achievements. The Class of 2020 performed well on the 10th Grade MCAS exams, with 94% of students scoring Advanced or Proficient on the ELA test and 80% of students scored Advanced or Proficient on the Mathematics test. Graduate of the Class of 2017, Allison Jenks was recognized as the Hampshire Gazette's first ever recipient of the Youth Spirit of the Community Award, for her dedication to service in the school and community. Senior Benjamin Andersen was recognized at School Committee as the recipient of the Massachusetts Association of School Superintendents Academic Excellence Award. Senior Isabel Flynn was selected as the recipient of the Daughters of the American Revolution Award for excellence in leadership, service dependability and patriotism. Three members of the Class of 2018 signed letters of intent to continue their athletic careers at the collegiate level. Nathan Kelley will play Baseball at Castleton University, Hannah Berard will play Soccer at Widener University and Jonathan Morrison will play Baseball at the University of Rhode Island. Last spring, the Baseball Team made it to the Western Mass District Semi-Finals. Jonathan Morrison and Noah Scanlon Dean qualified for All-Western Mass honors. The Girls' Varsity Soccer Team won their first playoff game in more than 4 years, just one year after winning a league title. The Boys Soccer team won a league title this past fall and made it to the Western Mass District Semi-Finals. Team members Ben Andersen, Uan O'Brien, Doug Pierce and Mike Curran received All-Western Mass honors. In Girls Soccer, Hannah Berard and Samantha Jenks were recognized as All-Western Mass All-Stars. This past Cross Country season saw the Boys only one win away from capturing a league title, in only their third year. In Golf, Senior Jack Ter Doest qualified for State Tournament play and was awarded recognition as Gazette All-Star Golfer of the Year. The Boys' Basketball Team won another league title and clinched their third consecutive Western Mass District Championship. This basketball season, Seniors Jonathan Morrison and John J. Earle, and Junior Samantha Jenks, reached 1,000 points for their basketball careers. Congratulations to the 2017-2018 Hopkins Academy Mock Trial Team which has won the first District Championship in the history of the club's competitions. They will be competing at the state level in March. The Hopkins Academy music program continues to thrive. In the spring of 2018, HA music students will have the opportunity to participate in a field trip which includes performing for and receiving direct instruction from accomplished professional musicians.

Board of Trustees:

The Hopkins Academy Board of Trustees has again shared their resources with our students and staff to bring exceptional educational enhancements to our school. Through the great generosity of the Trustees they have provided our school with \$25,875 worth of educational enhancements this past fall. They have also maintained their provision of funding breakfasts for high school

students taking the MCAS exam and our Honor Roll recognition breakfasts. This year, the Trustees also provided funding to send Hopkins Athletes to the Sportsmanship Summit at Gillette Stadium and also purchased a new trophy case for the Athletic Department. The Board of Trustees continue to provide funding to defray the cost of learning beyond the classroom, including \$2,500 each for the 7th grade Nature's Classroom program, the 8th grade team-building trip to New York City. Technology funding was also provided for iPads to support applications for Middle School Science classes and the Library/ Media Center to add a Chromebook cart to continue expanding student access to technology. Funding was provided to start an indoor-outdoor garden program and to support the on-line publication of the *Hawk's Claw* student newspaper. Mr. William E. Dwyer, Jr., Trustee President presented more than \$20,000 in scholarships and awards to 52 members of the Class of 2017 at graduation. Our students and staff are deeply appreciative of the resources provided by the Board of Trustees, to enhance the educational experience for all of our students.

Supporting Organizations:

We have a significant number of individuals and local organizations that help support a variety of educational resources and opportunities for our students and our community. I would like to express our gratitude to the Athletic Boosters and Music Boosters, for their dedication of time and resources to ensure that our student athletes and performing musicians are well-equipped. Hadley Mothers' Club and Hadley PTO continue to provide extensive financial support to our school, our students and our families. Helping Hearts for Hadley Schools continues to raise funds to support our schools, through their annual April Road Race, providing more than \$30,000 of educational enhancements to Hopkins over the last 4 years. On January 24, 2018 a kickoff event was held to garner public support and share a proposal to redesign and enhance the Hopkins Academy School and Community Athletic Fields. The Fields Project will be engaging in a variety of fundraising events to help complete the project. The parents and members of each of these organizations continue to exhibit extensive dedication to our students, our school and community and provide an exceptional foundation of community support for excellence in education.

Appreciation:

Just prior to the start of the winter athletic season, the combined generosity of the HA Athletic Boosters, The Hadley Mothers' Club and Linda Gwozdz provided our Gymnasium with brand new scoreboards. I would like to thank the Board of Trustees, Helping Hearts for Hadley Schools, the PTO, The Hadley Mothers' Club, the Edward Hopkins Foundation and those families who lead and support our booster organizations. These members of our community are incredible assets to our students and staff. We would also like to thank Thomas Pitta for his photography to help the Gender Equity Club to kick-off its social marketing campaign to recognize and end sexism. I would also like to thank the parents and families for the endless hours they put in to supporting their children and staying involved in our school. Hadley Public Safety personnel and Fire Chief Mike Spanknebel has also provided our student with the opportunity to become certified in basic CPR, through his partnership with our Health and Physical Education program. 2017-18 marked the first year that the school district and Hadley Police were able to successfully support a dedicated School Resource Officer for Hadley Public Schools. Hopkins is most appreciative of all of School Resource Officer, Mike Romano, for his contributions to HA. Most of all, I would like to thank the students at Hopkins Academy for their kindness, caring, leadership and exceptional work ethic.

Hadley Elementary School

TO: Dr. Anne McKenzie, Superintendent of Schools, Hadley School Committee, and the Citizens of Hadley

It is my pleasure to submit the following annual report for the Hadley Elementary School (HES) for the 2016 – 2017 school year. HES' enrollment as of June 30, 2017 was:

Preschool	36	
Kindergarten	29	
Grade 1	36	
Grade 2	27	
Grade 3	44	
Grade 4	40	
Grade 5	53	
Grade 6	44	Total Enrollment Preschool – Grade 6: 309

School Improvement Initiatives and Accommodations:

HES achieved the Massachusetts Department of Elementary and Secondary Education's Progress & Performance Index (PPI) accountability classification rating of Level 2 for the FY17 school year.

English Language Arts (ELA): Using assessment data, the administration and teachers continue work in developing and refining instruction using the Reading Street literacy series that is aligned with the Common Core Curriculum Frameworks. There continues to be an emphasis on strengthening, enhancing and improving student reading and writing skills and performance. ELA teachers administered weekly literature-based open-response questions and engage students in the reading and writing processes across the curricula that also includes mathematics, science and social studies. HES is in its sixth year of implementing the research-based Handwriting Without Tears Gr. K-2 writing program.

The MTSS (Multi-Tiered Support System) model was expanded from K-3 to include fourth grade this year. An instructional block schedule was developed and all students, based on reading assessment (DIBELS) data, were placed in groups targeting their specific needs. Students were assessed mid-year (Data Days) to track progress monitoring and again at year's end. Students were placed in new skill groups as needed based on their progress data. Trained Educational Support Professionals (ESPs) assist classroom teachers by providing group instructional support. Year-end assessment data showed noteworthy improvement for all students in the grades. The MTSS model has proven to be a highly effective intervention.

The University of Minnesota, in conjunction with the University of Massachusetts has offered HES a grant for the 2017-2018 school year to train K-4 teachers in a new assessment / data gathering and progress monitoring process: FastBridge Learning Systems. The Formative Assessment System for Teachers (FAST™) combines Curriculum-Based Measurement (CBM) and Computer-Adaptive Testing (CAT) to transform the way teachers' measure and monitor student progress in reading, math and social-emotional behavior — with faster, more effective results.

The administration and teachers reviewed the current writing curriculum with the intent of adopting a new writing curriculum/program that better addressed the writing skills expected of the students in preparation for the MCAS 2.0 state assessment. This research will be continued in the 2017-18 school year.

Mathematics: Teachers provided students with more concentrated instruction for math topics which have been identified as areas of needed improvement from various formative and summative assessment data (i.e. 2016 MCAS results, MAP testing, Beginning/middle/ Year End math placement testing). A part-time math coach provides instructional support for Gr. 1-6 students.

Positive Behavioral Interventions and Supports (PBIS): HES is in the 4th year of implementation of this research-based program. Teachers/Staff promote with students the positive Hadley Elementary HAWK (school's mascot) behavioral expectations. Students have been able to earn "Hawk Wings" for exhibiting positive behaviors associated with the HAWKS behavioral rubric: H = Honesty; A = Always trying my best; W = Willing to help others; K = Kind; S = Safe. Identified focus areas of good HAWK behavior are: hallways, bathroom, café/lunch, recess/playground, classroom, bus. A PBIS Leadership Team met regularly to review student performance and discipline data to assess program effectiveness as well as areas for improvement. Data showed improvements, with less bus related and recess/playground referrals. There was an emphasis on getting all staff involved in school-wide PBIS initiatives, etc. A Level 2 program was continued which involved a Check In - Check Out system with high risk students. Teachers and ESPs were trained to provide daily support with identified students. Data was collected. A monthly progress monitoring meeting for the check in/out team was helpful in revising and refining specific student improvement plans.

In addition to the above, school-wide incentives were provided starting in January. Students could use their wings to 'take a chance' on winning one of the monthly school-wide incentives. These 'prizes' ranged from having lunch with Officer Romano or Lt. McKenna to having extra recess time. There were also many prizes donated by local businesses that were used for these monthly school-wide incentives. In addition, teachers created incentives by offering craft, yoga or geocaching sessions with the students. Overall the program has been a tremendous success.

Technology:

Each classroom has a Promethean Brightlinks projector and interactive whiteboard. In addition each classroom is outfitted with a document camera. HES now has eight portable Computers on Wheels (COWS) units. Even kindergarten and first grade students are using iPads to reinforce instruction and learning of basic concepts. Teachers continue to receive training and professional development (offered from the Technology Integrationist) in the use of all available technologies.

Under the guidance of the integration specialist, BreakoutEdu has been used across the grades. This was new for our first and second grade students. Second grade was introduced to robotics using programming mice, Cubetto robots and Finch robots. The technology integration specialist created special games for the second graders to review continents and for the fourth grade students to learn about and review immigration and Ellis Island. Second grade again used the computers for their biome projects, and third grade has used them to make solar system trading cards and green screen videos. Third graders have also used them to make informational reports on the 13 colonies. Grade 4 participated again in an online global peace day project, as well as the global *If You Learned Here* project. Grade 3 got to participate in an online visit with NASA through the DLN program, and grades 4-6 continued to utilize Google Classroom. Teachers worked with students on IEPs and 504 plans to add the ability to use Learning Ally (audio books) in the classroom. Staff also did a pilot test of Upar-Universal Protocol for Accommodations in Reading. Lastly, HES continued to do the Hour of Code in all grades K-6.

School Council:

In addition to helping to develop and implement the Hadley Elementary School Improvement Plan (S.I.P.), the HES School Council took inventory of the initiatives that they have worked on over the years, and discussed ways to sustain these initiatives. They worked to maintain the Butterfly Garden for the current year, but also tried to create a plan to sustain this garden over time. They also tried to build up parent involvement in the Council by creating a mission statement to help parents better understand the Council's role: "The mission of the Hadley Elementary School Council is to ensure that all students receive an education that meets the needs of diverse learners and to implement initiatives that enrich and add depth to the curriculum."

Another initiative addressed by the School Council included conducting a survey to determine parents' satisfaction with the Open House format. The survey results led to a discussion and some proposals for changes to the Open House format for the 2017-18 school year.

FY16-17 Personnel Changes:

New staff hired for the 2016 – 2017 school year included the following: Ms. Roselee Conklin was hired to replace retiring teacher, Colleen Snyder. Mr. Markus Neugebauer was hired as a special educator. Nancy Sharp was hired as a .8 Occupational Therapist. Dr. Amanda Ryan was hired as the School Psychologist, and Ms. Catlin Converse was hired as the speech and language therapist. Ms. Alicia Richter was hired as an Educational Support Personnel. Ms. Kokeb Mulugeta was hired as an Educational Support Personnel for Pre-K. Ms. Tammy Seymour was hired as the Special Education Coordinator, and Ms. Melissa Steinbeck was hired as the Special Education Administrative Assistant. Jack Mish was hired as an evening custodian. All of these staff members were replacement hires. I was hired as the Interim Elementary Principal to replace retiring Principal Jeffrey Udall.

School and Community Connections:

HES continues to enjoy partnerships in education with several town and local businesses and organizations. HES is most appreciative and grateful for the time, energy, support, and generosity of the following: Hadley Parent-Teacher Organization, Helping Hearts for Hadley Schools, Hadley Mother's club, Hadley Police and Fire Departments, Hadley Lions Club, Steve Lewis Subaru, Hadley Wal-Mart, Stop & Shop, and Easthampton Savings Bank.

Recognition and Appreciation:

HES has an incredibly dedicated, collegial and talented staff of teachers, specialists, ESPs, administrative assistants, custodians, bus transportation and kitchen staff. We also have an excellent working relationship with our Police and Fire Departments. I commend and appreciate the professionalism and teamwork that is exhibited and practiced daily all for the benefit and welfare of our students.

On behalf of the HES students and staff, I thank our parents/guardians, Hadley PTO, Superintendent of Schools – Dr. Anne McKenzie, School Committee, School Council and Hadley community for their support of our fine school.

Respectfully submitted,

Dr. Joan Wickman
Interim Principal



Council on Aging

The Council on Aging's (COA) over-arching goal is to improve the quality of life of Hadley's residents 60 years of age and over, and offer the tools to remain independent within their own community through healthy aging programs, education, social interaction and services. COA's responsibilities include setting local policy, and providing intake or referral for services such as; Home Care, Meals on Wheels, Congregate meals, Fuel Assistance, SNAP benefits, Medicare Insurance counseling (SHINE), Veteran's services, serving as an advocate for elders; and educating the community-at-large about these needs and the available resources, in accordance with Massachusetts General Laws: Chapter 40, Section 8B.

We are witnessing the exponential growth of those 60+. The work of the Council on Aging is divided between those who are newly retired, tech savvy, mostly college educated, life-long learners- focused on maintaining their health, and the elder-elders trying to age in place, at home through services and resources.

Those elder-elders are living longer, increasing the need for home-based services, and the additional resources* which allow them to afford to "age in place" *safely*. *Additional resources are programs like Fuel Assistance, SNAP (formally food stamps), Prescription Advantage, etc., which help to afford the *primary expenses*. The Elder Economic Security Standard Index identifies those primary expenses as: Housing, Food, Transportation, Health Care, and Miscellaneous.

Funding

Primary funding sources for the COA are through the Town of Hadley and state funding through the Executive Office of Elder Affairs (EOEA.) FY 2017 Town funding was \$85,101 and State EOEA formula grant was \$13,473 for a combined budget total of \$98,574.

2017 in Review

Health and Fitness

- Eleven exercise classes were offered with a total number of 3436 classes attended.
- The exercise equipment room was used 231 times by 36 people.
- The Foot Clinic was attended 53.
- The Town nurse recorded 241 visits.
- Our SHINE (Serving the Health Insurance Needs of Everyone) counselor had 30 appointments for Medicare insurance plan counseling.

Outreach

- During the year, 2903 calls came into the office between 9am-2pm.
- 1237 people walked in to the Center to inquire about services or programs.
- 181 Brown Bags (a supplemental nutrition program sponsored by the Food Bank of W. MA) were distributed to 19 people.
- AARP tax clinic saw 48 people.
- Computer volunteer help for seniors completed 33 sessions, most of which were in the seniors homes.
- Thursday morning shopping van served 15 people for a total count of 193 round trip rides to buy groceries and staples in the local area.

Volunteers are, without a doubt, the biggest reason we are able to offer so much. 40 volunteers put in over 4391 hours here at the Senior Center.

- In addition, the 2nd Annual Community Service Project spearheaded by Wesley United Methodist Church and UMASS Student volunteers served 8 senior homeowners in April 2017, doing yard work, painting, cleaning out of attics, or odd repairs.

COA Board: Officers served as follows: Chairman; David Storey, Vice Chair; Marguerite Wilson, Treasurer; Marjorie Townsend, Secretary; Rosalie Weinberg, with additional members including Elizabeth Faulkner, Elsie Andrews.

Staffing: The COA and Hadley Community lost Elsie Waskiewicz after a month's long illness. Elsie served as the COA Outreach coordinator for over eleven years and helped many during that time. In November, 2017 Martha Izer of Hadley was hired for Outreach and in December we welcomed a full-time Program Coordinator Violet Suska. The office also welcomed receptionist volunteers Jane Nevinsmith, Diann Tolpa and Peg Banack, whose help is immeasurable in allowing us to get work done.

Building a new Center: After passing an over-ride vote, the Town voted to build both a new Senior Center and a new Library on the same lot that we are on currently. Our Senior Center Building Committee has worked long and hard on design and planning, ending in the mid-phase of design at the end of year 2017. Anticipated ground breaking is slated for summer 2018.

In closing, we are preparing to be even busier as residents' age and the needs continue to increase. We have an open door policy. We depend on the feedback and support of the community that we serve. Partnering with community members and groups, we can help to ensure that those age 60+ can look forward to services and programs aimed at maintaining their health and wellbeing in their home town of Hadley.

The Senior Community Center is located at 46 Middle Street. We are open Monday through Friday from 9:00 A.M. to 4:00 P.M. Inquiries and suggestions from residents of all ages are always welcome by phone to 586-4023 or by e-mail to coa@hadleyma.org.

Respectfully submitted,

Suzanne Travisano, Senior Services Director

PUBLIC HEALTH NURSE

2016-2017 DISEASE SURVEILLANCE

54 reported cases

DISEASE	STATUS	NUM_CASES
Babesiosis	DISEASE_STATUS_REVOKED	1
Campylobacteriosis	DISEASE_STATUS_CONFIRMED	3
Group A streptococcus	DISEASE_STATUS_CONFIRMED	4
Group A streptococcus	DISEASE_STATUS_REVOKED	2
Group B streptococcus	DISEASE_STATUS_CONFIRMED	1
Hepatitis B	DISEASE_STATUS_PROBABLE	1
Hepatitis C	DISEASE_STATUS_PROBABLE	1
Human Granulocytic Anaplasmosis	DISEASE_STATUS_REVOKED	1
Influenza	DISEASE_STATUS_CONFIRMED	22
Lyme Disease	DISEASE_STATUS_CONFIRMED	1
Lyme Disease	DISEASE_STATUS_SUSPECT	10
Pertussis (and other Bordetella species)	DISEASE_STATUS_CONFIRMED	1
Salmonellosis	DISEASE_STATUS_CONFIRMED	2
Tuberculosis	DISEASE_STATUS_CONFIRMED	1
Tuberculosis	DISEASE_STATUS_CONTACT	1
Tuberculosis	DISEASE_STATUS_REVOKED	1
Varicella	DISEASE_STATUS_PROBABLE	1

2016-2017 Seasonal Flu vaccinations were provided by Rite Aid at the senior center for 60 residents and employees 18 years and older. The Massachusetts Department of Public Health no longer provides vaccines to insured residents. They will provide the Board of Health with flu vaccine for children and uninsured residents.

The nurse had 307 resident visits during Wednesday morning office hours. Blood pressure and blood sugar screenings are offered weekly.

The sharps program distributed 32 containers and accepted 44 for disposal. Donated medical equipment continues to be available as a short term or long term benefit to residents with 60 items loaned and 76 items donated or returned.

Local follow-up contact is made to residents with diseases reportable by the Massachusetts Department of Public Health. The nurse is a source for health information and education.

Respectfully Submitted,

Marge Bernard, R.N.
Community Health Nurse

Veteran's Services

Department Responsibilities: The mission of the Central Hampshire Veterans Services District is to aid, support, and advocate for veterans and/or their dependents. A secondary mission is to work with the Veterans Council to arrange parades and patriotic events. The district now serves 11 communities: Northampton, Amherst, Pelham, Chesterfield, Williamsburg, Goshen, Worthington, Cummington, Hadley, Chester and Middlefield.

FY2018 Highlights • The Veterans' Services Director continues to work with the Massachusetts Interagency Council on Housing and Homelessness on the implementation of the Integrated Plan to Prevent and End Homelessness Among Veterans. Our office is working diligently to achieve the goal of ending veterans' homelessness under the guidelines of the US interagency Council on Homelessness. As part of our collaborative work with local agencies such as, Soldier On, the VA Homeless Program, ServiceNet, Craig's Doors and Amherst Community Connections, we can identify veterans in our community who are experiencing homelessness and develop housing plans in the appropriate permanent housing models for them. The Director continues to serve on the veteran committee of the Three County Continuum of Care, which meets at least monthly to advance the use of our newly developed By Name List that has closed off gaps, preventing more people from slipping through the cracks. We work with Homelessness providers throughout the district and Western Mass. to assist people facing homelessness and to prevent those who are on the verge from becoming homeless by connecting them with the benefits and services to keep them and their families in their homes.

We continue to have a staff presence at the Hampshire County Housing Court in Hadley in order to proactively address the needs of veterans who have fallen into homelessness or who are at risk of homelessness. We also maintain a presence at the Hampshire County House of Correction to identify and plan for veterans being released from that facility and assist with re-housing those veterans. A newly developed protocol for veterans leaving the Massachusetts Department of Correction facilities was created with guidance and input by the department director and is currently being implemented statewide with presentations started in April 2018. The department participated in the 2018 Point in Time count in January 2018 and the results are not confirmed but the department numbers appear to be lower again this year. We have enhanced our collaboration with Soldier On in our efforts to support the veterans' supportive housing program in Leeds and throughout western Massachusetts, and believe it will greatly benefit our veteran population. By giving veterans a home in Northampton, they will be able to contribute to the fabric of our community.

Veterans' Services has continued to work with the Western Massachusetts Veterans Outreach Project, a volunteer group with extensive experience in caring for veterans and has dedicated itself to improving the medical and behavioral healthcare of veterans and their families by civilian healthcare providers. The organization is fine tuning their mission of providing educational seminars in 2018 to healthcare providers in Western Massachusetts.

Our district office has continued its involvement with the Veterans Justice Partnership (<http://www.veteransjusticepartnership.org/>), a collaborative effort with the Northwest District Attorney's office to meet the needs of returning veterans struggling to reintegrate into the community and finding themselves in legal trouble due to the struggles of moving from combat to community life. Due in large part of the efforts of this partnership Mass. Court system established a Veterans Treatment Court housed in Holyoke, MA. It currently handles cases from throughout the Pioneer Valley and is making a real difference for returning veterans of the recent conflicts.

Veterans' Services devotes a significant amount of time administering M.G.L. CH 115 veterans' benefits and submitting VA claims. This year we served 12 Veteran individual and/or families receiving CH. 115 benefits to help meet their basic needs. The total amount of CH 115 benefits issued in Calendar year 2017 was \$68,804.81. We also submitted several new VA claims as well as followed up on previously submitted claims. Based on the VA's current figures, veterans and families of 67 Hadley residents receive \$89,228.00 in compensation and pension payments monthly or approximately one million dollars on an annual basis.

Park and Recreation

The Hadley Park & Recreation Department is pleased to submit their annual report for the year of 2017. As always, we strive to offer programs that add to the quality of life of both children and adults in the Town of Hadley, as well as those in surrounding areas. This summer we were especially proud of the time invested creating and presenting the future plan of Park & Rec to the Select Board on July 12 entitled, "Visible and Valued" (can be found on YouTube). The Commissioners and staff worked together to update our mission statement, job descriptions, roles, and budget. We found ways to reduce our budget and create income to help keep our programs affordable. We updated equipment and improved public communications, were able to recruit more volunteer coaches, and offer more youth scholarships to families than in previous years. The team began focusing on sharing resources and knowledge with other town departments, and ways to support each other. We have a new dedication towards the completion of Zatyarka Park, revitalization of programs and how to expand them to meet needs for ages 0-55, not just our youth. We have successfully added a system to gather feedback and started to use both schools and new spaces around Hadley. The future will bring the return of school break programs, new plans for school days off and half days, childcare during our Town Meetings, a Farmers Market, and much more! Please continue to support Park & Rec, as it enriches all ages in and around our community. We provide activities that get you out of the house or from behind the work desk, and we promote and use our local Hadley businesses. We are a valuable contribution to the total development of Hadley as a whole. Park & Recreation is a small department with a small budget, 1 Director, and 3 volunteer elected Commissioners—yet we provide such a wealth to what our town has to offer to existing and future residents of Hadley! Let's continue to Improve Park & Rec, not remove it.

Park & Rec hit the ground running in 2017! Instead of our typical Easter Party with the Easter Bunny, this year we merged with the PTO's carnival for the Easter party, and it was a great success! Kids hunted for 4,000 eggs on the lawn of the Elementary School. We offered pictures with the bunny and creative crafts including decorated eggs to bring home. This was fantastic community event that both the PTO and the Park & Rec Department enjoyed being a part of.

We had another great spring t-ball season! Boys and girls between pre-kindergarten and age six came out to make the two teams for the six week season. Thank you to the six volunteer parent coaches who came out and made it work so well. It was an awesome spring, filled with learning the beginning skills of baseball!

Hadley Park & Recreation was excited to have an array of Summer Program offerings this year, as it has each year, servicing kids between the ages of 6 and 14. We were able to offer six weeks of Summer Programming to the youth of Hadley consisting of Challenger Soccer Camp, Summer Dance, Advanced Mobile Soccer Camp, Lets Gogh Art-venture, Incredifix, Chess Wizards, and Mad Science. Along with the non-sport programming, Hadley Park & Recreation is proud to have had a relationship with Challenger Sports, YES Soccer, Kids-A-Frik Soccer, and other local providers for the past several years. Park & Rec was fortunate enough to have a host of venues for these programs, and will continue to provide such wonderful programming with the support of the Town and our community members.

Park & Recreation offers a wide variety of After School Programs that are held all year long at Hadley Elementary School. The children enjoyed an after school dance class this year. The Mary Ann Studio of Dance is in their second year of a wonderful dance class, which is held every Monday for kids in kindergarten through grade 6. STEM Engineering with LEGO offered two different sessions for kindergarten through grade 2, and grades 3 through 6. The Lets Gogh Art program came back under a new name, ART-ventures, but is still drawing a great crowd! The always favorite, Mad Science classes continued to be hit for our after school kids. Park & Rec is continuously working on adding new and exciting programs for our school aged kids!

A few other off-site and exciting school-year extracurricular activities that are offered through Park & Recreation to our Hadley kids include Introduction to Fencing, Music Together, Taekwondo, and Family Ski Programs at both Berkshire East and Mount Snow. All classes were held for a variety of ages and drew different crowds. The most popular of these classes is Introduction to Fencing with Taro Yamashita. Hadley Park & Recreation has a great relationship with Taro, whom has been offering Fencing through Park & Rec for the last three years.

Hadley Park & Recreation continues to provide an assortment of seasonal sports to youth of all ages in and around Hadley. Pick up Baseball was our newest addition to Park & Rec in 2017. This Fall Program, for Hadley Youth in Grades 5-8, was started for kids who wanted to try baseball with no pressure. Hadley Cal Ripken graciously loaned out their baseball gear and coaches to assist parent coaches in instruction and pitching. The program ran on Saturday afternoons, October through December. We had kids meet at the Hadley Elementary Fields for a few free hours of baseball fun and learning. There was a great turnout every week, and it was a fun time for all! We hope to continue it in the future.

Our Fall Soccer Program, offered in conjunction with the Roots Soccer League for the second year in a row, was a success again. We were able to offer travel teams for grades 2 through 6, while our pre-k through 1st grade league was an instructional soccer program. Thank you to the dedicated UMASS coaches that Shaun Jenks brought to us, and parent coaches for heading up our four teams! For the older players in grades 2 through 6, this league offered exciting soccer opportunities. The highlight of the end of the soccer season was the Bubble Soccer Event! The end of fall 2017 Hadley Soccer League Season celebration was a huge party at the field with a game of bubble soccer. Between fundraising and food sales at the event, Melissa Aloisi was able to bring in this awesome, free, and "open to the public" event and game of Bubble Soccer for kids to play at the end of the season party. A great time was had by all!

Our winter basketball program had another successful season. Our 3rd-6th grade co-ed teams continued to learn incredible skills and we enjoyed playing many games in Hadley, Sunderland, Deerfield, Whately, Hatfield and Conway. This year we also had our first sponsor, the First Congregational Church of Hadley. They offered to sponsor a sports team "First Church Roosters". Their donation enabled us to purchase new uniforms for our entire Basketball program! These uniforms are reversible and can be reused for the next 3-5 years. Our instructional program, kindergarten-2nd grade was a lot of fun! For the second year in a row, we extended the program to play games with the Frontier Recreational League. The players from both Recreation Departments loved this extra "travel" game time. Thank you to all the parents and volunteers who made this special basketball season possible. Additionally, our Over-30 Adult Basketball League that is held on Wednesday nights, and is in its 18th year this year, has become a standard for winter exercise for many people over the years and continues to raise money to support our non-revenue activities.

The Hadley Park & Recreation Department is always looking to collaborate on events or do things in conjunction with other departments/groups. This year we definitely had fun with our neighbors at the Council on Aging. We were able to schedule a few trips with them and share the buses. Some of the trips taken were to the JFK Museum, a Boston Harbor Cruise, and a Red Sox/Yankees game at Yankee Stadium. A few other collaborated events in 2017 done with our department were the Bette Midler Raffle; UNITE The MASSES - Hadley Parks & Recreation Night UMass Hockey vs. UMass-Lowell with Free Skate after the game; Here's The Scoop - Back to School Ice Cream Party; and Community Safety Bash. Park & Rec has many opportunities to assist during the towns various activities and events. The Park & Rec Department strives to be a consistent partner throughout the year with various groups, organizations and departments in town, helping to make Hadley the best it can be. For example, we have supported the Firefighters' Association in assisting the planning and implementing of their annual fundraiser, we traditionally have been a part of the Memorial Day Parade, and we continue to assist WGBY in organizing the Annual Asparagus Festival held on our Town Common. In 2017, Hadley Park & Rec also specifically helped with the Students of Hadley Helping Hurricane Harvey; Stuff A Truck Toy Drive, and a LuLaRoe Fundraiser, all in conjunction with the Hadley PTO. Our department also offers seasonal free events for the public, including a Halloween Rag Shag Parade, Lunch with Santa, and an Easter Party with the Easter Bunny.

This year our Rag Shag Parade was rained out, but it didn't stop us from hosting our non-scary "Spooktacular" event at the Hadley American Legion! The Legion donates half of the supplies and free space rental for this event each year. THANK YOU HADLEY LEGION! This year was a Mad Science Theme and LIVE show! The Hadley Girl Scout Troops staffed the Lab stations, including a pumpkin patch, slime station, nuclear ice cream bar, candy maze, cooty catchers, games, and more!

On December 16, Santa arrived yet again by Fire Truck carrying Mr. & Mrs. Claus around town making several stops to meet and greet folks around Hadley. By lunch time, all gathered for pictures, pizza, and crafts at the Elementary School. Elves were at the school to help share candy canes and cookies. The Hadley Girl Scouts again showed their community support by staffing craft tables, writing Santa letters, and helping to raffle off the many free raffle items. Kids loved meeting Mr. & Mrs. Claus and getting their pictures taken. This year we also helped the Hadley Fire Department collect for their "Stuff a Truck" toy drive. This is an annual free event done in conjunction with Hadley Fire Department and Hadley Police. Another example of how our departments work together to bring fun and joy to our town!

Thank you to Chief Mike Mason, who is always eager to help our department and without the support of the Police Department our events would not be possible. A special thank you to the Hadley Fire Department and Chief Mike Spanknebel. The firefighters take time in their busy schedules to always assist with Park & Rec's seasonal events. Without the Police and Fire Departments it would be impossible to celebrate the magic of the holiday season with the neighborhood families. In addition, Park & Rec would like to take this time to share our appreciation to the donors and volunteers that make our spectacular events possible. Thank you!

Hadley Park & Recreation has made Room 110 on the second floor of the Senior Center building our new temporary home, after leaving North Hadley Hall. Thank you again to all who made that move so effortless and continue to

show Park & Rec your endless support! We would like to thank our three Commissioners for all of their hard work and continued dedication throughout the year. Our Commissioners not only assist in decision making, supervision and attending meetings--they don't ever hesitate or say NO to getting hands-on. The Halloween party, Santa event, and the Basketball program would not have happened this year without them going above and beyond. One highlight worth mentioning--we didn't have a volunteer parent head coach for one of our basketball teams. Without hesitation, Park Commissioner Steve Higgins stepped up and volunteered. He has been successfully coaching with another parent and his son, Liam. This is what you elected these Commissioners for--I am here to tell you they continue to earn your vote. Melissa Aloisi did an excellent job as Interim Director as the search for a permanent Director took place. Melissa brought much enthusiasm to the position and kept our Programming going full steam. She brought new afterschool and extracurricular programming in, as well as keeping the existing programs thriving. The Commissioners and Park & Recreation are grateful for all of her hard work. As we say thank you and good luck to Melissa on her new endeavors, we welcome Jenny Lemberg as our new Director of Park & Recreation. Jenny comes with an extensive background in sport management and recreation, as well as a knowledge of school aged programming. She is excited to be here and for the future of Park & Recreation in the Town of Hadley.

An update on the Zatyрка Park Redevelopment from the Friends of Zatyрка Park

The development of Zatyрка Park is coming right along. Our volunteer working group has been assisting the Park & Rec Commissioners in a continued effort to improve this neighborhood resource. Our goal has been simple: turn the original redevelopment concepts into the plans, designs and construction documents needed to complete the project. We worked hard to include uses of the park that will benefit all the residents of Hadley and every age group.

For more information or to support this effort, please contact the Park Commission office or check it out at www.zatyrcapark.org. Also, please see the Facebook page at www.facebook.com/zatyrcapark/?fref=ts to see photos of construction and news. The Zatyрка Park working group volunteers include Sean Mackin, Yvonne Kielb, Libby Kielb, and David Elvin.

A note from the Commissioners Diane Ciolkos-Kieras, Steve Higgins, and Andy Klepacki...

We have had a very eventful year with the Park & Rec Department. We are excited to see continued progress at Zatyрка Park. Throughout the year we have introduced new programs and enhanced others, but we still face some programming challenges as well as locating additional space. This June, we said goodbye to Cathy Zatykra, our Program Coordinator, and thanked her for her many years of service and dedication to the Town of Hadley. Thank you, Cathy! We would also like to recognize Ken Berestka for his fourteen years of dedication and service as a Park & Rec Commissioner! Throughout his years at Park & Rec, Ken was a big part of fundraising, programming, the Fishing Derby, Chickens to Go, being a liaison for the Young Men's Club, and many other important initiatives. We greatly appreciate his many years of service and wish him well. We appreciate the dedication and hard work put forth this past year by our Interim Director, Melissa Aloisi, and welcome our new Director, Jenny Lemberg, and all of the volunteers and town departments that work with Park & Rec to help make our service and mission a success. To find out more of what we're doing in Hadley, please check out our web page or Facebook site, or one of our many program flyers. We are always so grateful for the community support but especially this year!

Hadley Media

To the Select Board and residents of Hadley,

2017 was a year of transition for Hadley Media. With a new team in place, procedures and equipment were evaluated and changes implemented to improve the production quality of meeting coverage.

The purchase of a "Live Stream" portable switcher allows Hadley Media to live stream to our You Tube channel in conjunction with cable casting meetings on Charter channel 192.

Our new website, Hadleymedia.org, has proven popular with the public. All locally produced meetings and programs are available to anyone with an internet connection.

During 2017, Hadley Media covered numerous meetings:

33 Select Board

16 Planning Board

19 Finance Committee

12 School Committee

3 Public Forums

3 Annual and Special Town Meetings

Hadley Media also assisted or created 26 productions, including regular coverage of the Memorial Day parade, graduations, and candidates' nights. With a new emphasis on reaching out to the public, Hadley Media teamed up with the Council on Aging and taped presentations on Hypnosis, Identity Theft and SHINE. The Police department, Hopkins Academy and Goodwin Memorial Library helped in creating public service announcements and the Hadley Historical Society borrowed our equipment to tape historical presentations.

Viewers also benefited by local producers sharing their recordings of local music and theater productions.

Hadley Media offers free instruction and use of our equipment and facilities on a "first come, first serve basis."

While we offer classes through the Council on Aging, we are happy to work one on one with anyone who lives, works or attends school in Hadley.

As always, we are looking for volunteers who are interested in helping with local meeting coverage. We also encourage groups of friends to get together and work with Hadley Media to create a unique project that can be shared with cable subscribers on Channel 191. Incidentally, a small portion of each Charter Cable bill is how we fund our operations for the benefit of all residents of Hadley.

Respectfully submitted by Drew Hutchison, Director, Hadley Media.



Goodwin Memorial Library

Mission Statement

The Goodwin Memorial Library offers residents of all ages a place to meet and interact with others in their community; the means to meet their informational and recreational reading, listening, and viewing needs; support for students enrolled in local schools; and the materials and support to better understand their personal and community heritage.

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

2017 was a landmark year at the Goodwin Library with a number of achievements and notable comings and goings. In spite of disruptions due to road construction at the intersection Russell and Middle Streets, the year was another strong showing of library usage with 46,493 items circulated at the Goodwin in Fiscal Year 2017 as well as more than 19,000 patron visits recorded.

As always, the Goodwin Memorial Library collections are up-to-date and relevant to patron interests. As of the end of Fiscal Year 2016, the Goodwin's collections included 16,775 books, 3,236 DVDs, and 1,428 audio items (audio books and music on CD). Membership in the C/WMARS and Mass. Participation in state and regional library consortia provided access to nearly eighty thousand items such as e-books and downloadable audio.

Our library staff provided professional, friendly service to all who used the Goodwin in 2017. Our staff consists is Library Assistant Sue Brown, Children's Services Librarian Luna Greenwood, Circulation Assistant Karen Kowles, and Library Page Talula Patenaude. In August we were joined by Youth Services Coordinator Ella Stocker who succeeded Katy Kania in the position.

"Our Community, Our Library"

In July of 2017, the Town of Hadley was awarded a provisional \$3.9 million grant from the Massachusetts Board of Library Commissioners for new library construction. The special Town Meeting held on August 29th was attended by nearly 500 residents putting the hall at full capacity. The final vote was 449 in favor with 28 opposed. The nearly unanimous sea of hands held up to vote "yes" was a powerful affirmation of the importance of the library and the services that it provides to this community. The successful result at Special Town Meeting sent the borrowing question to a town wide ballot on November 14, 2017. Ultimately, 1,157 votes were cast. 683 in favor and 470 opposed. Thousands of hours of volunteer time made this undertaking not only possible, but also hugely successful.

I thank all members of the community who have engaged with Trustees, staff, and committee members on this important project. There is much work left to do before we open the doors of our new library sometime in 2020. Every effort is being made to coordinate our plans with those of the Council on Aging whose plan to build a new Senior Center is moving along quickly and efficiently. We wish them the best of luck and will look forward to the grand opening of their beautiful new facility.

In addition to the construction planning the Trustees of the library have formed a Capital Campaign Committee in order to meet the goal of raising \$300,000 in additional project funds. To date the Hadley Library Fund has raised nearly \$200,000 in pledges and donations and resulted in several exciting dedications in the new library such as the Kate Nugent Memorial Meeting Room as well as "Sam's Room" to be dedicated to the late Samuel Nicholas Pollard who passed away in 2015 at the age of eleven from Ataxia Telangiectasia, a rare genetic disorder. We look forward to continued fundraising success in 2018.

Building Improvements

Building improvements in 2017 were mainly limited to repairs of the Russell Street steps which had deteriorated considerably in recent years creating a tripping hazard. Additionally, a small range of wall-mounted shelving was added to the top floor in order to more adequately store special collections volumes.

The Goodwin Gardening Committee once again went to great effort with the planting of shrubs and maintaining the flowerbeds around the library. Countless hours were spent planting, weeding and watering. Many visitors to the library were greeted by these wonderful volunteers as they worked outdoors to maintain a beautiful and welcoming environment for all to enjoy. I would like to thank these community members for their dedication and hard work. Some of our youngest volunteers (along with help from Tom Waskiewicz of Hadley 4H and Andrea Stanley of Valley Malt) pitched in with the second year of the Youth Community Garden, which provided fresh veggies to be picked by library visitors throughout the summer season.

Library Programming and Activities

Our ever-changing programming for all ages brought many new visitors to the Goodwin throughout the year. Children's weekly programming included Tuesday morning story hour for toddlers and a Thursday morning mother-and-baby lap time, both presented by our own Luna Greenwood. Other programming for kids included a full schedule of Summer Reading events, crafts, chess club with Andy Morris-Friedman, and a stuffed animal sleepover at the library. Hadley's heroes – DPW, Police, and Fire – visited in the spring with their trucks and cruisers. Summer kicked off with a community-wide Cornhole Tournament organized by Tom Waskiewicz, which engendered some friendly competition between town departments (the Goodwin team won!).

August was the perfect time to introduce robotics at the library. Led by Aedan and Kieran Cullen of Hadley's First Technical Challenge team a dozen young people learned basic programming and engineering skills. Other programming for young adults included a monthly Dungeons & Dragons get together led by Xander Rusenko and sponsored by the Friends of the Goodwin Library. Other youth programs included crafts, game and movie nights, and a young adult book club.

Adult programs included the Goodwin Library Book Club led by Susan Brown and the return of Adult Summer Reading, this time supported the Friends of the Goodwin. Luna Greenwood led the Goodwin ukulele gathering throughout the year, including a memorable musical appearance in the Hadley Memorial Day parade. Music on the West Steps continued in 2017 with free outdoor performances by the Gaslight Tinkers (made possible with generous support of the Hadley Cultural Council) as well as Hadley's own indie rock band, Bucket.

Thank you

The continued success of our library is a reflection of the strong community spirit that is so essential to Hadley. That community involvement is embodied here by the support we receive year over year from our Friends of the Goodwin Memorial Library led by Sharon Andres, Linda and Dennis Meehan, Marilyn Brown, Rose Weinberg, Dottie Barnes, Susan Garrett, with valuable assistance from Meghan Campbell. The Goodwin knitters held their annual sale of handmade items through December to benefit the Friends and kept our Wednesday evenings from getting too dull all year long. Many individual volunteers, including Marilyn Brown, Joyce Hahn, Miriam Whitney, and Xander Rusenko gave freely of their time – my colleagues and I thank each and every one of them.

The success of the Goodwin's grant application in pursuit of construction funding to the Board of Library Commissioners could never have succeeded without the thousands of hours of collective effort put forward by the Planning and Design Committee. I would like to thank all of the participants, Chairperson Alison Donta-Venman, Jo-Ann Konieczny, David Waskiewicz, Nathaniel Best, Kimberley Schlichting, Amanda Kirk, Molly Keegan, Dennis Meehan, and Ben Michalak for their work.

Many sponsors provided donations of food for programs and gift certificates for their products as incentives in our Summer Reading Program and in support of various other library events. The Hadley Garden Center, Wanczyk Nursery, Valley Malt, Four Rex Farm, Peter Waskiewicz, and Primo Pizza were all very generous in their support.

I would like to thank all of the town employees and departments for their willingness to assist with all sorts of challenges, great and small. As ever, David Nixon was a trusted source of information and wisdom regarding the workings of town government. Linda Sanderson and Joan Zuzgo were generous with their time on all sorts of financial and human resource issues. Marlo Warner, Gary Berg and the crew of the Highway Department provided essential, expert support in the maintenance of our building, grounds, and parking area.

I'd like to give my thanks to the staff of the school libraries, Judi Bohall at Hopkins Academy and Brenda Lynch at Hadley Elementary. I would like to thank all educators and administrators in the Hadley Schools for allowing us to introduce ourselves at assemblies and meetings to inform students and teachers alike about the collections and services available at the Goodwin.

Many thanks go to the Trustees of the Goodwin Memorial Library for their steadfast leadership, guidance and support of all library staff. We appreciate everything that they do to make library services in Hadley the best that they can be.

I would like to thank all of the residents of Hadley for their wisdom, kindness, and perennial support of the Goodwin as we pursue the mission of the library. We will continue to do our best to live up to your expectations in every service that we provide. The Goodwin is your community library.

Finally, I would like to thank the staff of the Goodwin Library – Sue Brown, Luna Greenwood, Karen Kowles, Ella Stocker, and Talula Patenaude. I admire each for her professional demeanor, integrity, and willingness to help all who visit the Goodwin. Truly, our staff is the most able and caring group that I have had the privilege to work beside.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Patrick Borezo', with a stylized flourish at the end.

Patrick Borezo
Library Director

Goodwin Memorial Library Trustees



To the Select Board and the Residents of Hadley,

It was truly a year to celebrate, as the Goodwin Memorial Library received a \$3.9 million grant from the Massachusetts Board of Library Commissioners for new library construction. The trustees echo the sentiments of our director Patrick Borezo. We would like to thank all of the volunteers, staff and town employees mentioned by Patrick. These people worked tirelessly to make this opportunity happen. In addition, the trustees are grateful for the thoughtful, respectful leadership of our director, Patrick Borezo. He has worked countless hours, remained flexible and open minded and often thought of new possibilities when there seemed like none. This is evident by our ability to continue to grow in usage given we are actually out of space.

The trustees look forward to the rewarding work of constructing a new library and working with our neighbors at the Council on Aging to create a town center overwhelmingly supported by residents at town meeting and at the ballot box.

Respectfully submitted,

A handwritten signature in cursive script, reading "Jo-Ann Konieczny".

Jo-Ann Konieczny, Library Trustee Chair
On behalf of the Goodwin Memorial Library Trustees
Maureen Devine
Alison Donta-Venman
David Moskin
Caryn Perley
Alan Weinberg

Board of Assessors

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

During 2017 the Board successfully completed the FY2018 recertification of values with the D.O.R. and recommended a single tax rate for all classes of property. Board members and office staff attended several educational meetings to be better able to serve the public. The Assessor's Office will work to perform the tax assessment function adequately and equitably. We also continue to develop our cooperative relationship with all of the other town departments and the public we serve. Our office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has evening office hours during posted meetings.

Respectfully submitted,
Jeffrey Charles Mish, Chairman
Raymond Charles Szala
Richard Grader

OVERRIDE DEBT IMPACT ON THE TAX RATE

OVERRIDE ITEM / DATE	FY2018 DEBT SERVICE	FY2018TAX RATE INCREASE
HOPKINS SCEINCE LABS 06/09	52,913.00	\$0.055
HOPKINS RENOVATIONS 06/09	78,369.00	0.081
WEST ST WATER 6/98	35,709.00	0.037
LANDFILL 6/99	74,491.00	0.077
WATER TREATMENT PLANT 2006	163,993.00	0.170
RTE 9 WATER 1999	35,500.00	0.037
ASBESTOS REMOVAL 06/08	8,247.00	0.009
GENERATORS 11/14	15,863.00	0.016
RADIO EQUIPMENT 11/14	37,336.00	0.039
WHEEL CHAIR VAN 11/14	15,300.00	0.016
FIRE PUMPER TRUCK 1/14	88,519.00	0.092
MISC TEMP BORROWING 6/16	15,400.00	0.016
BACKHOE 6/16	131,612.00	0.136
POLICE CRUISERS 1/17	91,116.00	0.094
TOWN HALL ASBESTOS 1/15	101,240.00	0.105
DPW ROOF 1/15	91,116.00	0.094
PUBLIC SAFETY ROOF 6/16	47,542.00	0.049
SCHOOL BUS 1/16	19,680.00	0.020
 TOTAL	 1,103,946.00	 \$1.143

AGRICULTURAL-HORTICULTURAL LAND - CHAPTER 61, 61A & 61B

THE CURRENT LIEN VALUES ARE AS FOLLOWS:

FISCAL YEAR	ACRES	LIEN AMOUNT
2014	4886.59	585,028.69
2015	4874.55	582,147.04
2016	6133.44	553,472.62
2017	6163.26	685,756.21
2018	6142.73	720,828.66
TOTAL		\$3,127,233.22

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY

APPROPRIATIONS	\$ 19,419,450.00
OTHER AMOUNTS TO BE RAISED	<u>1,999,136.00</u>
TOTAL AMOUNT TO BE RAISED	\$21,418,586.00
SOURCES OF REVENUE	
STATE AID	\$ 2,393,675.00
LOCAL RECEIPTS	6,244,270.13
FREE CASH APPROPRIATED	781,515.00
OTHER AVAILABLE FUNDS	<u>327,272.00</u>
TOTAL RECEIPTS EXCEPT TAX LEVY	<u>9,746,732.13</u>
TAX LEVY	\$ 11,671,853.87

VALUATION BY CLASS	CLASS		TAX LEVY %		TAX LEVY RATE	BY CLASS
RESIDENTIAL	630,938,900	65.3542	12.09		\$7,628,051.30	
OPEN SPACE	0		00.0000	0.00		0.00
COMMERCIAL	280,151,300	29.0188	12.09		3,387,029.22	
INDUSTRIAL	27,780,000	02.8775	12.09		335,860.20	
SUB TOTAL	938,870,200	97.2505	12.09		11,350,940.72	
PERSONAL PROP	26,543,685	02.7495	12.09		320,913.15	
TOTALS	965,413,885	100.0000	12.09		\$11,671,853.87	

Treasurer

I hereby submit to you my Annual Report for the Fiscal Year 2017

ACCOUNT BALANCES & INVESTMENT EARNINGS

	<u>June 30, 2017 Balances</u>	<u>FY17 Interest</u>
General Cash Accounts	\$5,974,491.99	\$22,403.27
Trust & Agency Funds	\$1,591,744.16	\$42,258.81
Capital Accounts	\$4,390,975.60	\$28,613.13
Total Funds Held by the Treasurer	\$11,957,211.75	\$93,275.21

REPORT OF TRUST & INVESTMENT FUNDS

<u>Cemetery Trust Funds</u>	<u>June 30, 2017 Balances</u>	<u>Totals</u>
Harry Gaylord Cemetery Flower Fund	\$1,009.54	
Isabel Boyd Trust Fund	\$3,978.10	
North Hadley Cemetery Fund	\$11,399.14	
Old Hadley Cemetery Perpetual Care	\$38,267.00	
Russellville Cemetery Fund	\$13,885.17	
Plainville Cemetery Fund	\$23,330.57	
Hockanum Cemetery Fund	\$15,732.47	
Sale of Lots	\$18,540.57	
Ralph Howe Cemetery Fund	\$1,953.69	\$128,096.25

Library Trust Funds

Ellen Bullfinch Fund	\$5,742.06	
Sarah Loomis Library Fund	\$19,361.02	
Anna Ryan Library Fund	\$23,704.39	
Kate Nugent Capital Fund	\$50,310.67	\$99,118.14

Other Trust and Agency Funds

George Edwards Trust	\$97,358.26	
Conservation Commission Trust	\$136,290.79	
Unemployment Trust Fund	\$1,651.02	
OPEB (Other Post Employment Benefits)	\$844,227.21	
Hopkins Scholarship Fund Accounts	\$5,651.54	
Woodchuck Fund- Open Space	\$185,168.90	
Woodchuck Fund- Planning	\$8,399.78	
Woodchuck Fund- Parks & Recreation	\$25,970.39	
Solar Development Escrow Funds	\$59,811.88	\$1,364,529.77
Total Trust & Agency Funds		\$1,591,744.16

Capital Accounts

CPA Fund Account	\$2,069,343.36	
General Stabilization Account	\$2,132,229.95	
Capital Stabilization Account	\$19,389.79	
Water Stabilization	\$102,071.71	
Water Meter Stabilization	\$10,069.58	
Sewer Impact Fees Account	\$57,871.21	
Total Capital Accounts		\$4,390,975.60

Respectfully submitted,

Linda J. Sanderson, Treasurer

TOWN OF HADLEY - INDIVIDUAL SALARY LISTINGS

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY

In accordance with Article 32 of the Annual Town Meeting of 1987, I hereby submit my annual listing of compensation paid to Town Employees. Total wages paid in calendar year 2017 was \$9,141,378.32

Total number of employees paid during calendar year 2017 was 396

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Abbott, Emily M.	638.75				638.75
Adair, Robert H.	2,553.01				2,553.01
Aloisi, Melissa D	16,700.00	403.13			17,103.13
Ansaldi, Todd M.	1,541.13				1,541.13
Ash, Alan A.	1,072.50		3,503.50		4,576.00
Aviles, Almada	4,484.07				4,484.07
Baj, Diane A.	156.00				156.00
Baj, Henry	17,915.71	489.89		150.00	18,555.60
Baj, Michaeline I.	2,250.00				2,250.00
Banach, Paula	11,758.28			1,630.00	13,388.28
Banack, Margaret M.	255.00				255.00
Banack, William R.	502.50		17,335.25		17,837.75
Bandouveres, Evan G.	700.00				700.00
Bardin, Sarah P.	24,883.00			366.50	25,249.50
Barnes, Anne C.	1,505.00				1,505.00
Baronas, Rylan W.	795.00				795.00
Barrett, David E.	27,739.61	53.30			27,792.91
Barrett, Janet L C	48,369.10			5,815.00	54,184.10
Barstow II, Steven N	1,953.00				1,953.00
Bartlett, Evan J.	44,920.74			3,511.36	48,432.10
Barton, Ruth V	562.50				562.50
Beck, Brian E.	97,599.70				97,599.70
Bell, Patricia E.	53,949.30				53,949.30
Bensco, Jacob H.	875.00				875.00
Berestka, Kenneth M.	157.50				157.50
Berg, Gary	44,793.60	6,398.78		6,654.96	57,847.34
Bernard, Margaret E.	9,988.38				9,988.38
Best, Shavahn M.	6,547.91				6,547.91
Black, Amanda L.	5,339.44				5,339.44
Blaisdell, Phoebe C.	825.00				825.00
Blajda, Heather	26,273.97				26,273.97
Blajda, Richard S.	2,975.00		180.00		3,155.00
Bohall, Judi L.	70,964.15			900.00	71,864.15
Boisvert, Joseph J.	915.02				915.02
Bombardier, Andrew	385.00				385.00
Bombardier, Pamela C.	75,579.42			162.50	75,741.92
Borezo, Patrick M.	58,419.03				58,419.03
Bourcier, James V.	60,326.01	17,431.29			77,757.30
Brammucci Jr., Richard C.	2,731.26				2,731.26
Brayne-Sullivan, Marilyn P.	75,579.42			2,310.00	77,889.42
Brennan, Joy	33,074.91	902.70			33,977.61
Breuer, David E.	42,404.58				42,404.58
Brown, Susan K.	18,336.69				18,336.69
Brunelle, Mona	289.44				289.44

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Burbine, Margaret M	22,424.22				22,424.22
Burgess, Michael R.	52,075.73			1,492.50	53,568.23
Burke, Shannon B.	1,470.00				1,470.00
Burns, Jason A.	65,908.21			4,606.50	70,514.71
Cabrera, Jose A.	30,341.92	4,125.92	11,042.50	500.00	46,010.34
Cahill, Meghan K	5,373.58				5,373.58
Call, Courtney L.	31,849.57	11,487.87	3,066.43		46,403.87
Camuso, April A.	60,420.20			6,361.95	66,782.15
Casler, Samuel L.	350.00				350.00
Chabot, Thomas W.	2,400.00		588.00		2,988.00
Chapman, Diane C.	8,670.04				8,670.04
Chappuis, Margaret C.	28,385.55				28,385.55
Chaudhry, Usma S.	16,529.64				16,529.64
Chmura, Leona	2,596.00				2,596.00
Chudzik, Myron J.	305.00				305.00
Chunglo, Joyce	900.00				900.00
Ciaglo Jr., Alfred	65,967.58			2,648.00	68,615.58
Coach, Richard	3,141.00				3,141.00
Coelho, Jessica V.	4,760.00				4,760.00
Cohen, Jordan L.	105.00				105.00
Conklin, Roselee J.	62,153.66			327.50	62,481.16
Connolly, Eric C.	11,640.23				11,640.23
Connor, Kathryn L.	11,099.64				11,099.64
Converse, Catlin L.	30,852.90				30,852.90
Cook, Debra A.	6,346.94				6,346.94
Cook, Lee Ann	125.00				125.00
Coombs, Patricia L.	9,110.12				9,110.12
Corriveau, Emily L.	16,685.64				16,685.64
Costa Jr., Douglas W.	53,002.25	31,265.83	2,428.98		86,697.06
Cowen, Timothy	906.00				906.00
Cristoforo, Caroline A.	1,015.00				1,015.00
Cristoforo, Kari N.	1,827.00				1,827.00
Cristoforo, Paula	67,211.28			4,077.00	71,288.28
Cullinan, Angela M.	64,046.75			2,546.83	66,593.58
Czerniak, Karen A.	4,800.00				4,800.00
Czerwinski, Karen L.	1,140.00				1,140.00
Czerwinski, Michael J.	13,779.91				13,779.91
Daniel, Brandon, M.	2,234.15				2,234.15
Daniels, Adrienne L.	35.00				35.00
Danylieko, Wilfred P.	13,386.00				13,386.00
Dassatti, Celine M.	67,211.28			75.00	67,286.28
Davis, Kellee E	19,145.07				19,145.07
Delaney, Nicholas M.	836.00				836.00
Denenfeld, Renee J.	22,406.06			12,960.01	35,366.07
Devine, Gerald T.	900.00				900.00
DiBartolomeo, Rebecca J.	65,967.58			75.00	66,042.58
DiBrindisi, Dolores T.	29,338.44				29,338.44
Douglas, Connie S.	65,499.52			62.50	65,562.02
Douglass, James H	2,491.00				2,491.00
Downie, Richard T.	47,005.20	501.54	21,585.22	625.00	69,716.96

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Dragon, Emma H.	187.50				187.50
Dragon, Kyle P.	1,242.56				1,242.56
Driver, Joshua D.	67,617.42				67,617.42
Duffy, Michael T.	58,984.98				58,984.98
Duncan, Susan L.	63,655.21			3,763.00	67,418.21
Dupont, Joyce B	105.00				105.00
Dwyer Jr., William E.	500.00				500.00
Earle, Megan T	140.00				140.00
Earle, Terri C.	20,436.52				20,436.52
Edwards, Diana M.	4,270.06				4,270.06
Egan, Susan M.	21,668.74				21,668.74
Ellia, Laura A.	16,395.97				16,395.97
Feltovic, Coreylee M.	26,413.90				26,413.90
Fernandes, Daniel P.	33,880.78		4,930.72		38,811.50
Fil, Dennis F.	9,303.96				9,303.96
Fil, Ginny A.	19,828.47				19,828.47
Fitzgibbons, Ruthann M.	67,211.28			3,420.25	70,631.53
Fogarty, Nancy D.	26,921.22				26,921.22
Forman, Edward W	8,378.00				8,378.00
Forry, Mark R	13,455.84	2,028.79			15,484.63
Freedman, Renee E.	10,950.22				10,950.22
Fydenkevez, Jean	300.00				300.00
Gallagher, Katherine V.	46,268.38			4,330.25	50,598.63
Gelinas, Rebecca A.	63,740.21			37.50	63,777.71
Gifford, Sharron	48,448.50				48,448.50
Girardi Jr., William M.	2,110.00				2,110.00
Giza, Susan A.	36,372.00				36,372.00
Gladu, Kevin J.	851.76				851.76
Glatte, Natalie M	578.92				578.92
Glowatsky, Mark D.	3,478.15				3,478.15
Glowatsky, Susan P.	61,440.90				61,440.90
Godwin, Missie	3,125.00				3,125.00
Goldman, Richard I	600.00				600.00
Gonzales, Alicia C.	70.00				70.00
Goss, Cynthia L.	24,325.90	116.62			24,442.52
Gould, Jennifer L.	1,449.96				1,449.96
Goulding, Matthew J.	36,874.24	7,645.72	1,127.00	500.00	46,146.96
Grader, Richard S.	1,688.82				1,688.82
Grant-Wingate, Aurora	66.00				66.00
Greaney, Rosemary	41,841.25				41,841.25
Green Jr., Mark A.	53,637.37			9,867.00	63,504.37
Green, Jesse W.	43,764.57	21,531.46	3,669.74	1,150.00	70,115.77
Greenwood, Luna L.	30,275.64				30,275.64
Guiel, Debora L.	54,695.73			37.50	54,733.23
Hall, Jason R.*	42,707.87	7,357.12			50,064.99
Harriman, Taryn P.*	16,767.36				16,767.36
Harrison, John	12,781.47				12,781.47
Hartwright, Kenneth R.	52,462.66	8,786.61			61,249.27
Hayes, Kara	250.00				250.00
Haywood, Pamela J.	16,359.20				16,359.20

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Hemingway, Adam J.	20,104.20				20,104.20
Hermans, Amy S.	67,211.28				67,211.28
Holmberg, Lawrence	15,000.00				15,000.00
Holmes, Melinda J.	56,973.04			37.50	57,010.54
Holt, Clifford J.	4,117.00				4,117.00
Hopf, Patricia J.	33,818.33				33,818.33
Horowitz, Susan L.	62,180.85				62,180.85
Horrigan, John J.	406.00				406.00
Horton, Anthony	61,964.05	22,810.92			84,774.97
Howard, Diana M.	33,406.68				33,406.68
Huber, Laura K.	562.50				562.50
Hudock, Thomas E.	38,312.24	3,708.90	1,403.64	500.00	43,924.78
Hukowicz, Janet E.	156.00				156.00
Iglehart, Austen B.	4,575.04				4,575.04
Ingraham, Kelley J.	28,985.52			477.50	29,463.02
Isakson, David F.	4,557.75				4,557.75
Izer, Martha b	1,062.10				1,062.10
Jekanowski, James J.	46,185.21	6,559.80		700.00	53,445.01
Jenkins, Kaitlyn L	105.00				105.00
Jennings, Amy B.	3,262.00				3,262.00
Judah, Marilyn S.	2,992.87			1,000.00	3,992.87
Kaciak, Sherrie J.	6,426.77				6,426.77
Kangas, Janice E.	20,796.94				20,796.94
Kania, Kathryn R.	4,610.48				4,610.48
Karlsson, A J	43.29				43.29
Kasal, Daniel O.	3,560.89				3,560.89
Keegan, Molly A.	1,049.99				1,049.99
Kelley, Daniel	18,339.07	1,349.05			19,688.12
Kelley, William E.	65,628.40	671.27			66,299.67
Kelly, Margaret M.	13,076.90				13,076.90
Kennedy-Alvarado, Kirsten	42,120.24				42,120.24
Kersell, Mary W.	15,000.00				15,000.00
Kienzler, Molly S.	150.00				150.00
Kieras-Ciolkos, Diane	420.00				420.00
Kinchla, John W.	1,124.14				1,124.14
Klepacki, Andrew L.	315.00				315.00
Koehler, Edward C.	56,106.96	4,027.32		700.00	60,834.28
Kokoski, John	425.00				425.00
Kostek, Katherine T.	9,729.02				9,729.02
Kostek, Stanley G.	401.50				401.50
Kotfila, Matthew M.	3,182.04				3,182.04
Kowles, Karen G.	10,069.57				10,069.57
Krieger-Spanknebel, Jessica	59,360.70			1,800.00	61,160.70
Kristek, Jeffrey J.	144.50				144.50
Krodel, Mark P.	3,092.00				3,092.00
Kuc, Mitchell J.	52,584.31	23,162.11	6,945.61	225.00	82,917.03
Kupeyan, Joel P	10,893.82	1,647.06	67.50		12,608.38
Kurtz, Greta L	1,155.00				1,155.00
Kuttler, Dana L	70.00				70.00
LaCure, Jeffrey R.	2,267.00				2,267.00

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
LaDuc, Linda M.	325.00				325.00
Lafond, Joseph A.	9,265.10		20,232.70	625.00	30,122.80
Lamirande, Brian A.	3,782.40	780.12			4,562.52
Lang, Todd S.			392.00		392.00
Lanham, Amy D.	51,826.43			2,365.25	54,191.68
Lapienski, Jacqueline P.	21,673.34				21,673.34
Lapointe, Melanie A	1,537.50				1,537.50
Laurenza, Mary Lou	1,484.85				1,484.85
Lauser, Deborah L.	61,600.95				61,600.95
Lavallee, Denise A	6,770.39				6,770.39
Lavallee, Sara J.	66,548.35			187.50	66,735.85
Lenart, Michael F.			392.00		392.00
Leon Barba, Ruth	8,943.77				8,943.77
Letendre, Tyler E.	595.00				595.00
Levine, Sara L	75.00				75.00
Li Smigiel, Xin	700.00				700.00
Lindstrom, Astrid J.	150.00				150.00
Livengood, Lisa A	630.00				630.00
Lord, Patricia	68,740.56				68,740.56
Lynch, Breanna K.	44,920.74			310.75	45,231.49
Lynch, Brenda L.	24,355.77			1,297.69	25,653.46
MacDonald, Ian G	862.50				862.50
Maksimoski, James J.	600.00				600.00
Marciano, Julia M	9,650.73				9,650.73
Markee-Ala, Alisha D.	22,394.11				22,394.11
Markowski, Christine A.	18,140.99				18,140.99
Marquis, Andrew L.	2,061.73				2,061.73
Martin, Maureen P.	1,236.16				1,236.16
Mason, Michael A.	96,541.44			1,000.00	97,541.44
Mastrototaro, Anne M.	62,270.10				62,270.10
Matroni, Stephen J.	47,799.20	2,499.04		625.00	50,923.24
McCann, Gloria F	500.00				500.00
McKenna, Nicholas C.	51,678.40	1,847.99	180.00		53,706.39
McKenzie, Anne S.	131,646.47				131,646.47
McQueston, Maryellen B.	968.09				968.09
Mendelsohn, Jennifer K	32,515.00				32,515.00
Mieczkowski Jr., John S.	2,193.38				2,193.38
Mieczkowski Sr., John S.	400.00				400.00
Mieczkowski, Constance	66.00				66.00
Miller, Paul R	270.00				270.00
Mish, Gregory M.	1,650.00				1,650.00
Mish, Jeffrey C.	56,937.96			4,839.96	61,777.92
Mish, John P.	19,287.86	130.75			19,418.61
Moore, Diane	29,778.88				29,778.88
Moriarty, Jeffrey J.	3,423.66				3,423.66
Moriarty, Mark R.	427.01				427.01
Moroney, Brian T.	888.00				888.00
Morris, Katelyn N	7,305.11				7,305.11
Morris, Sheena M.	17,220.83			1,200.00	18,420.83
Mugnier, Charlotte E.	64,046.75			203.00	64,249.75

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Mulugeta, Kokeb N	20,415.76				20,415.76
Murawski, Kurt j.	750.00				750.00
Murphy, Kelli A.	1,556.25			2,102.50	3,658.75
Murray, Mary E	2,749.87				2,749.87
Mushenski, Theresa A.	10,042.94			10.00	10,052.94
Neugebauer, Markus M	55,744.49			1,875.00	57,619.49
Neyhart, Timothy	61,744.20				61,744.20
Nicholson, Gladys	1,140.00				1,140.00
Niedbala, Anthony M.	38,136.00				38,136.00
Niedziela, Catherine J.	75,131.87			3,960.50	79,092.37
Niedziela, Elizabeth J.	14,598.67	126.08			14,724.75
Niedziela, Stanley M.	34,929.73	962.59			35,892.32
Niemiec, Alexander M.	14,846.85				14,846.85
Nisenson, Orin P.	125.00				125.00
Nixon, David G.	92,592.44				92,592.44
Noonan, Marianne	78.75				78.75
Nowak, Matthew J	2,214.06				2,214.06
Nunn, Louise C.	19,303.05				19,303.05
O'Connell, Sean	3,030.50				3,030.50
O'Donnell, Madison L	906.00				906.00
O'Donoghue, Daniel J.	56,904.62			4,540.75	61,445.37
O'Hara, Timothy	1,852.88				1,852.88
Olson, Khristopher W.	2,026.82				2,026.82
Omasta, Christopher	45.75				45.75
Omasta, Kelly M.	280.00				280.00
O'Meara, Amy L.	18,387.00				18,387.00
O'Neill, Mary E	562.50				562.50
Parker, Jessica M.	55,246.85			1,560.00	56,806.85
Parsons, Sharon S.	937.50				937.50
Pastorello, John R.	46,336.68			4,199.50	50,536.18
Patenaude, Eva Talula	1,910.37				1,910.37
Pelak, Melissa A.	1,270.80				1,270.80
Pequignot, Michael L.	25,348.03				25,348.03
Petko, Nancy K	70.00				70.00
Phillips, Daniel E.	21,130.86	3,576.80	1,135.50		25,843.16
Pieffer, Kimberly M.	39,051.68				39,051.68
Pineo, Carol E.	41,513.20				41,513.20
Pipczynski, Christine	56,766.42			485.50	57,251.92
Pipczynski, Dennis	69,281.49	19,448.08		1,358.71	90,088.28
Pipczynski, Donald J	900.00				900.00
Pliska, Joanne	1,028.50				1,028.50
Prattico, Michael R.	6,851.73			2,189.00	9,040.73
Putnam, Jesse J.	1,336.53				1,336.53
Quinlan Jr., Thomas F.	420.00				420.00
Rabidoux, Nathan B.	5,160.00		2,217.25		7,377.25
Rae, Douglas G.	1,800.00				1,800.00
Reuss, Kayla M.	12,889.04	465.79	4,633.20		17,988.03
Rex, Diana L.	50,246.40				50,246.40
Rex, Joseph C.	2,898.50				2,898.50
Rhodes, Beverly A.	1,140.00				1,140.00

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Rice, Laura K.	43,986.18				43,986.18
Richards, Kenneth J.	25,603.72				25,603.72
Richter, Alicia L.	13,903.14				13,903.14
Riddles, Robert	84.72				84.72
Robarge, Kate E.	175.00				175.00
Robbins, Bryanna N	2,920.32				2,920.32
Robert, Marilyn A.	150.00				150.00
Roberts, Lyndsey L.	46,268.38			5,438.00	51,706.38
Roberts-Cote, Melissa M.	17,241.36	244.80			17,486.16
Robinson, Jennifer	3,393.25				3,393.25
Robitaille, John M.	50,968.50	10,576.53	13,439.51		74,984.54
Rodak, Gregory J.	366.01				366.01
Roeder, Christopher M.	13,856.59	2,093.09	4,093.22		20,042.90
Romano, Michael A.	38,468.99	13,119.12	4,724.84	500.00	56,812.95
Ronke-Golding, Isaac T.	49,088.12	6,422.65			55,510.77
Ruiz, Jailinne S.	875.00				875.00
Russell Jr., Raymond F.	37,336.13	6,092.38		700.00	44,128.51
Russell, Ann C.	1,064.25				1,064.25
Ryan, Amanda L	62,573.96				62,573.96
Rytuba, Alex P.	5,241.72				5,241.72
Sadlowski, Stanley P. *	49,845.29	5,718.06		9,348.38	64,911.73
Saillant, Radely S.	62,124.96			342.00	62,466.96
Sanders James, Jennifer	41,433.28				41,433.28
Sanderson, Linda J	60,636.15				60,636.15
Santiago Jr., Harry E	322.50				322.50
Sarsynski Jr., Michael P.	400.00				400.00
Sause, Karen E.	45,564.58			1,828.00	47,392.58
Savitri, Kelly J	312.50				312.50
Schmith, Mary L.	37,863.39				37,863.39
Seitz, Janelle R.	37,727.45	3,204.73	4,893.39	500.00	46,325.57
Seyfried, Margaret J.	350.00				350.00
Seymour, Tammy J	40,843.22				40,843.22
Sharp, Nancy	50,719.88				50,719.88
Shean, Judith E.	10,161.69				10,161.69
Shean, Michael T.	34,200.23	244.22			34,444.45
Silluzio, Stephen V.	58,611.36				58,611.36
Simmons, Nicholas	63,740.06			5,938.00	69,678.06
Spanknebel, Gage U	764.50				764.50
Spanknebel, Michael H.	92,226.80			1,000.00	93,226.80
St. Peters, Sherrene	50,249.88			37.50	50,287.38
Steinbeck, Melissa A.	32,658.61				32,658.61
Stevenson, Dale M.	7,189.17				7,189.17
Stewart, Kathleen N.	18,838.44				18,838.44
Stocker, Ella R.	4,226.78				4,226.78
Sudnick, Erik G.	54,109.87			15,357.50	69,467.37
Sullivan, Brooke C.	20,291.70			245.00	20,536.70
Suska, Wioletta	3,013.50				3,013.50
Sutter, David V.	40,410.28	3,390.61			43,800.89
Szala, Raymond C.	1,688.82				1,688.82
Tacy, Paul R.	3,232.50				3,232.50

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Tanner, Mary T.	27,218.57	3,922.59		861.75	32,002.91
Taravella, Owen T.	836.00				836.00
Terry, Jessica M.	1,260.81				1,260.81
Tessier, Dale E.	255.00				255.00
Tessier, Richard J.	1,849.92				1,849.92
Thahir, Yasmin R.	25,055.42				25,055.42
Thibault, Daniel E.	45,632.30	5,725.26	857.50	625.00	52,840.06
Thomas, Angelo	5,248.00				5,248.00
Townsend, Marjorie P.	165.00				165.00
Tracia, Anthony	245.00				245.00
Travisano, Suzanne M.	53,988.80				53,988.80
Triggs, Lauren M.	30,174.40				30,174.40
Trueswell, Richard	3,367.20				3,367.20
Tsetan, Chime	630.00				630.00
Tucci, Richard M.	22,815.77				22,815.77
Tudryn, Brenda	21.00				21.00
Tudryn, Elaine M.	28,494.38				28,494.38
Tumenas, Maureen C.	35,482.47				35,482.47
Tuttle, Brittany E.	4,547.68				4,547.68
Vachula, Elizabeth F.	51,757.38				51,757.38
Venmen, Peter G.	1,891.02				1,891.02
Vreeland, Daniel R.	55,197.28			5,647.50	60,844.78
Warner II, Marlo M.	85,995.04				85,995.04
Warner, Daniel A.	13,072.92	26.09	26,552.73		39,651.74
Waskiewicz II, John C.	61,578.48	14,384.32		700.00	76,662.80
Waskiewicz, Brian J.	52,336.58	5,391.80			57,728.38
Waskiewicz, Elsie M.	16,871.54				16,871.54
Waskiewicz, John C.	2,654.37				2,654.37
Waskiewicz, Vadja	733.00				733.00
Webster, Julie W.	1,997.88				1,997.88
Wenner, Lauren E.	60,035.43				60,035.43
White, Barbara J.	65,515.41			37.50	65,552.91
Wickman, Joan M.	90,014.43				90,014.43
Wiesner, Linda L.	165.00				165.00
Willard, Rosemary T.	5,270.89				5,270.89
Williams, Tasha-lea S.	7,102.36				7,102.36
Winans, Patricia	3,112.50				3,112.50
Wojtowicz, Michelle L.	50,558.35			37.50	50,595.85
Wright, William B.	385.00				385.00
Zak, Diane	35,487.87				35,487.87
Zatyrka, Catherine M.	22,104.90			8,802.85	30,907.75
Zdonek Jr., Daniel H.	61,744.20				61,744.20
Zgrodnik, Joseph	400.00				400.00
Zigmand, Maya J.	5,009.13				5,009.13
Zingali, Douglas S	2,354.00				2,354.00
Zuzgo, Joan	44,630.53				44,630.53

An asterisk(*) after an employee's name indicates that the "Reg. Earnings" include additional					
pay for answering fire calls after regular work hours.					
O/S Duty is paid by Vendor (Burials, Fire Inspections, Police Detail).					
Other Earnings are generally for work performed outside of the scope of ones normal job and work hours.					
This may include Cem. Maint., Coaching, Co-Curricular Activities, Poll Worker, Programs,					
Stipends, Longevity, etc.					
Respectfully submitted,					
Linda Sanderson, Treasurer					

Collector

REPORT OF THE TOWN COLLECTOR
TO THE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY
I HEREBY SUBMIT TO YOU MY REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 2017

	BALANCE AS OF	COMMITMENTS	REFUNDS	ABATEMENTS & EXEMPTIONS	WATER/SEWER LIENS/TAX TITLES	PAYMENTS TO TREASURER	BALANCE AS OF
	7/1/2016						6/30/2017
REAL ESTATE							
PRIOR YEA	\$ 3,941.68	\$ -	\$ -	\$ -	\$ -	\$ 540.96	\$ 3,400.72
FY 2016	\$ 77,863.65	\$ 37.94	\$ 39.04	\$ -	\$ 9,834.45	\$ 68,106.18	\$ -
FY 2017	\$ -	\$ 10,681,166.90	\$ 14,946.89	\$ 32,706.78	\$ 54,702.82	\$ 10,599,012.06	\$ 9,692.13
SUPPLEMENTAL							
FY 2016	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FY 2017	\$ -	\$ 3,826.78	\$ -	\$ -	\$ -	\$ 1,295.28	\$ 2,531.50
CMFACT							
FY 2016 & F	\$ 1,679.78	\$ -	\$ -	\$ -	\$ 154.99	\$ 1,414.83	\$ 109.96
FY 2017	\$ -	\$ 250,755.00	\$ 95.05	\$ 1,066.46	\$ 1,095.37	\$ 247,713.79	\$ 974.43
PERSONAL							
PROPERTY							
PRIOR YEA	\$ 2,773.75	\$ -	\$ -	\$ -	\$ -	\$ 520.74	\$ 2,253.01
FY 2016	\$ 731.65	\$ -	\$ -	\$ -	\$ -	\$ 534.74	\$ 196.91
FY 2017	\$ -	\$ 292,411.43	\$ 111.16	\$ 1,865.14	\$ -	\$ 289,713.42	\$ 944.03
MV EXCISE							
PRIOR YEA	\$ 20,345.41	\$ 90.62	\$ 130.01	\$ 9,818.47	\$ -	\$ 2,605.52	\$ 8,142.05
FY 2015	\$ 6,514.51	\$ -	\$ 226.25	\$ 226.25	\$ -	\$ 2,378.45	\$ 4,136.06
FY 2016	\$ 18,710.32	\$ 121,946.88	\$ 5,377.30	\$ 6,881.32	\$ -	\$ 131,292.71	\$ 7,860.47
FY 2017	\$ -	\$ 598,624.38	\$ 2,073.59	\$ 13,882.50	\$ -	\$ 567,349.55	\$ 19,465.92
BOAT EXC							
PRIOR YEA	\$ 2,043.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,043.00
FY 2016	\$ 201.00	\$ -	\$ -	\$ -	\$ -	\$ 65.00	\$ 136.00
FY 2017	\$ -	\$ 3,288.00	\$ 128.34	\$ 219.20	\$ -	\$ 3,049.14	\$ 148.00
WATER LIE							
FY 2016 & F	\$ 8,161.10	\$ -	\$ -	\$ -	\$ 5,600.32	\$ 855.73	\$ 1,705.05
FY 2017	\$ -	\$ 25,257.75	\$ -	\$ -	\$ 2,599.07	\$ 22,250.36	\$ 408.32
SEWER LIE							
FY 2016	\$ 416.27	\$ -	\$ -	\$ -	\$ 55.39	\$ 360.88	\$ -
FY 2017	\$ -	\$ 13,445.42	\$ -	\$ -	\$ 1,252.19	\$ 12,193.23	\$ -
WATER US							
FY 2016 & F	\$ 30,836.73	\$ -	\$ 962.24	\$ -	\$ 19,111.80	\$ 11,858.23	\$ 828.94
FY 2017	\$ -	\$ 1,231,270.28	\$ 1,495.80	\$ 4,268.85	\$ -	\$ 1,175,678.30	\$ 52,818.93
SEWER US							
FY 2016	\$ 14,114.74	\$ -	\$ -	\$ -	\$ 10,200.78	\$ 3,913.96	\$ -
FY 2017	\$ -	\$ 699,007.24	\$ 143.87	\$ 5,123.17	\$ -	\$ 685,985.23	\$ 8,042.71
	\$ 188,333.59	\$ 13,921,128.62	\$ 25,729.54	\$ 76,058.14	\$ 104,607.18		\$ 125,838.14
TOTAL INTEREST COLLECTED ON DELINQUENT TAXES					\$ 40,612.96		
TOTAL FEES COLLECTED					\$ 29,864.50		
INTEREST EARNED ON BANKING ACCOUNT					\$ 810.51		

**TOWN OF HADLEY
DEPARTMENTAL AND OTHER RECEIVABLE ACTIVITY SCHEDULE**

PBC - Justin

6/30/17

	Beginning Balance	Commitments	Refunds	Abatements	Tax Lien	Collections	Other	Ending Balance	W/P Ref	Collector Detail	Variance	Collector Controls	Variance
OTHER:													
CPA FY12	73							73			73		73
CPA FY13	37							37			37		37
CPA FY14	(1)							(1)			(1)		(1)
CPA FY15	0							0			0		0
CPA FY16	1,406				(155)	(1,569)	319	1			1		
CPA FY17	(50)	250,755	95	(1,066)	(1,095)	(247,739)	75	974					
CPA LIENS	1,140				1,250	(586)		1,804			1,804		n/a
	2,605	250,755	95	(1,066)	(0)	(249,894)	394	2,888					

**TOWN OF HADLEY
EXCISES RECEIVABLE ACTIVITY SCHEDULE**

PBC - Justin

6/30/2017

	BEGINNING BALANCE	COMMITMENTS	ABATEMENTS	REFUNDS	COLLECTIONS	OTHER	ENDING BALANCE	W/P REF	COLLECTOR DETAIL	VARIANCE	Collector Control	VARIANCE
MOTOR VEHICLE												
PRIOR YEARS	10,821	212	(9,475)		143		1,701			1,701		1,701
LEVY OF 2012	3,500		(36)		(613)		2,852			2,852		2,852
LEVY OF 2013	2,799		(221)	130	(1,049)		1,659			1,659		1,659
LEVY OF 2014	3,202		(86)		(874)		2,242			2,242		2,242
LEVY OF 2015	5,247	1,453	(226)	40	(2,378)		4,136			4,136		4,136
LEVY OF 2016	20,152	121,947	(7,517)	3,935	(130,741)		7,777			7,777		7,777
LEVY OF 2017	-	598,624	(14,580)	2,682	(567,350)		19,377			19,377		19,377
TOTAL MOTOR VEHICLE:	45,722	722,236	(32,142)	6,788	(702,862)	-	39,742			39,742	-	39,742

TOWN OF HADLEY
TAXES RECEIVABLE ACTIVITY SCHEDULE
6/30/2017

PBC - Justin

REAL ESTATE	BEGINNING BALANCE	COMMITMENTS	ABATEMENTS	REFUNDS	COLLECTIONS	TAX LENS & FORECLOSURES	OTHER	ENDING BALANCE	W/P REF	COLLECTOR DETAIL	VARIANCE	Collector Control	Variance
LEVY OF PY's	-							-			-		-
LEVY OF 2012	2,014				(541)		16	1,489			1,489		1,489
LEVY OF 2013	1,896						16	1,912			1,912		1,912
LEVY OF 2014	(19)				19			(0)			(0)		(0)
LEVY OF 2015	(1,512)				1,513			0			0		0
LEVY OF 2016	77,447			39	(68,106)	(9,834)	455	0			0		0
LEVY OF 2017	-	10,681,129	(32,707)	14,951	(10,558,741)	(54,703)	(143)	49,787			49,787		49,787
TOTAL REAL ESTATE:	79,826	10,681,129	(32,707)	14,990	(10,625,857)	(64,537)	344	53,188		-	53,188	-	53,188

PERSONAL PROPERTY

LEVY OF PY's	1,910		(7,850)	7,850				1,910			1,910		1,910
LEVY OF 2012	52							52			52		52
LEVY OF 2013	107							107			107		107
LEVY OF 2014	45							45			45		45
LEVY OF 2015	659			245	(521)			383			383		383
LEVY OF 2016	732			252	(535)			449			449		449
LEVY OF 2017	-	292,411	-18,651	111	(289,713)			944			944		944
TOTAL PERSONAL PROPERTY:	3,505	292,411	(9,715)	8,458	(290,769)	-	-	3,890		-	2,114	-	2,114

TAX TITLE 106,042 77,203 (12,809) 146,297 n/a

ROLLBACK TAXES

FORECLOSURES 3,953 3,953

PRO RATA REAL ESTATE

2,516 2,900 (1,295) 4,121

DEFERRED TAXES

6,671 3,897 10,568

Town of Hadley

FY17 Special Revenue Activity Schedule

PBC - Justin

- = CR/positive bal

AccountNumber	AccountName	FY2016 Ending	Federal/State Revenues	Charges & Fees	Other Financing Sources	Expenses	Other Financing Uses	FY2017 Ending	VADAR	Variance
21-000-3580-000	F/B DESIGNATED For CPA	-	101,849.00	250,130.28	10,325.55	99,131.95	-	- 2,364,571.22	- 2,364,571.22	-
22-000-3580-000	F/B DESIGNATED For School Lunch	-	55,153.33	81,603.82	-	149,682.68	-	- 5,580.65	- 5,580.65	- 0.00
23-000-3580-215	F/B Designated for FY15 Contract 2501	0.00	-	-	-	-	-	0.00	-	0.00
23-000-3580-216	F/B Designated For FY16 Contract 2501	37,438.26	356,023.31	-	-	355,287.26	-	36,702.21	36,702.21	- 0.00
24-000-3520-256	FB Goodwin Library Planning & Design St Grant	7,709.35	-	-	-	7,709.34	-	- 0.01	- 0.01	- 0.00
24-000-3520-257	F/B Designated for Pothole State Grant	-	-	-	-	-	-	-	-	-
24-000-3520-258	F/B Designated for AED COA State Gr	-	-	-	-	-	-	-	-	-
24-000-3520-259	F/B Designated for State 911 Support Gr	16,763.61	44,175.58	-	-	21,674.08	-	- 5,737.89	- 5,737.89	-
24-000-3520-260	F/B Designated Governors Hwy Safety-ST	10,475.86	2,836.92	-	-	3,691.55	-	- 9,621.23	- 9,621.23	-
24-000-3520-262	F/B DESIGNATED FOR STATE-FIRE DEPT	754.05	-	-	-	754.05	-	- 754.05	- 754.05	-
24-000-3520-264	F/B Designated for Extra Polling Hours-ST	345.00	940.00	-	-	398.50	-	- 886.50	- 886.50	-
24-000-3520-265	F/B Designated for Local Preparedness	649.00	2,460.00	-	-	-	-	- 1,811.00	- 1,811.00	-
24-000-3520-266	F/B Designated for Library LIG/MEG-ST	63,007.01	7,009.82	-	-	16,015.17	-	- 54,001.66	- 54,001.66	-
24-000-3520-267	F/B Designated Arts Lottery Cultural-ST	4,121.87	4,400.00	-	-	2,491.00	-	- 6,030.87	- 6,030.87	-
24-000-3520-268	F/B Designated for FY02 DARE-ST	2,672.11	-	-	-	185.30	-	- 2,486.81	- 2,486.81	-
24-000-3520-269	F/B DESIGNATED FOR STATE GRANT-HISTORICAL COM	813.90	-	-	-	-	-	- 813.90	- 813.90	-
24-000-3520-270	F/B Designated for Library Anti Trust CD	325.86	-	-	-	325.86	-	- 325.86	- 325.86	-
24-000-3520-272	F/B Designated for SAFE Grant	3,229.55	-	-	-	-	-	- 3,229.55	- 3,229.55	-
24-000-3520-273	Homeland Security Gr--Board of Health	970.31	-	-	-	-	-	- 970.31	- 970.31	-
24-000-3520-274	F Emerg Preparedness Communications	5,069.73	-	-	-	-	-	- 5,069.73	- 5,069.73	-
24-000-3520-275	Emerg Preparedness Training	771.73	5,101.11	-	-	-	-	- 5,101.11	- 5,101.11	-
24-000-3520-276	F Emerg Preparedness Planning	-	-	-	-	30,000.00	-	- 30,000.00	- 30,000.00	-
24-000-3520-277	F/B Designated for COA D.E.A.-ST	-	13,890.00	-	-	13,890.00	-	-	-	-
24-000-3520-278	F/B Designated for Highland Valley Elder Services	796.40	-	-	-	796.40	-	- 0.00	- 0.00	- 0.00
24-000-3520-282	F/B DESIGNATED FOR GATES GR	-	-	-	-	-	-	-	-	-
24-000-3520-284	F/B K-9 Stanton Foundation Grant	7,012.21	-	-	-	1,218.15	-	- 5,794.06	- 5,794.06	-
24-000-3520-285	FB E911 Equipment Grant	-	16,104.42	-	-	21,301.86	-	- 5,197.44	- 5,197.44	-
24-000-3520-286	FB Designated for Goodwin Library Mass Civil War Preservation Gr	-	-	-	-	-	-	-	-	-
24-000-3520-287	FB Shattuck Rd Water Main Grant	1,741.25	-	-	-	-	-	- 1,741.25	- 1,741.25	-
24-000-3520-290	FB Fire Command Trailer Grant	2,460.00	-	-	-	2,460.00	-	-	-	-
FY17 Special Revenue Activity Schedule										
24-000-3520-291	Public Safety Ch46 of 2015	-	-	-	-	-	-	-	-	-
24-450-3590-255	DEP Water Loan RT9 SRF	128,254.28	-	-	-	-	-	- 177,117.00	- 177,117.00	-
25-000-3510-221	F F/B Designated for 305 Grant Chap 1-Title	28,492.51	-	-	-	48,862.72	-	- 28,492.51	- 28,492.51	-
25-000-3510-224	F F/B Designated for 240 Grant 94-142	36,739.20	-	-	-	-	-	- 36,739.20	- 36,739.20	-
25-000-3510-227	F F/B Designated 274 Grant SPED Program Improvement	17,138.33	-	-	-	-	-	- 17,138.33	- 17,138.33	-
25-000-3510-228	F F/B Designated 262 Grant SPED Early Child Alloc	5,950.93	-	-	-	-	-	- 5,950.93	- 5,950.93	-
25-000-3510-235	F F/B Designated 140 Grant Teacher	1,456.00	-	-	-	-	-	- 1,456.00	- 1,456.00	-
25-000-3510-236	F F/B Designated for 201 Race to the Top	451.25	-	-	-	-	-	- 451.25	- 451.25	-
25-000-3520-234	F/BALANCE DESIGNATED FOR School Bus Cultural Gr	400.00	3,045.00	-	-	-	-	- 3,445.00	- 3,445.00	-
25-000-3520-268	F/B Designated 391 Grant Community Partnership/EEC	6,674.04	-	-	-	-	-	- 6,674.04	- 6,674.04	-

FY17 Special Revenue Activity Schedule (continued)

Account Number	Account Name	- = CR / positive bal					Other Financing Sources	Expenses	Other Financing Uses	FY2017 Ending	VADAR	Variance
		FY2016 Ending	Federal/State Revenues	Charges & Fees								
25-000-3520-270	F/B Designated 701 Kindergarten 701-108	1,885.28								1,885.28	1,885.28	-
25-000-3520-272	F/B Designated For Collaborative Grant	-								-	-	-
25-000-3520-274	F/B Designated For Early Childhood SPED	58.72						1,300.00		1,358.72	1,358.72	-
25-000-3520-276	F/B Designated For School to Work-ST	1,209.07								1,209.07	1,209.07	-
25-000-3520-277	S F/B DESIGNATED FOR Circuit Breaker SPED	129,741.46	274,911.00					283,688.16		120,964.30	120,964.30	-
25-000-3520-281	F/B DESIGNATED 290 Enhanced Health Gra	4,076.78								4,076.78	4,076.78	-
25-000-3520-283	F/B DESIGNATED FOR CLASS SIZE REDUCTIO	1,750.00								1,750.00	1,750.00	-
25-385-3510-216	F F/B Designated SPED 94-142 DESE 240 Fiscal 201	26,716.62						172,719.00		146,002.38	146,002.38	-
25-385-3510-217	F F/B Designated SPED 94-142 DESE 240 Fiscal 201	-	172,222.00							172,222.00	172,222.00	-
25-386-3510-216	F F/B Designated SPED Early Childhood DESE 262	5,321.00								-	-	-
25-386-3510-217	F F/B Designated SPED Early Childhood DESE 262	-								5,321.00	5,321.00	-
25-386-3510-217	F Fiscal 2017	-	3,665.00							3,665.00	3,665.00	-
25-387-3510-216	F F/B Designated SPED Impr. DESE 274 Fiscal 2016	3,041.35						5,031.00		8,072.35	8,072.35	-
25-387-3510-217	F F/B Designated SPED Impr. DESE 274 Fiscal 2017	-	5,031.00							5,031.00	5,031.00	-
25-388-3520-216	F/B DESIGNATED ESHS DPH 290 Fiscal 2016	2,220.56						64,239.38		66,459.94	66,459.94	-
25-388-3520-217	F/B DESIGNATED ESHS DPH 290 Fiscal 2017	-	64,200.00							64,200.00	64,200.00	-
25-389-3510-216	F F/B DESIGNATED Title I DESE 305 Fiscal 201	27,716.60						65,126.00		37,409.40	37,409.40	-
25-389-3510-217	F F/B DESIGNATED Title I DESE 305 Fiscal 201	-	61,461.00							61,461.00	61,461.00	-
25-390-3520-216	F 391 Fiscal 2016	8,651.10						61,388.00		70,039.10	70,039.10	-
25-391-3520-216	F/B DESIGNATED Full Day Kindergarten DESE 702	1,592.28								1,592.28	1,592.28	-
25-392-3520-216	2016 Teacher Quality DESE 140	1,456.00	5.00					13,311.00		14,762.00	14,762.00	-
25-392-3520-217	2017 Teacher Quality DESE 140	-	13,311.00							13,311.00	13,311.00	-
25-393-3520-216	2016 EC SPED Improvement		1,300.00							1,300.00	1,300.00	-
26-000-3580-059	Hopkins Academy Gifts	-		216.34						216.34	216.34	-
26-000-3580-061	F/B Concl on Aging Gifts	23,933.98	5,944.00					13,854.97		16,023.01	16,023.01	-
26-000-3580-062	F/B Cultural Council Gifts	503.68								503.68	503.68	-
26-000-3580-064	F/B Elementary School Gifts	14,890.27								14,890.27	14,890.27	-
26-000-3580-065	F/B Early Childhood Program	142,740.93						132,866.36		92,647.95	92,647.95	-
26-000-3580-066	F/B COA Van Program Donations	7,960.82								8,412.82	8,412.82	-
26-000-3580-067	F/B Community Policing Grant	59.21								59.21	59.21	-
26-000-3580-068	F/B Police DARE Grant	3,166.82								3,166.82	3,166.82	-
26-000-3580-071	F/B Library Gifts & Donations	6,400.80		1,344.92						7,745.72	7,745.72	-
26-000-3580-072	F/B Compost Bins	555.00								555.00	555.00	-
26-000-3580-073	F/B Parks & Rec Gifts & Donations	2,516.70		100.00						2,616.70	2,616.70	-
26-000-3580-074	F/B Parks & Rec Fields	65.00								65.00	65.00	-
26-000-3580-075	F/B Police Gifts & Donations	3,461.35								3,461.35	3,461.35	-
26-000-3580-076	F/B TV5 Gifts & Donations	1,147.58						673.05		474.53	474.53	-
26-000-3580-077	F/B Conservation TDR Gifts	151,238.60						48,875.00		102,363.60	102,363.60	-
26-000-3580-078	F/B Noras Book Fund - Library Gifts	-								-	-	-
26-000-3580-079	F/B Parks & Rec Fishing Derby Donations	100.00								100.00	100.00	-
26-000-3580-080	F/B Police K-9 Unit Gifts & Donations	1,200.01								1,200.01	1,200.01	-
26-000-3580-081	F/B Historical Commission Gifts & Donati	100.00								100.00	100.00	-
26-000-3580-082	F/B Selectboard Gateway Sign Donations	1,905.58								1,905.58	1,905.58	-
26-000-3580-084	F/B School SPED PAC Contributions	163.00								163.00	163.00	-
26-000-3580-085	F/B Hopkins Academy 350th Celebration	87.56						87.56		0.00	-	0.00
26-000-3580-086	F/B Helping Hearts Hopkins Acad. Gift	7,448.01						9,044.44		1,596.43	1,596.43	-
26-000-3580-087	F/B Helping Hearts HES Gift	1,435.90	500.00					1,884.42		51.48	51.48	0.00
26-610-3590-115	F/B Dorothy Urch Library Gift	-	1,300.00							1,300.00	1,300.00	-
27-000-3300-055	F/B RECEIPTS RESERVED FOR APPR	-								-	-	-
27-000-3300-056	F/B Sewer Impact Fees	60,646.12	81,594.06				10,600.51		85,000.00	67,840.69	67,840.69	-

FY17 Special Revenue Activity Schedule

- = CR / positive bal

Account Number	Account Name	FY2016 Ending	Federal/State Revenues	Charges & Fees	Other Financing Sources	Expenses	Other Financing Uses	FY2017 Ending	VADAR	Variance
27-000-3300-057	F/B WETLAND FILING FEES	-	6,514.46	-	5,247.50	-	-	1,266.96	-	1,266.96
28-000-3560-040	F/B Designated School Lost/Damaged Book Fund	-	220.65	357.98	-	-	-	578.63	-	578.63
28-000-3560-041	F/B Designated Athletics Revolving Fund	-	13,605.24	21,390.00	-	13,005.40	-	21,989.84	-	21,989.84
28-000-3560-042	F/B Designated Chapter 71 Revolving Fund	-	7,463.73	-	-	11,337.71	-	3,873.98	-	3,873.98
28-000-3560-043	F/B DESIGNATED REVOLVING-PARK	-	13,145.26	44,590.60	-	47,610.32	-	10,125.54	-	10,125.54
28-000-3560-044	F/B Designated Insurance Revolving Fund	-	-	7,637.76	-	5,554.90	-	2,082.86	-	2,082.86
28-000-3560-045	F/B Designated Planning Board-Eng Fees	-	37,423.61	-	-	-	-	37,423.61	-	37,423.61
28-000-3560-046	F/B DESIGNATED REVOLVING-OFF DUTY	-	334.75	255,122.72	-	252,785.47	-	2,672.00	-	2,672.00
28-000-3560-047	F/B Conservation Eng. Revolving Fund	-	564.25	-	-	-	-	564.25	-	564.25
28-000-3560-048	F/B Designated Burial Revolving Fund	-	-	950.00	-	1,200.00	-	250.00	-	250.00
28-000-3560-049	F/B Designated Electrical Inspection Revolving Fund	-	6,000.00	36,310.84	-	22,022.73	19,288.11	1,000.00	-	1,000.00
28-000-3560-050	F/B Designated for Russell Sch Rental Rev	-	-	7,200.00	-	1,558.18	4,641.82	1,000.00	-	1,000.00
28-000-3560-051	F/B Designated Recycling Services	-	1,117.50	1,160.70	-	2,278.20	-	-	-	-
28-000-3560-052	F/B Designated for N Hadley Hall Rental	-	500.00	50.00	-	-	-	550.00	-	550.00
28-000-3560-053	F/B Designated Dog Control Revolving	-	187.73	-	-	-	-	187.73	-	187.73
28-000-3560-054	F/B Designated for Weights and Measure	-	-	21,606.00	-	20,524.00	82.00	1,000.00	-	1,000.00
28-000-3560-055	FB Reserved for Tax Title Revolving	-	1,762.51	2,421.29	-	1,620.43	563.37	2,000.00	-	2,000.00
28-000-3580-001	Hopkins Water Damage Ins. Reimburseme	-	-	-	-	-	-	-	-	-
28-129-3590-000	Umass Revolving 53E1/2	-	-	-	-	-	-	-	-	-
29-000-3580-101	G/BDESIGNATED FOR SCHOOL CHOICE TUITION	-	713,911.52	561,100.00	-	553,879.20	-	721,132.32	-	721,132.32
29-000-3580-102	F/B DESIGNATED FOR FIRE TRAINING-CHAPTER 148	-	556.25	-	-	556.25	-	556.25	-	556.25
29-000-3580-103	F/B DESIGNATED FOR POLICE RESTITUTION	-	1,000.00	5,600.00	-	4,397.12	-	2,202.88	-	2,202.88
29-000-3580-104	F/B DESIGNATED FOR DRUG FORFEITURE	-	5,683.05	197.72	-	582.84	-	5,297.93	-	5,297.93
29-000-3580-105	F/B Designated for Medicaid-Contractor P	-	4,953.53	-	-	2,180.67	151,746.67	2,772.86	-	2,772.86
29-000-3580-106	F/B DESIGNATED CHARTER CABLE	-	152,314.45	-	-	567.78	-	-	-	-
29-000-3580-107	F/B DEIGNATED FOR BLDG INSP-CHAP 148A	-	100.00	-	-	-	-	100.00	-	100.00
29-000-3580-109	F/B DESIGNATED FOR SCHOOL ACTIVITY ACC	-	66,010.06	121,125.78	-	132,546.17	-	54,589.67	-	54,589.67
29-000-3580-110	F/B Designated for 350th Anniversary	-	71.11	-	-	71.11	-	-	-	-
29-000-3580-112	F/B Designated for TV 5 Capitol Projects	-	74,260.47	-	-	-	74,260.47	-	-	-
	Totals	-	3,689,121.05	1,770,194.49	1,026,432.69	2,711,414.45	20,926.06	3,459,677.40	-	0.00

TOWN OF HADLEY
EXPENDABLE FUNDS ACTIVITY SCHEDULE
6/30/17

Account		Beginning Balance	REVENUE				Expenditures	Transfer Out	Ending Balance
			Contributions	Interest	Other	Transfer In			
82-000-3590-800	Gaylord Flower	512		(2)					510
82-000-3590-801	Isabel Boyd	3,484		(7)					3,477
82-000-3590-802	N Hadley	9,920		(21)					9,899
82-000-3590-803	Old Hadley	2,995		(8)					2,986
82-000-3590-804	Russellville	6,710		(25)					6,685
82-000-3590-805	Plainville	13,373		(42)					13,331
82-000-3590-806	Hockanum	7,912		(29)					7,883
82-000-3590-807	Sale of Lot	15,463	200	2,878					18,540
82-000-3590-808	Ralph H Howe	957		(4)					953
82-000-3590-820	Constance Niedzielski Scholarship	2,452		7			(200)		2,259
82-000-3590-821	Marion Purdy Scholarship	1,159		3			(100)		1,062
82-000-3590-822	Sam Koch Scholarship	2,522		8			(200)		2,330
82-000-3590-823	Walter Piziak Scholarship	162		(2)			(160)		(0)
82-000-3590-850	E Bullfinch	4,752		(10)					4,742
82-000-3590-851	S Loomis	14,396		(35)					14,361
82-000-3590-852	A Ryan	18,748		(43)					18,705
82-000-3590-853	K Nugent Capitol	50,402		(91)					50,311
82-000-3590-890	G Edwards	117,822		(464)				(20,000)	97,358
82-000-3590-891	Unemployment	27,477		(502)			(25,983)		992
82-000-3590-894	Conservation Trust	136,539		(247)					136,291
82-175-3580-825	Woodchuck Planning Board Long Range	8,086		314					8,400
82-171-3580-825	Woodchuck Trust -Open Space	178,250		6,919					185,169
82-650-3580-825	Woodchuck Trust -Parks & Rec	25,000		970					25,970
Totals		649,092	200	9,566	-	-	(26,643)	(20,000)	612,215
82-000-3590-897	OPEB Trust	552,245		90,857		201,125			844,227
82-000-3590-892	Stabilization	2,117,111		15,118					2,132,229
82-000-3590-896	Capitol Stabilization	33,753		1,413		13,504		(41,576)	7,094
82-000-3590-898	Russell School Stabilization	-		-					-
		2,150,864	-	16,531	-	13,504	-	(41,576)	2,139,323
82-000-3590-895	Water Stabilization	81,809		262		46,000		(101,000)	27,071
82-000-3590-89	Water Meter Stabilization	10,049		20					10,069
		91,859	-	282	-	46,000	-	(101,000)	37,140

Town of Hadley Elected Officials

Assessors, Board of	Jeffrey Mish	Assessor	2018
	Richard S. Grader	Assessor	2019
	Raymond Szala	Assessor	2020
Clerk	Jessica Spanknebel		2019
Collector	Susan P. Glowatsky		2018
Constables	William R. Banack		2019
	Richard Downie		2019
Councilors, Board of	Donald Pipczynski		Resigned
	Gabriel Owen		Appointed
Elector Under Oliver Smith Will	Shiela M. Konieczny		2018
Health, Board of	Gregory Mish	Chair	2019
	Jennifer Gould	Member	2018
	Richard Tessier	Member	2020
Housing Authority	John T. Yusko	Member	2019
	Wilfred P. Danylieko	Chair	2018
	Terry A. Yusko	Member	2020
	Kristen Yezierski	Member	State Appointee
	Vacancy	Member	
Library Trustees	Jo-Ann Konieczny	Co-Chair	2018
	Maureen Jacque	Member	2020
	David Moskin	Member	2019
	Caryn Perley	Co-Chair	2019
	Alan Weinberg	Member	2020
	Alison Donta-Venman	Member	2018
Moderator	Brian West		2018
Park Commission	Steve Higgins	Commissioner	Appointed
	Andrew Klepacki	Commissioner	2020
	Diane Kieras-Ciolkos	Commissioner	2019
Planning Board	James Maksimoski	Chair	2018
	Michael Sarsynski	Member	2021
	William Dwyer, Jr.	Clerk	2022
	John Mieczkowski, Sr.	Member	2019
	Joseph Zgrodnik	Member	2020
School Committee	Tara Brugger	Member	2020
	Paul Phifer	Member	2018
	Keith Shannon	Member	2020
	Humera Fasihuddin	Member	2018
	Heather Klesch	Chair	2019
Select Board	Joyce A. Chunglo	Clerk	2018
	Donald J. Pipczynski	Member	Resigned
	Molly A. Keegan	Chair	2020
	John C. Waskiewicz, II	Member	2019
	Gerald T. Devine	Member	2018
Treasurer	Linda Sanderson	Treasurer	2019

**TOWN OFFICIALS AND COMMITTEES
APPOINTED BY THE SELECT BOARD**

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Town of Hadley	Baystate Municipal Accounting Justin Cole	Accountant	2018
	David Nixon	Administrator	2020
	Jennifer Sanders James	Asst. Procurement Officer/ Licensing Coordinator	2018
	Kopelman & Paige	Town Counsel	2018
	Michael Mason	Police Chief	2018
	Michael Spanknebel	Fire Chief	2019
	Marlo Warner	DPW Director	2019
Building Inspector	Tim Neyhart	Building Inspector	2020
	David J. Waskiewicz	Alternate	2018
	Paul Tacy	Alternate	2018
	Thomas Quinlan	Alternate	2018
	Dede Dibrindisi	Admin. Asst. to Bldg. Insp.	2018
Cemetery Committee	Merle Buckhout	Hockanum	2020
	Norman Barstow (d)	Russellville	2018
	James Freeman	North Hadley	2020
	VACANCY	Olde Hadley	
	Emily Remer	Plainville	2018
Conservation Commission	James Hafner	Member	2020
	Laura Norcutt	Member	2019
	Gary Pelissier	Vice- Chair	2019
	Stephen J. Szymkowicz	Member	2018
	Paulette Kuzdeba	Chair	2018
	Edwin Matuszko	Member	2020
	Gordon Smith	Member	2020
	Toni Lyn Morelli	Member	2019

Council on Aging	Marguerite Wilson	Member	2020
	Marjorie Pratt Townsend	Member	2020
	Rosalie Weinberg	Member	2019
	Elsie Andrews	Member	2018
	Glenn Clark	Member	2018
	Elizabeth Faulkner	Member	2019
	David A. Storey	Member	2019
Cultural Council	Vacancy		
	Eve Eisman	Member	2018
	Maureen Porter	Member	2018
	Beverly Rhodes	Member	2018
	Vacancy		
	Catalina Arrubla	Member	2019
	Katie Richardson	Member	2019
	Maureen Shea	Chair	2019
DPW Superintendent	William Kelley	Field Superintendent	2018
Disability Commission	Thomas Waskiewicz	Member	2019
	Jerome Yezierski	Member	2018
	James Jackson	Member	2020
Electrical Inspector	Wilfred Danylieko	Inspector	2018
	Douglas Rae	Alternate Inspector	2018
	Paul Miller	Alternate Inspector	2018
Fire Department	Michael Spanknebel	Chief	2019
	Steven Barstow II	Captain	2018
	Nicholas McKenna	Lieutenant	2018
	Richard Blajda	Lieutenant	2018
	Stanley Sadlowski	Lieutenant	2018
	Joseph Rex	Lieutenant	2018
	Kevin Gladu	Firefighter	2018
	Todd Ansaldo	Lieutenant	2018
	John Waskiewicz II	Firefighter	2018
	John Mieczkowski, Jr.	Lieutenant	2018
	Austen Iglehart	Firefighter	2018
	Brandon Daniel	Firefighter	2018
	Joseph Boisvert	Firefighter	2018
	Mark Moriarty	Firefighter	2018
	Rick Bramucci	Lieutenant	2018
	Robert Adair	Lieutenant	2018
	Peter Venman	Firefighter	2018
	Jeffrey Moriarty	Firefighter	2018
	Greg Rodak	Firefighter	2018
	Maya Zigmund	Firefighter	2018
	Daniel Kasal	Firefighter	2018
	Jason Hall	Firefighter	2018
	Taryn Harriman	Firefighter	2018
	Christopher Omasta	Firefighter	2018
Forest Fire Warden	Michael Spanknebel	Warden	2019
	Steven Barstow II	Deputy Warden	2019
Hampshire Regional	Michael Spanknebel	Delegate	2018

Emergency Planning	Taryn Harriman	Alternate	2018
Historical Commission			
	Ginger Goldsbury	Chair	2018
	Catherine Kentfield	Co-Chair	2019
	Marjorie Townsend	Member	2020
	Margaret Freeman	Member	2020
	Jeffrey Mish	Member	2018
	Carolyn Holstein	Member	2020
	Denise Barstow	Member	2019
	Judy Stone	Member	2018
Mt. Holyoke Range Advisory	Merle Buckhout	Member	2018
	Raymond Spezeski	Member	2018
Mt. Holyoke/Mt. Tom Task Force	Dina Friedman	Representative	2018
Municipal Building Committee	David Tudryn	Co- Chair	2018
	Wilfred Danylieko	Co-Chair	2018
	Andrew Klepacki	Member	2018
	David Waskiewicz	Member	2018
	Gary Berg	Member	2018
	Dan Regish	Member	2018
	Tim Neyhart	Member	2018
Pioneer Valley Transit Authority	David Moskin	Representative	2018
Pioneer Valley Planning Commission	David Moskin	Representative	2018
Police Department	Michael Mason	Chief	2018
	Douglas W. Costa Jr.	Sergeant	2018
	Jesse Green	Detective	2018
	Mitchell Kuc Jr.	Sergeant/ Animal Control Officer	2018
	Kenneth Hartwright	Sergeant	2018
	John M. Robitaille	Full Time Officer	2018
	Mark Ruddock	Full Time Officer	2018
	Daniel P. Fernandes	Full Time Officer	2018
	Mark Shlosser	Full Time Officer	2018
	Michael Romano	Full Time Officer	2018
	Christopher Roeder	Full Time Officer	2018
	Courtney Call	Full Time Officer	2018
	Thomas Chabot	Full Time Officer	2018
	Mathew Goulding	Full Time Officer	2018
	Daniel Phillips	Full Time Officer	2018
	Janelle Seitz	Full Time Officer	2018
	Joel Kupeyan	Full Time Officer	2018
	Thomas Hudock	Full Time Officer	2018

	Joseph Lafond	Part Time Officer	2018
	Daniel Warner	Part Time Officer	2018
	Daniel Waskiewicz	Part Time Officer	2018
	Joseph Lafond	Part Time Officer	2018
	David Isakson	Part Time Officer	2018
	Nathan Rabidoux	Special Police Officer	2018
	William Penkala	Special Police Officer	2018
	Jose Cabrera	Special Police Officer	2018
	Alan Ash	Special Police Officer	2018
	Ian MacDonald	Special Police Officer	2018
	Harry Santiago	Special Police Officer	2018
	Rylan Baronas	Special Police Officer	2018
	Thomas Douglas	Special Police Officer	2018
	Casey Gilbert	Special Police Officer	2018
	Nomar	K-9 Member	2018
Recycling	David Dudek	Coordinator	2018
Registrars, Board of:	Karen Czerwinski		2019
	Beverly Rhodes		2018
	Gladys Nicholson		2020
Sewer Commission	Joyce A. Chunglo	Member	2018
	Molly A. Keegan	Member	2018
	Donald J. Pipeczynski	Member	Resigned
	John C. Waskiewicz, II	Member	2018
	Gerald T. Devine	Member	2018
Tree Warden/Moth Superintendent	Marlo Warner	Warden	2018
Veterans' Services	Central Hampshire Veterans	Veterans Service Officer	2018
	Central Hampshire Veterans Service	Grave Officer	2018
Water Commission	Joyce A. Chunglo	Member	2018
	Molly A. Keegan	Member	2018
	Donald J. Pipeczynski	Member	Resigned
	John C. Waskiewicz, II	Member	2018

	Gerald T. Devine	Member	2018
Zoning Board of Appeals	Linda Laduc	Member	2019
	John Kokoski	Member	2018
	Andrew Bomabardier	Member	2018
	Jason Galvin	Alternate	2020

**TOWN VOLUNTEER BOARDS AND COMMITTEES
APPOINTED BY THE SELECT BOARD**

	Name of Appointee	Position	Next Appointment
Agricultural Commission	Joseph Boisvert	Member	2018
	Gordon Cook Jr.	Member	2019
	Vacancy	Member	2020
	Michael Docter	Member	2018
	Will Handrich	Alternate Member	2019
	Vacancy	Alternate Member	2020
	Matt Kushi	Member	2020
	Allan Zuchowski	Member	2019
Agricultural Area Incentive Comm.	Peter Cook	Member	2018
	Vacancy	Member	
	Edwin Matuszko	Member	2020
	Vacancy	Member	
	Gordon Smith	Member	2019
Capital Planning Committee	Gabriel Owen	Member	2019
	Paul J. Mokrzecki	Member	2020
	Linda Sanderson	Member (non-voting)	2019
	David Nixon	Member (non-voting)	2019
	Richard Grader	Member	2019
	School Committee	Member	2020
	Gerald Devine	Member	2018
Community Preservation	Andy M. Freedman	Member	2020
	Amy Fyden	Member	2018
	Joe Zgrodnik	Member	2021
	Margaret Freeman	Member	2019
	Wilfred Danylieko	Member	2018
	Edwin Matuszko	Member	2020
	Paulette Kudzeba	Member	2020
Americans with Disabilities Act	David Nixon	Coordinator	2018
North Hadley Fire Substation Building Committee	Richard Bramucci	Member	2018
	Myron Chudzik	Member	2018
	Wilfred Danylieko	Member	Resigned
	Edward Dudkiewicz	Member	2018
	John Mieczkowski, Sr.	Member	2018
	Paul Picard	Member	2018

	Donald J. Pipczynski	Member	Resigned
	Michael Spanknebel	Member	2018
	Joyce A. Chunglo	Liaison	2018
North Hadley Fire Substation Building Committee	Gary Berg	Town Rep	2018
	Frank Aquadro	Member- Alternate	2018
Norwottuck Rail Trail	Andrew Morris-Friedman	Member	2018
Senior Center Building Committee	Ed Golding	Member	Term
	Jane Nevinsmith	Member	Term
	Doug Rae	Member	Term
	Dan Regish	Member	Term
	Dave Storey	Member	Term
	Suzanne Travisanno	Member	Term
	Peg Wilson	Member	Term
	Rorie Woods	Member	Term
	Gerald T. Devine	Liaison	Term
	Gary Berg	Town Rep.	Term
	Karen Walter- Zuzco	Member Non-voting	Term
Shade Tree Committee	Catherine Zatyryka	Member	2018
	Yvonne Kielb	Member	2018
	Terry Yusko	Member	2018
	Laura Norcutt	Member	Resigned
	John Edwards	Member	2018
Hadley Public Access Television Supervisory Committee	Elsie Waskiewicz (d)	Member	2018
	David Moskin	Member	2018
	Vacancy	Member	
	John Allen	Member	2018
	Catherine Zatyryka	Member	2018

Appointments made by Other than Select Board

Appointment(s) made by Assessor	Daniel Zdonek	Assistant Assessor	2018
Appointment(s) made by Board of Health	Denis Fil	Plumbing Inspector	2018
	Richard Witkos	Gas Inspector	2018
	Margaret K. Bernard	Public Health Nurse	2018
	Marilyn Iwanicki	Animal Inspector	2018
	Jessica Spanknebel	Death Certificate Agent	Term
	David Zarozinski	Restaurant/ Food Market Inspector	2018
Appointment(s) made by Town Clerk	Janice Kangas	Assistant Town Clerk	2019
	William Banack	Warden	2018
	Stanley Kostek	Warden	2018
	Jean Fydenkevez	Clerk	2018
	Richard Tessier	Inspector	2018
	Dale Tessier	Inspector	2018
	Carol Smith	Inspector	2018
	Patricia Zuzgo	Inspector	2018
	Patricia Coombs	Inspector	2018
	Marlene Merzbach	Inspector	2018
	Kathy Fiske	Inspector	2018
	Peg Banack	Inspector	2018
	Diane Baj	Inspector	2018
	Kathleen Tudryn	Inspector	2018
	Sharon Parsons	Inspector	2018
	Tess Barstow	Inspector	2018
	Linda Weisner	Inspector	2018
	Janet Hukowicz	Inspector	2018
	Marjorie Townsend	Inspector	2018
	Wilfred Danylieko	Inspector	2018
	Janet Barrett	Counter	2018
	Theresa Mushenski	Counter	2018
	Brenda Tudryn	Counter	2018
	Vadja Waskiewicz	Counter	2018

Appointment(s) made by Town Collector	Heather Vigue	Deputy Collector	2018
	Kimberly Pieffer	Assistant Collector	2018
Appointment(s) made by Conservation Committee	Paulette Kudzeba	Community Preservation Committee	2018
Appointment(s) made by Moderator Finance Committee	Terry Yusko	Member	2019
	Gabriel Owen	Member	2020
	Amy Fyden	Member	2018
	Valerie Hood	Member	2020
	Vacancy	Member	2019
Appointment(s) made by Park & Recreation	Andy Klepacki	Community Preservation Committee	2020
Appointment(s) made by the Planning Board Pioneer Valley Planning Commission	William E. Dwyer, Jr.	Member	2022
	John Mieczkowski, Sr.	Member (Alternate)	2019
Appointment(s) made by Town Treasurer	Joan Zuzgo	Assistant Town Treasurer	2019



VOTER INFORMATION

U.S. Senator Elizabeth Warren (D)

1550 Main Street, Suite 406
Springfield, MA 01103-1427
(413)785-4610
www.warren.senate.gov

U.S. Senator Edward J. Markey (D)

1550 Main Street, 4th Floor
Springfield, MA 01101
(413)785-4610
www.markey.senate.gov/contact

Congressman James P. McGovern (D)

(Second Congressional District)
94 Pleasant St.
Northampton, MA 01060
Phone: (413)341-8700 Fax (413)584-1216

Governor Charles Baker (R)

State House Room 280
Boston, MA 02133
Phone: (617)725-4005 FAX: (617)727-9725
or
(413)784-1200

State Senator Stanley C. Rosenberg (D)

President Pro Tempore
Hampshire-Franklin Senate District
State House, Room 320
Boston, MA 02133
or
1 Prince Street, Northampton, MA 01060
Phone: (413) 584-1649 FAX: (413)-582-0113
Email: stan.rosenberg@masenate.gov

State Representative John Scibak (D)

(2nd Hampshire District)
State House, Room 156
Boston, MA 02133
Phone: (617)722-2240 Fax: 617-722-2215
or
PO Box 136
South Hadley, MA 01075
Phone: (413) 539-6566 Fax: (413)539-5855
Email: John.Scibak@mahouse.gov

Department Contact Information

DPW Department e-mail: publicworks@hadleyma.org	586-2390 586-5146 (FAX)
Dog Office (Call Police Department)	584-0883
Housing Authority	584-3868
Library e-mail: hadleylibrary@yahoo.com	584-7451 584-9137 (FAX)
Park & Recreation Department e-mail: parkandrec@hadleyma.org	586-6375 586-5871 (FAX)
Schools Hadley Elementary School Hopkins Academy Special Education Superintendent	584-5011 584-1106 584-2419 586-0822 582-6455 (FAX)
Transfer Station	582-9977
Treasurer e-mail: treasurer@hadleyma.org	586-3354 586-5661 (FAX)
Hadley Media (formerly HPAT) e-mail: drew@hadleymedia.org	584-1203
Veteran's Agent Central Hampshire Veterans Services	587-1299
Waste Water Department e-mail: sewer@hadleyma.org	585-0460 586-5146 (FAX)

Department Contact Information

Emergency (Fire/Police/Ambulance)

911

Police Department	(413) 584-0883
Fire Department	(413) 584-0874
Select Board Email: info@hadleyma.org	(413)586-0221
Town Administrator Email: admin@hadleyma.org	(413)586-0221
Accountant Email: support@bmaginc.com	978-481-7125
Licensing Coordinator Email: info@hadleyma.org	586-0221
Animal Inspector:	413-246-4940
Assessor Email: assessor@hadleyma.org	586-6320
Board of Health	584-4562
Building Inspector Email: inspections@hadleyma.org	586-7274
Town Clerk Email: clerk@hadleyma.org	584-1590
Town Collector Email: collector@hadleyma.org	584-4246
Conservation Commission Email: conservation@hadleyma.org	584-4236
Council on Aging/ Senior Center Email: coa@hadleyma.org	586-4023

